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EXTRACT OF THE MINUTES OF AN ORDINARY COUNCIL MEETING OF THE LESEDI LOCAL MUNICIPALITY HELD ON 25th January 2011

RAPPER BY THE AUDITOR-GENERAL IN THE AUDIT REPORT OF THE RESERVED STATESTALE.

LC.MC-38/01/2011

RECOMMENDATION

- THAT the report of the Auditor-General on the financial statements of the municipality for the 2009/2010 financial year, attached as be approved.
- THAT the matters of emphasis raised by the Auditor-General in the report be noted and that it must be addressed by the Accounting Officer before 30 June 2011.

CERTIFIED A TRUE COPY OF THE MINUTES

MUNICIPAL MANAGER

DATE: 2011-01-28

FINANCE: AUDIT REPORT: 2009/2010 FINANCIAL YEAR: MATTERS THAT WERE RAISED BY THE AUDITOR-GENERAL IN THE AUDIT REPORT ON THE FINANCIAL STATEMENTS OF THE MUNICIPALITY....... (5/1/1-5/16/1/2/1) (CFO)

PURPOSE

The Auditor-General report for the 2009/2010 financial year is attached as ANNEXURE B. It is an unqualified report with matters of emphasis which the Auditor-General want to put under the attention of the council. Most of the issues raised in the report have been addressed, but all the matters will be addressed before the end of the financial year June 2011.

BACKGROUND

1. Material losses

The distribution losses of the Municipality have reduce as follows, namely

- a) Electricity year 2008/2009 12, 22% to 12, 17% of June 2010
- b) Water year 2008/2009 10, 80% to 8, 27% of June 2010

The municipality address distribution losses at on ongoing basis.

2. Use fullness of report performance information

The issue the Auditor-General refer to was explained but due to the fact that the necessary documents are not clear they feel it should be raised. This issue has been addressed with the revised SDBIP's and the performance targets.

3. Accounting Officer did not adhere to his statutory responsibilities.

The Section 72 report of the MFMA was compiled, but the Acting Municipal Manager at that stage did not table it timeously for approval by Council, namely 25 January 2010. The report was only approved by the Council on 23 February 2010 as stipulated in the report of the Auditor-General.

4. Expenditure not paid within 30 days

There were about three invoices which were not paid within 30days, but there were reasons why it was not paid. The reasons were not captured and the Auditor-General wish to put it under the attention of the Council.

5. Material misstatement in financial statements

The material misstatements in the Financial Statement were identified before the Audit process was completed and the necessary corrections were made during the Audit process.

The Financial Department will ensure that the Financial Statements is correct before the due date of 31 August to prevent material misstatements.

6. Licence to operate a landfill site

It is the landfill site in the Devon / Impumelelo area which the Council is busy to close down and establish an approved licensing site.

To complete the process it will be over a period of ± 3 years at a cost of 6, 0 million

LC.MC-38/01/11 RECOMMENDATION

- a) THAT the report of the Auditor-General on the financial statements of the municipality for the 2009/2010 financial year, attached as ANNEXURE.50/2011 be approved.
- b) THAT the matters of emphasis raised by the Auditor-General in the report be noted and that it must be addressed by the Accounting Officer before 30 June 2011.



Executive Mayor: Clr. B J Modisakeng

The 2009/2010 Annual Report is the final performance report of our term of office since we were elected in to office in March 2006. Part of our task when we came into office was to make Local Government to be responsive, accountable, efficient and effective. This report seeks to conclude the plans and strategies that have been implemented over the past four and half years since 2006 and it also lay a foundation for what needs to be continued in the years ahead of us. One of the commitments when we were preparing for Local Government elections in 2006 was to make "Local Government work better".

These are some of the targets that we set for ourselves which also assist in checking whether we did reach our goals:

- Everyone will have access to clean water, electricity and descent sanitation
- · To grow economy by attracting investors in order to enables us to reduce poverty by half
- No community will still be using bucket system by 2007
- · To ensure that we provide better quality houses which are closer to economic opportunities
- Implement large projects that will help create more work opportunities
- Implement special programmes for rural areas where poorest people live including assistance in setting up food gardens.

Although much more work needs to be done but many communities in Lesedi have seen some changes in areas where they live whiles we acknowledge that other areas have developed faster than the other:

- Roads have been tarred; we have spent R44 million in the last five years to tar 22.5 kilometers of roads
- · Water and electricity have become more accessible than ever before
- · Local services like waste removal have improved
- More descent houses which have toilets inside have been built in Extension 26, Devon / Impumelelo Extension 2 and KwaZenzele in Vischkuil. Extension 23 and 26 are closer to the economic opportunities
- Free basic services have been provided to all until our Budget was reviewed where we give 25 kilowatts to those who can afford and 50 kilowatts to those approved as indigents.
- · Sports and Recreational facilities have been provided including the rural area in Vischkuil
- Our local offices have become more effective in meeting the needs of our community and implementing the Batho Pele principles
- Our economic growth received a major boost by having major companies investing in our area: Transnet and Coca Cola which will create job opportunities,
- Young people have been identified to participate in the National Rural Youth Service Corporation with the objective to enhance skills development amongst our youth. These youth will be drawn from Vischkuil and Devon/Impumelelo
- · We have reached our target in eradicating the bucket system

We have placed the creation of descent jobs at the centre of our efforts to address poverty and inequality and all our policies and programme are meant to speak to this goal. Within the context of scarce resources, we have put in place programmes to absorb the unemployment through the use of labour intensive programmes linked to infrastructure expansion and meeting social needs.

We are confident that progress made in the past in implementing the expanded public works programme will lay the foundation for the attainment of our targets to create work opportunities by 2014.

An important and critical element of improving service delivery in our municipality is to encourage our communities to participate in all forums that we have created e.g. Ward meetings, IDP Forums and Community Policing Forum because these forums give information to people and receive input and suggestion from the community. "TOGETHER WE CAN DO MORE"



Municipal Manager: P.J. van den Heever

It is so that all countries has a mix of social and economic realities that differ from one another and sometimes differ severely within one state from divisions of ethics, religion, gender, generation, geography etc. Such diversity is visible in the standards of living, provision of infrastructure, access to health, education, economic opportunity, models of governance and political history. South Africa actually represents a microcosm of the composition of african states. The complexity of governing a diverse population is even more intense in a municipal environment. Apart from all these different groups, a municipality has it's own roles and responsibilities.

A local community further demand jobs, houses, youth programmes etc. that has a huge burden on local government. All of the abovementioned groups will fight for a portion of the municipal budget. Therefore, it is of utmost importance that the planning stage (reviewal of IDP & Budget process) is properly planned with a wide as possible community participation. Guided by legislation within which limited financial constraints must be performed and delivered, the demand for financial resources was shared in a fair manner.

Lesedi Local Municipality has ensured a positive change in service delivery to their community. Despite the economical decline nationally and internationally that had a negative effect on the cash flow of local government, Lesedi Local Municipality has managed their responsibilities in the context of the General Economic Climate (GEC) and shortage of working capital. Given the current GEC, Lesedi gave priority to:-

- protect the poor from the worst impacts of the economic downturns by not increasing the current tariffs for services rendered
- · secure the health of their assets by retaining its spending on repairs and maintenance
- · spend on capital projects that were funded by both grants or own funding
- control travel, advertising, public relation activities as well as the use of consultancy services

The Lesedi Local Municipality addressed all the backlogs on services since the 2001 financial year excluding the backlogs on roads. Unfortunately the building of the new infrastructure and the maintenance cost thereof; had a negative influence on the cash flow of the municipality.

Their was a decrease in the payment level of debtors that lead to insufficient working capital. The basic tariffs could also not be increased any further as the income of the municipality was not sufficient to cover the expenditure. This unfortunately became a challenge for the municipality to cut further on their expenditures in order to ensure the expenditure remained within the income of the municipality.

OVERVIEW

The Integrated Development Plan (IDP) of the Lesedi local municipality adhered to the following :-

- The vision for long-term development
- · The emphasis on the critical development and the internal transformation needs
- · Assessment of the existing level of development
- · The development of priorities and strategies and internal transformation needs
- Spatial Development Framework
- Operational Strategies
- · Disaster Management Plan, and
- · Key performance indicators (KPI's) and performance targets that was aligned with the municipal budget.

According to the budget regulations and the MFMA a municipality must have sufficient working capital. The working capital that was available during the 2009/2010 financial year, is a measurement of the financial health of the Lesedi Local Municipality.

As required by Chapter 5 of the Municipal Systems Act. (Act 32 of 2000) the planning or reviewal process was arranged to identify programs for implementation, that capitalizes on the municipalities strengths and weaknesses, while recognizing external threats and opportunities that have an impact upon the municipal service delivery and performance outcomes.

The pre-determined dates and times for community participation, was advertised in local newspapers, the website, and ward committee meetings.

The Section 56 & 57 Employees ensured that the implementation plan was properly communicated to the members of the community that in turn ensured effective community participation during public meetings. These pre-determined objectives was measured quarterly by means of the performance management systems tool of the council.

As the IDP & Budget influences the life of everybody who live within the municipal area, it becomes the most important documents of a municipal council. The Lesedi Local Municipality advertised as widely as possible to have the biggest part of the community to take part during the reviewal process, that in turn ensured that the local community understand the purpose and reason for their monies that are paid to the local municipality on a monthly basis. The community was also informed on the new tariffs for implementation during the following financial year. Unfortunately it is so that the community and other stakeholders hold councilors accountable for service delivery.

Lesedi local municipality successfully adhered to the implementation of it's own policies and procedures and we believe that continuous effective communication and community participation will eliminate negative protest activities.

In order to ensure that the planning documents were correctly and timeously implemented, it was measured and assessed quarterly by means of the approved measurement tool. The approved performance management systems tool were helpful and ensured that corrective measures were put in place to ensure correct and timeous implementation.

The capital budget for the 2009/2010 financial year was spent according to the financial planning. The capital budget has an impact on the operating costs of a municipal council. What was important for the council, was to ensure that the capital budget meet the priorities as set out in IDP by allocating funds to these IDP priorities as well as to ensure sufficient working capital to comply with the new budget regulations.

The council did not manage to collect all the monies that were levied and therefore the debtors book grew unacceptably high to an amount of R148 million. With the growing in expenditure and the drop in collecting the necessary funds that were levied, it had a negative influence on the cash flow of the council.

Lesedi Local Municipality needs reliable sources of revenue to provide basic services and to perform their functions

The annual budget of Lesedi may only be funded from-

- · Realistically revenue collected
- · Cash-backed funds from previous year's surplus, and
- Borrowed funds, but only for the capital budget

It is clear that the council need more external funding for the identified needs as discovered with the IDP Process. The municipality will have to approach other tiers of government for more support to give better services and to maintain the existing services.



PERFORMANCE AND RISK MANAGEMENT

BY MAKING USE OF THE PDLAM SODTWARE PROGRAMME

2009/2010 FINANCIAL YEAR

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INTRODUCTION

This report provides information around the performance of the Lesedi Local Municipality over the 2009/2010 Financial Year in comparison with the 2008/2009 financial year. FOUR(4) tools of the PDLAM System, were used to measure the performance of the municipality as a whole. i.e. ¹Purpose Portfolio (to measure the Responsibilities). The ²Internal Appraisal (to measure the overall Management of the municipality). The ³Internal Appraisal (to measure General Behaviour and Attitudes). 4) External Appraisal (to measure the Service Delivery as well as the implementation of Batho Pele Principles) Whilst the information in this report will focus on the results of the 2009/2010 Financial Year, the information of the previous financial year is repeated for comparison purposes and to reach a conclusion.

2. OVERVIEW

This report will be comprehensive in that it provides an arrangement of management information to appraise performance of both the Politicians (Governance Function) as well as the Management (Administrative Function) of the Lesedi Local Municipality.

REPORT, will present the average performance outcome over two financial years, to determine whether the performance have increased or Due to the fact that a detailed analysis were compiled for both the six(6) month performance cycles of the 2009/2010 financial year. This ANNUAL decreased, where after an Executive Summary will follow and the report will be completed with a Conclusion on the performance outcome.

The following table indicates the score range of star ratings used in this report.

RATING IN STARS	SCORE RANGE	CLASSIFICATION	COLOUR
EMERGENCY	0% - 35%	Unacceptable Performance	RED
1 STAR RATING	36% - 48%	Unsatisfactory Performance	ORANGE
2 STAR RATING	49% – 61%	Maintenance Performance	YELLOW
3 STAR RATING	62% – 74%	Satisfactory Performance	GREEN
4 STAR RATING	75% – 87%	Superior Performance	VIOLET
5 STAR RATING	88% - 100%	Ultimate Achievement	BLUE

GOVERNANCE RESPONSIBILITY

3

A proper distinction has been made between role players conducting governance in the municipality. This distinction is essential because each group on the level of governance has specific responsibilities and has therefore specific roles to play for which they are accountable. In accordance with the Systems Act (Act 32 of 2000), these roles should be subjected to performance and risk management and eventually to internal audit to verify the processes and the outcomes. The results obtained from each group are shown PLEASE NOTE: that in this report, the unit of the separately to appraise performance and to make comparisons that can be used for benchmarking. Governance comprises the roles of the Mayoral Committee, Speaker, Ward- & PR Councillors. Speaker, Ward & PR Councillors, will be referred to as the Council.

4. ADMINISTRATIVE RESPONSIBILITY

In accordance with the Systems Act, responsibilities should be subjected to performance and risk management and eventually to internal audit in order to verify the processes and the outcomes.

PLEASE NOTE: that in this The Administrative Pillar comprises the roles of The Municipal Manager, Heads of Departments and all employees of the municipality who have The results/outcome obtained from each group will reflect in table format in this report (MSACA & MSALA) in comparison with the previous year that will eventually be used recorded objectives (responsibilities) in a purpose portfolio and who have completed a MCCA Document (questionnaire). to improve performance through effective communication, performance review discussions, meetings, workshops etc. report, the unit for Senior Management Team means the Municipal Manager and all the Heads of Departments.

THE MANAGEMENT OF THE PERFORMANCE MANAGEMENT SYSTEM 5

An established Steering Committee consist of the Performance Management Coordinator and all the Secretaries of both the Political & Administrative meetings and also has the knowledge of the duties and responsibilities of the rest of the unit/department. On the other hand the employees within the Pillar of the council. The secretaries is the most appropriate candidate who works closely with the Office Manager / Head of Department and who is normally well informed on the goals or objectives as recorded in the planning documents. This individual is involved and/or aware of departmental unit / department are familiar with the secretary who in turn can provide them with information around performance management system as and when All stakeholders remain informed via the Steering Committee Members that meets once a month. During Steering Committee meetings, the monthly implementation plan (as published in the Integrated Development Plan (IDP) Document), timeframes, audit queries and other important matters is discussed and minuted.

TRAINING ON THE APPROVED PERFORMANCE MANAGEMENT SYSTEM 9

Training is available and ongoing for both the Political and Administrative Pillars to ensure that employees are well informed around the management of the main tools of the system (i.e. The Purpose Portfolio & the MCCA Document). The outcome of the training that was conducted during the 2009/2010 financial year is indicated in the following table. 108 Employees were trained on the management of the two main tools of the PDLAM System:-

N.	POLITICAL UNIT	MEMBERS	TRAINED	Z.	ADMINISTRTIVE DEPARTMENT	TOTAL	TOTAL
	MAYORAL COMMITTEE	ru	0	÷	OFFICE OF THE MUNICIPAL MANAGER	2	14
				2	DEPARTMENT FINANCIAL SERVICES	28	18
7	SPEAKER, WARD- & PR COUNCILLORS	n n	•	3	DEPARTMENT SERVICE DELIVERY	40	36
			•	4	DEPARTMENT DEVELOPMENT & PLANNING	18	15
2	OFFICE OF THE EXECUTIVE MAYOR	7	•	2	DEPARTMENT CORPORATE SERVICES	17	2
	OFFICE OF THE SPEAKER	2	0	9	DEPARTMENT COMMUNITY SERVICES	74	23
	TOTAL	29	0		TOTAL	179	108

7. DEVELOPMENT & IMPLEMENTATION OF LEVEL 2 OF THE APPROVED SYSTEM (All Technical Staff Members up to

SDBIP of the 2009/2010 financial year, required of the Municipal Manager to ensure that the system be further developed to accommodate the With municipalities that is diverse in the sense that it can only be fully effective and functional with both highly skilled and the most practical staff members, it is imperative that the performance management system is flexible enough to accommodate both skills. For that purpose, the approved Technical Staff members of the municipality (the employees who are not office bounded). The outcome thereof, is that all staff members of the Lesedi ocal Municipality, up to Level 12 have participated in the six-month performance outcome of the municipality that closed at the end of June 2010.

POLICY OF THE PERFORMANCE & RISK MANAGEMENT SYSTEM 8

The Performance Management Policy was reviewed during the Annual Strategic Retreat that was held at the BIRCHWOOD HOTEL IN BOKSBURG BETWEEN 10 - 12 FEBRUARY 2010 and approved by Council during MARCH 2010.

RISK AND PERFORMANCE MANAGEMENT & SWOT ANALYSIS FOR THE 2010/2011 FINANCIAL YEAR 6

Apart from managing the SWOT Analysis of the Council, all stakeholders that participate with the measurement of the municipal performance. As a calculated risk is involved with each objective to be achieved, it is important that the incumbent consider risk with objective setting. - For example - the objective reads "To ensure that the Executive Mayor is transported to a Strategic Meeting with the MEC on Thursday 31 August 2010 at the Kiwietskroon Conference Centre" what would be the risks to consider ? - FATALITY - Personal Safety (Experienced Driver / Guard / Sober Habits) Promptness (Proper Planning of departure and arrival times, road maps, parking facilities etc) Transport (Booking of official council vehicle. Proper maintenance check, enough fuel to and from the venue) etc. These factors ensures that the philosophical domain of the responsible incumbent becomes active and therefore acts as a leader from the position. A SWOT Analysis of the Municipality is normally reviewed during an Annual Strategic Retreat and a complete copy thereof must reflect in the Purpose will reflect in the purpose portfolios of that whole department. The RISK Register and SWOT Analysis of the Lesedi Local Municipality was reviewed Portfolio of the Municipal Manager. Each Head of Department select the areas in the SWOT Analysis Report as applicable to his/her department that and approved by Council during JUNE 2010.

MEASUREMENT OF RESPONSIBILITIES - OBJECTIVES AGAINST PRE-DETERMINED TARGETS (Responsibility Reports)

The respective legislation (Systems Act (Act 32 of 2000) Chapter 5) is clear on the requirements for the planning of objectives for a particular financial year. The act inter alia requires community participation. It was therefore ensured that the specific requirements of the act were adhered to.

accountable and responsible employees up to the lowest level for implementation. Steps on how the objectives would be achieved, was recorded in the purpose portfolios of the responsible incumbents. Quarterly performance review discussion were arranged to monitor the implementation. This process did not only open the communication channels between management and the rest of the personnel, it also assisted employees to act as eaders from their positions and to understand the chain of responsibility the employees became aware of the reason for being and right of existence In order to ensure that the planning and/or objectives to be achieved was implemented and monitored for effectiveness, it was cascaded down between within the municipal framework. With this process proof of performance became visible and available for audit purposes. The Outcome of the performance of responsibilities against pre-determined targets, will reflect under Point 14 - Outcome of Management & Responsibilities - of this report.

MEASUREMENT OF GENERAL BEHAVIOUR & HELPFUL ATTITUDE (Internal Appraisals) 7

being hampered with the achievement of results. The Internal Appraisal System of the PDLAM Approach, allows the municipality to measure the general behaviour and helpful attitudes. For that purpose each section in the municipality was appraised by five(5) other sections in the form of a the internal appraisal system is to improve the service delivery within the municipality that in turn will improve the service delivery to the community in Different units within the municipality make use of one another in the performance of their daily responsibilities. This can have the consequence of 7 point Internal Appraisal Questionnaire and feedback by means of a star-rating between 1-5. The outcome thereof was reconciled. The purpose of The outcome will be discussed under Point 15 - Outcome of General Behaviour & Attitudes of this report

MEASUREMENT OF SERVICE DELIVERY & BATHO PELE PRINCIPLES - COMMUNITY PARTICIPATION (External Appraisals

Legislation requires of a municipality to ensure community participation in the planning of objectives as well as in the measurement of performance. In order to complete the full 360° measurement of the municipal performance the approved system allows the community to participate. For that purpose an External Appraisal system was developed in the form of a questionnaire that was made available on the internet, at public pay points and at libraries. Community members, business men and service providers had the opportunity to express their experience or opinions by means of a rating between 1

many more. The outcome of service delivery and batho pele principles will be discussed under Point 16 - Outcome Community Participation of this - 5 that provided feedback to council on the provision of basic services, the cleanliness of the particular wards and towns, parks and open spaces and

MEASUREMENT OF THE MANAGEMENT OF THE MUNICIPALITY (MCCA Document 13

MCCA Document in the form of a questionnaire contains questions in relation to the management of the municipality. The incumbent who then act as an auditor whilst completing the questionnaire, will provide feedback in the form of a star-rating between 1 – 6. With a clear understanding of each The approved system allows the municipality to measure both the hard issues (responsibilities) as well as the soft issues (management). In order to assist with the measuring of the management of the municipality, the Model for Cyclical Comparative Analysis (MCCA DOCUMENT) is used. The respective domain to be assessed, it can be accepted that for example, 500 honest opinions reflects a true performance outcome on the management of the municipality as a whole. The outcome of the overall management of the municipality will reflect under Point 14 - in the MSACA & MSALA Table format outcome within this Report.

OUTCOME OF MUNICIPAL PERFORMANCE - MANAGEMENT & RESPONSIBILITIES (Both Hard Issues & Soft Issues) 14.

the form of analysis reports. The analysis reports were analysed and the information for the 2009/2010 financial year in comparison with the previous The feedback information of all the measurement tools as explained above, were captured onto the software program which produced an outcome in financial year were summarised in table format that clearly indicates MSACA & MSALA. These tables are numbered and allocated as follows:-

THE POLITICAL PILLAR

Table 1 & 2 - The Mayoral Committee Table 3 & 4 - The Council

(i.e. The Executive Mayor and MMC Councillors) (i.e. The Speaker, Ward & PR Councillors)

THE ADMINISTRATIVE PILLAR

(i.e. The Municipal Manager & Heads of Departments) 8 - The Administrative Office of the Executive Mayor The Senior Management Team rable

Table 9 & 10 - The Administrative Office of the Speaker

Table 11 & 12 - The Department of Service Delivery Table 13 & 14 - The Department of Community Services

Table 15 & 16 - The Department of Development & Planning

Table 17 & 18 - The Department of Corporate Services

Table 19 & 20 - The Department of Financial Services

EACH UNIT AS DESCRIBED ABOVE WILL BE PRESENTED IN THE FOLLOWING MANNER:

Page One of each particular unit/department will represent an average outcome of information derived from the analysis reports.

The following page will follow with a summary outcome (also in table format), of responsibilities against pre-determined targets.

14.1 MAYORAL COMMITTEE

				2	MSACA		
F	TABLE	A Demonunce outcome	A Demonstration of the effective functioning as well a the impact ouncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	he effective s of the 200 ous financia	functioning 39/2010 fina al year.	as well a th	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.
		EXEC	EXECUTIVE	COMIN	MAYORAL	NIT A	UNIT AVERAGE
		Score %	Star Rating	Score %	Star Rating	Score %	Service Levels
2.00	CYCLE 1	74.09	Three	75.34	Four	75.09	Four
8008	CYCLE 2	89.58	Five	82.62	Four	84.01	Four
4,123	CYCLE 1	84.72	Four	82.37	Four	83.78	Four
/6002	CYCLE 2	79.29	Four	81.65	Four	81.06	Four

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Report that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Executive Mayor on whether the corrective measures that were put in place during this financial year in discussion, were effective enough to improve on the performance of the previous financial year.

general behaviour over the 2009/2010 financial year in comparison with the previous financial year. A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and Superior Superior Superior Ultimate Ultimate Superior Service Superior Superior Level Rating Four Four Four Four Four Five Four Five Star 92.62 94.32 79.76 82.28 86.55 rage 77.8 90.42 Ave-77.3 Behaviour General 82.50 80.56 77.50 95.83 82.50 75.00 87.50 87.50 Leader-97.14 78.10 84.76 78.57 78.57 ship 75.71 78.57 92.06 Portfolio Purpose 90.00 80.2 78.8 87.4 78.2 78.2 91.7 87.7 CYCLE 2 CYCLE 1 CYCLE Superior Superior Superior Superior TABLE Self Self Self Self 2009/2010 **5008/2009**

The average percentage outcomes in the above table, was taken from the MSACA Analysis Report that was produced by the software program.

This table reflects the outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Executive Mayor on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 1 Reflects a consistent performance outcome over two financial years, that is commendable. It is clear that the Mayoral Committee has a clear understanding of the systems and processes what is expected of them to ensure that the unit remain fully functional. TABLE 2 Reflects a performance outcome of a very high standard. Although it is clear that the Executive Mayor were not in full agreement with the members of the Mayoral Committee on their particular leadership and general behaviour over the 2009/2010 financial year.

14.2 THE COUNCIL OF LESEDI LOCAL MUNICIPALITY

	TABLE 4		CYCLE 1	Self	Superior	CYCLE 2	Self	Superior	CYCLE 1	Self	Superior	CYCLE 2	Colf
	7			60	500	/80	50			0	sou	/60	07
	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	UNIT AVERAGE		Service Level	o de la frança de la constante	Salisiaciony	Cotinfortoni	Sausiaciony		Saustactory		Satisfactory	
	pact of me of t	VA TIN	Star	Rating	Thron	9	Throo	9	-	inree		Turee	
	a the im e outco	'n	30	e	24.00	- 20	70.47	4.0.4	74 20	07.17	00 40	00.40	
_	as well a	LORS	Star	Ratings	Thron	9	Time	OM	-	nuee		aauu	
MSACA	nctioning al year a	PR	0	ocore%	12 20	10:00	50 53	28.22	70.77	10.01	100	00.17	
	fective fu 0 financi	WARD	Star	Ratings	Three	9	Lann	no.	-	Illiee		eeu	
	of the el	COUNC	Score	%	70 03	00.00	75.40	70.12	20.02	67.07	7000	10.00	
	of the year.	KER	Star	Ratings	Thron	9	Louis	InoL	1	rour	-	ımree	
ŀ	A Demonstrati variables of the financial year.	SPEAKER	0	ocore%	70.04	\$ of	00 00	26.60	00 00	93.32	00 00	00.00	
	TABLE	e			F 11 1000	-	6 0 1000	4 970	1 1000		0 11 (0000	מומרם א	
	14 T				6	500	(80	50	0	201	/60	50	

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Report that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Speaker of the Council on whether the corrective measures that were put in place during this financial year in discussion, were effective enough to improve on the performance of the previous financial year.

-	TABLE 4	A demons as well as general be with the pr	A demonstration of the Goals, k as well as the effective condur general behaviour over the 20 with the previous financial year.	e Goals, KPA's & ive conduct of the reference the 2009/2010 notal year.	's & Obje f the fun 2010 fina	ctives <i>(Pu</i> ctions of I incial year	A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.
		Purpose Portfolio	Leader- ship	General	Ave-	Star Rating	Service Level
	CYCLE 1						
60	Self	78.8	74.41	74.72	75.98	Four	Superior
200	Superior	78.3	62.54	61.11	67.32	Three	Satisfactory
/80	CYCLE 2						
50	Self	85.7	73.17	80.83	79.90	Four	Superior
	Superior	868	80'59	65.28	73.39	Three	Satisfactory
	CYCLE 1						
0	Self	87.8	74.92	82.22	81.65	Four	Superior
201	Superior	8.68	80'59	65.28	73.39	Three	Satisfactory
/60	CYCLE 2						
20	Self	95.0	78.04	82.87	85.3	Four	Superior
1	Superior	85.0	61.90	64.35	70.42	Three	Satisfactory

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Speaker of the Council on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

It reflects as if the Speaker, Ward & PR Councillors are familiar with the systems and processes and TABLE 3 Reflects a consistent performance over two financial years. what is expected of them to ensure that the unit remain fully functional. TABLE 4 Reflects a performance outcome of a good standard. Although it is clear that the Speaker of the Council were not in full agreement with the members of the Council on their particular leadership and general behaviour over the 2009/2010 financial year.

DERIVED FROM PURPOSE PORTFOLIOS OF THE SPEAKER, WARD & PR COUNCILLORS OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS

NUMBER	KPA'S / KPI'S	MEASURABLE OBJECTIVE	CYCLE 1 2009/2010 FIN. YEAR	DEVIATION	CYCLE 2 2009/2010 FIN. YEAR	DEVIATION
CO211	PERFORMANCE & RISK	The applying of tools available in order to perform your duties and measure your performance within the specific business unit / department of the municipality.	77.2 %	For further details see the Purpose Portfolios of the Speaker, Ward & PR Councillors	% 08	For further details see the Purpose Portfolios of the Speaker, Ward & PR Councillors
7	COUNCIL COMMITMENT (Meetings)	Attend all respective meetings allocated to you as a Ward / PR Councillor in order to pursuit your purpose within the municipality.	76.2 %	Full attendance of Council meetings could not be achieved due to the attendance of trainings and workshop by the Members	% 08	Full attendance of Council meetings could not be achieved due to the attendance of trainings and workshop by the Members
ei.	WARD/COMMUNITY COMMITMENT	Ensure that all municipal services are rendered to the community in order to create an environment and enhance the quality of life of community members within the ward. Communicate the approved policies, by-laws including the payment for services rendered to the community during ward community enectings.	73.3 %	Service Delivery was affected due to the recession experienced within the cycle.	% 08	Service Delivery was affected due to the recession experienced within the cycle.
	TC TC	TOTAL AVERAGE PERCENTAGE	75,6%		% 08	

14.3 SENIOR MANAGEMENT TEAM

				Z	MSACA		
F	TABLE	A Demon uncontrol outcome	istration of i led variable of the previ	A Demonstration of the effective functiouncontrolled variables of the 2009/201 outcome of the previous financial year.	e functionin 009/2010 fi ial year.	g as well a nancial yea	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.
	ro.	MUNI	MUNICIPAL	HEAL	HEADS OF DEPARTMENTS	AV	AVERAGE PERFORMANCE
		Score %	Star Rating	Score %	Star Rating	Score %	Service Levels
	CYCLE 1	75.94	Four	77.18	Four	76.97	Superior
2008	CYCLE 2	75.94	Four	83.48	Four	81.97	Superior
	CYCLE 1	84.34	Four	75.68	Four	77.13	Superior
2010	CYCLE 2	84.34	Four	80.27	Four	80.95	Superior

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Report that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Municipal Manager on whether the corrective measures that were put in place during this financial year in discussion, were effective enough to improve on the performance of the previous financial year.

	TABLE	A demonst as well as general be with the pr	A demonstration of the Goals, K as well as the effective conduct general behaviour over the 2009 with the previous financial year.	MSALA A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.	& Object e function 10 financia	ives (Purples of Lead	ership
		Purpose	Leader- ship	General	Ave-	Star	Service
	CYCLE 1						
60	Self	89.2	81.75	83.33	84.76	Four	Superior
50C	Superior	88.3	73.41	74.31	78.67	Four	Superior
80	CYCLE 2						
50	Self	92.4	82.86	82.50	85.92	Four	Superior
	Superior	88.8	78.10	80.00	82.30	Four	Superior
	CYCLE 1						
01	Self	87.3	81.35	84.03	84.23	Four	Superior
02	Superior	7.78	74.21	75.69	79.2	Four	Superior
(60	CYCLE 2						
SO	Self	90.2	83.73	84.72	86.22	Four	Superior
	Superior	75.0	68.25	68.06	70.44	Three	Satisfactory

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Municipal Manager on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 5 Reflects a consistent performance outcome over two financial years, that is commendable. It is clear that the Mayoral Committee has a clear understanding of the systems and processes what is expected of them to ensure that the unit remain fully functional. TABLE 6 Reflects a performance outcome of a good standard. Although it is clear that the Municipal Manager were not in full agreement with the members of the Senior Management Team on their particular leadership and general behaviour over the 2009/2010 financial year.

OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS DERIVED FROM PURPOSE PORTFOLIOS - SENIOR MANAGEMENT TEAM

NB.	GOALS WITH THE APPRO	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	ACHIEVED CYCLE 1	DEVIATIONS (if any)	ACHIEVED CYCLE 2	DEVIATIONS (if any)
-	PERFORMANCE & RISK MANAGEMENT	Ensure that the deadlines and time frames according to the Annual Year Planner for this particular financial year are adhered to.		SEE - GOAL 3 (As applicable to the whole Unit / Department)	N.A.	N.A.	N.A.	N.A.
			-	Complaint Sheets				
			2	Daily Operational Procedures				
		The provision of basic needs and	က	Water, Sanitation & Refuse Services		For further details		For further details
		services to the citizens of the	4	Roads & Storm water Services		see the Purpose	1	see the Purpose
8	SERVICE	forielation the approved policies and	2	Electrical Services	92.7 %	Portfolio of the	95.4 %	Portfolio of the
	- CELLOCK	planning documents of the Council	9	Infrastructure Projects		MM & HOD		MM & HOD
		(Budget, IDP & SDBIP)	7	Health, Social Dev. & Municipal Buildings		Service Delivery		Service Delivery
			ω.	SRAC, Parks, Cemeteries & Libraries				
			6	Safety, Security & Disaster Management				
			-	Policies		1		
		To ensure optimal use of scarce	7	Fleet Management		For further details		For further details
	INSTITUTIONAL	planning and management on strategic	က	By-Laws		see the Purpose		see the Purpose
3	TRANSOR-	level within the municipality in	4	Performance Management	91.4%	MAN & UCC	87.5 %	MM & LOO
	MATION	accordance with legislation, approved	2	Human Resources		Corporate		Corporate
		council (Rudget 10P & SORIP)	9	Information Technology		Services		Services
		· · · · · · · · · · · · · · · · · · ·	7	Corporate & Legal Services				
		To provide a comprehensive strategic	-	Local Economic, Development & Tourism (LED)				
		management and actions with regard to the local economic development for the	7	LED Projects		For further details		For further details
	111	municipality that includes environmental	က	Agricultural Projects		see the Purpose		see the Purpose
7	LOCAL	scanning, strategy formulation &	4	Quarterly Newsletter	70 7 88	Portfolio of the	78 7 %	Portfolio of the
t	DEVELOPMENT	accordance with the legislation, approved	2	Building Control	00.1.00	MM & HOD	0/ 1:01	MM & HOD
		policies and planning documents of the Council (Budget, IDP & SDBIP)	9	Housing Projects		Development &		Development &
			7	Economic Development				0

NR.	GOALS WITH THE APPR TO THE	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	ACHIEVED CYCLE 1	DEVIATIONS (if any)	RESULTS ACHIEVED CYCLE 2	DEVIATIONS (if any)
			1	Budget Reviewal				
			2	MFMA Reporting				
		To secure sound and sustainable	က	Budget & Financial Statements		24 C.		
		management of the financial affairs of	4	Asset Management		For further details		For further details
	A STATE OF THE PARTY OF THE PAR	norms and standards for the local	2	Income & Debtors		see the Purpose		see the Purpose
2	FINANCIAL	sphere of government and to provide	9	Credit Control & Debt Collection	88.9 %	MMA & Acting	86.5 %	MM & Acting
	MANAGEMENT	for matters connected therewith in	7	Indigents		Chief Financial		Chief Financial
		accordance with the approved planning	8	Council Expenditure		Officer		Officer
			6	Approved Grants				
			9	Supply Chain Services				Ž.
		The ensurance of public accountability	-	1 Support to the Executive Mayor				
		in the form of equity, transparency,	7	Support to the Speaker		For further details		For further details
- 1	G00D	Batho Pele principles that entails good	က	Internal Meetings		see the Purpose		see the Purpose
9		customer service and communication	4	External Meetings	% 9.96	Portfolio of the	91.0%	Portfolio of the
		to the users of government services in	2	Conferences		MM		MM
		accordance with the approved planning documents of the council.	9	Annual Retreats				
				AVRAGE PERFROMANCE	91.6 %		91.0 %	

* The Abovementioned KPI's is according to the approved SDBIP for this particular financial year. NOTES

^{*} The Purpose Portfolios of the Municipal Manager & Respective HOD of Department contains the Detailed information and Results of Objectives.

14.4 ADMINISTRATIVE OFFICE OF THE EXECUTIVE MAYOR

				MSACA	ICA		
	TABLE	A Demor uncontro outcome	nstration of lled variabl of the prev	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	unctioning 9/2010 fir ear.	l as well a	the impact of ar against the
		PO	POLITICAL ADVISOR	DVISOR	0	OFFICE AVERAGE	ERAGE
		Score %	Star Rating	Perform	Score %	Star Rating	Perform Level
	CYCLE 1	74.61	Three	Satisfactory	69.94	Three	Satisfactory
5000	CYCLE 2	69.48	Three	Satisfactory	71.79	Three	Satisfactory
	CYCLE 1	77.76	Four	Superior	78.02	Four	Superior
2010	CYCLE 2	78.95	Four	Superior	76.10	Four	Superior

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Report that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Office Manager on whether the corrective measures that were put in place during this financial year in discussion, were effective enough to improve on the performance of the previous financial year.

TABLE	9	A demons as well as general be the previou	A demonstration of the Go as well as the effective o general behaviour over the the previous financial year.	als onc 20	MSALA KPA's & Obje fuct of the fun 09/2010 financi	ectives <i>(Puŋ</i> ctions of L al year in co	oose Portfolii eadership ar omparison wi
		Purpose Portfolio	Leader- ship	General	Ave-	Star Rating	Service
CYC	CYCLE 1						
Self	Į	82.5	72.62	79.17	78.10	Four	Superior
Sup	Superior	83.5	72.62	79.17	78.42	Four	Superior
Ó	/CLE 2						
Self	Ų	87.00	69.05	81.25	79.10	Four	Superior
Sup	Superior	89.00	76.19	79.17	81.45	Four	Superior
CYC	CYCLE 1						
Self	L	88.5	77.38	81.25	82.38	Four	Superior
Sup	Superior	88.5	80.95	79.17	82.87	Four	Superior
۲	SYCLE 2						
Self	ı	93.0	80.95	83.33	85.76	Four	Superior
Sup	Superior	93.0	79.76	83.33	85.36	Four	Superior

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Office Manager on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 7 Reflects an improvement in the performance outcome over two financial years, that is commendable. It is clear that the Administrative Office of the Executive Mayor has a good understanding of the systems and processes within the municipality to ensure that the unit remain fully functional. TABLE 8 Reflects a performance outcome of a high standard and that the Manager is in full agreement with the office personnel on their particular leadership and general behaviour during the 2009/2010 financial year.

DERIVED FROM PURPOSE PORTFOLIOS - ADMINISTRATIVE OFFICE OF THE EXECUTIVE MAYOR OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS

иливек	KPA'S / KPI'S	MEASURABLE OBJECTIVE	CYCLE 1 2009/2010 FIN. YEAR	DEVIATION	CYCLE 2 CYCLE 2 2009/2010 FIN. YEAR	DEVIATION
	PERFORMANCE & RISK	The applying of tools available in order to perform your duties and measure your performance within the specific business unit / department of the municipality.	% 56	For further details see the purpose portfolio of the Political Advisor	95.6 %	For further details see the purpose portfolio of the Political Advisor
8	COUNCIL/ADMIN COMMITMENT (Meetings)	Attend all respective meetings allocated to you as a Political Advisor in order to pursuit your purpose within the municipality.	% 98	Full attendance of Mayoral and Council meetings could not be achieved due to the attendance of trainings and workshop by the Executive Mayor	94 %	Full attendance of Mayoral and Council meetings could not be achieved due to the attendance of trainings and workshop by the Executive Mayor
6	POLITICAL	Advise the Executive Mayor with political matters, decisions and ensure that the Municipality adheres to the Manifesto of the ruling party.	92 %	Service delivery according to the manifesto was affected due to the recession during the last cycle.	% 5.96	Service delivery according to the manifesto was affected due to the recession during the last cycle.
4	COMMUNICATIONS	Ensures that communication with internal and external stakeholders take place effectively and efficiently and form part of the municipalities communication forum	92.5 %	Timeframe of the newsletter was not met.	% 8.96	Timeframe of the newsletter was not met.
		AVERAGE IN PERCENTAGE	91.3 %		95.7 %	

* The Abovementioned KPI's is according to the approved SDBIP for this particular financial year. NOTES

^{*} The Purpose Portfolios of the Office Manager & Personnel contains the Detailed information and Results of Objectives.

14.5 ADMINISTRATIVE OFFICE OF THE SPEAKER

				MSACA	CA		
F	TABLE	A Demor uncontrol outcome	nstration of lled variabl of the previ	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	unctioning 9/2010 fir sar.	i as well a nancial yea	the impact of ar against the
	n	Po	POLITICAL ADVISOR	DVISOR	0	OFFICE AVERAGE	ERAGE
		Score %	Star Rating	Perform Level	Score %	Star Rating	Perform Level
/80	CYCLE 1	72.24	Three	Satisfactory	66.27	Three	Satisfactory
2009 200	CYCLE 2	84.33	Four	Superior	75.51	Four	Superior
/60	CYCLE 1	84.99	Four	Superior	83.32	Four	Superior
2010	CYCLE 2	85.89	Four	Superior	84.60	Four	Superior

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Report that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Office Manager on whether the corrective measures that were put in place during this financial year in discussion, were effective enough to improve on the performance of the previous financial year.

	TABLE 10	A demonst as well as general be the previou	A demonstration of the G as well as the effective general behaviour over the the previous financial year	ive Goals, KPA live conduct of sr the 2009/20 year.	KPA's & Obje luct of the fun 09/2010 financi	ectives (Purictions of Lial year in α	A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.
		Purpose Portfolio	Leader- ship	General	Ave-	Star	Service
	CYCLE 1						
60	Self	89.5	76.19	68.75	78.15	Four	Superior
200	Superior	78.5	98.79	64.58	70.31	Three	Satisfactory
/80	CYCLE 2						
oz	Self	93.0	78.57	79.17	83.58	Four	Superior
	Superior	94.5	79.76	79.17	84.48	Four	Superior
	CYCLE 1						
01	Self	97.0	75.0	75.0	82.33	Four	Superior
50	Superior	98.0	91.67	91.67	93.78	Five	Ultimate
/60	CYCLE 2						
SO	Self	98.0	82.48	83.33	87.94	Four	Superior
ī	Superior	98.0	89.97	91.67	93.21	Five	Ultimate

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Office Manager on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 9 Reflects an improvement in the performance outcome over the financial year in discussion, that is commendable. It is clear that the Administrative Office of the Speaker has a good understanding of the systems and processes within the municipality to ensure that the unit remain fully functional. TABLE 10 Reflects a performance outcome of an outstanding high standard. With an outcome of this nature, it reflects that the Administrative Office of the Speaker does not experience any challenges at all and that the Leadership, General Behaviour and Communication within this office were fully effective and functional during the 2009/2010 financial year.

OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS DERIVED FROM PURPOSE PORTFOLIOS - OFFICE OF THE SPEAKER

язамии		88		9	
KPA'S / KPI'S	PERFORMANCE & RISK MANAGEMENT	COUNCIL/ADMIN COMMITMENT	OFFICE RESPOSIBILITIES	OFFICE BUDGET	
DEFINITION / OBJECTIVE	The applying of tools available in order to perform your duties and measure you performance within the specific business unit/department of the municipality	The provision of administrative support to various Speaker's forums or ward committee meetings	To oversee that the administrative activities associated with preparation of documents and correspondence be adhered to.	Ensures that communication with internal and external stakeholders take place effectively and efficiently and form part of the municipalities communication forum	AVERAGE IN PERCENTAGE
CYCLE 1 2009/2010 FIN. YEAR	100%	95.0 %	95.0 %	95.0 %	% U 96
DEVIATION	For further details see the purpose portfolio of the Operational Officer	For further details see the purpose portfolio of the Operational Officer	For further details see the purpose portfolio of the Operational Officer	For further details see the purpose portfolio of the Operational Officer	
RESULTS CYCLE 2 2009/2010 FIN. YEAR	% 0.56	% 0.36	% 0.56	% 0.26	% 0 26
DEVIATION	For further details see the purpose portfolio of the Operational Officer	For further details see the purpose portfolio of the Operational Officer	For further details see the purpose portfolio of the Operational Officer	For further details see the purpose portfolio of the Operational Officer	

* The Abovementioned KPI's is according to the approved SDBIP for this particular financial year. NOTES

^{*} The Purpose Portfolios of the Office Manager & Respective office personnel contains the detailed information and Results of Objectives.

14.6 DEPARTMENT OF SERVICE DELIVERY

				MSACA	ACA		
F	TABLE	A Demor uncontro outcome	stration of t lled variable of the previ	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	nctioning a 2010 finan ear.	is well a th	e impact of gainst the
		HEA	HEAD OF DEPARTMENT	RTMENT	DEPA	RTMENTA	DEPARTMENTAL AVERAGE
		Score %	Star Rating	Perform Level	Score %	Star Rating	Perform Level
	CYCLE 1	80.66	Four	Superior	61.77	Two	Maintenance
5002	CYCLE 2	87.57	Four	Superior	67.03	Three	Satisfactory
	CYCLE 1	75.58	Four	Superior	67.22	Three	Satisfactory
2010	CYCLE 2	85.19	Four	Superior	68.70	Three	Satisfactory

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Reports that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Head of Department on whether the corrective measures that were put in place over this financial year in discussion, were effective enough to improve on the performance outcome of the previous financial year.

	TABLE 12	A demonstration of the Goals, KPA's & Objectives (<i>Purpose Portfolio</i>) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.	as well as the effective or general behaviour over the the previous financial year.	er the 2009/20 year.		al year in c	as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.
		Purpose	Leader- ship	General	Ave-	Star	Service
	CYCLE 1						
6	Self	73.9	64.92	69.17	69.33	Three	Satisfactory
200	Superior	72.8	66.19	71.67	70.22	Three	Satisfactory
/80	CYCLE 2						
50	Self	74.1	66.39	73.04	71.18	Three	Satisfactory
	Superior	6.97	68.69	74.02	73.60	Three	Satisfactory
	CYCLE 1						
0	Self	74.1	96.99	74.02	71.69	Three	Satisfactory
102	Superior	9.92	68.69	75.49	73.99	Three	Satisfactory
/60	CYCLE 2						
50	Self	82.9	75.74	75.46	78.03	Four	Superior
	Superior	82.5	71.88	73.09	75.82	Four	Superior

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Head of the Department on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 11 Reflects an improvement in the performance outcome over the 2009/2010 financial year, that is commendable, although the staff component of the Department of Service Delivery is clearly not in agreement of the Head of Department with regards to systems and processes and the overall functionality of the department. TABLE 12 Reflects a performance outcome of a good standard with an increase during the second cycle of the 2009/2010 financial year, Although the Head of the Department is not satisfied with the Leadership, General Behaviour and Communication within the Department of Service Delivery during the second cycle of the financial year in discussion.

OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS DERIVED FROM PURPOSE PORTFOLIOS - DEPARTMENT OF SERVICE DELIVERY

иливек	GOALS WITH THE APPRO TO THE 2	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (# any)
-	PERFORMANCE & RISK MANAGEMENT	Ensure that the deadlines and time frames according to the Annual Year Planner for this particular financial year are adhered to.		SEE - GOAL 3 (As applicable to the whole Unit / Department)	A.A.	N.A.	N.A.	N.A.
				Electrical Projects / Maintenance		i i	1	3
		The provision of basic needs and services	2	Roads & Storm water Projects / Maintenance		For further details see the purpose		For further details see the purpose
8	SERVICE DELIVERY	to the citizens of the municipality in accordance with legislation, the approved	က	Water, Sewer, Waste Management	66.2 %	portfolio of the Executive	% 51	portfolio of the Executive
		policies and planning documents of the Council (Budget, IDP & SDBIP)	4	Fleet Management		Manager Service		Manager Service
			'n	Municipal Buildings				
			÷	Performance Management System		For further details		For further details
	INSTITUTIONAL	To ensure optimal use of scarce resources by means of thorough planning and	7			see the purpose portfolio of the	3	see the purpose portfolio of the
2	MATION	management on strategic tever within the municipality in accordance with legislation,	က		% 6:16	Executive Manager Service	% 1.76	Executive Manager Service
		of the council (Budget, IDP & SDBIP).	4			Delivery		Delivery
		To provide a comprehensive strategic	÷	Labour Intensive Capital Projects				
		management and actions with regard to the local economic development for the	7			For further details		For further details
4	LOCAL	municipality that includes environmental scanning, strategy formulation & implementation evaluation and control in	8		97.5 %	portfolio of the	% 56	portfolio of the
22.2	DEVELOPMENT	accordance with the legislation, approved policies and planning documents of the Council (Budget, IDP & SDBIP)	4			Executive Manager Service Delivery		Manager Service Delivery

иливек	GOALS WITH THE APPRO	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)	RESULTS ACHIEVED PP WEAD OF DEPARTMENT GYCLE 2	DEVIATIONS (if any)
		To secure sound and sustainable	-	Municipal Financial Management		A STATE OF S		
		irs of the	7	Budget & IDP		For further details see the purpose		For further details see the purpose
10	FINANCIAL	standards for the local sphere of government and to provide for matters	m		% 5'16	portfolio of the Executive	% 56	portfolio of the Executive
		connected therewith in accordance with the approved planning documents of the Council	4			Manager Service		Manager Service
			ro.			To loo		,
		The encurrence of muchile accountability in	-	Complaints				4
			7	Fleet Management		For further details see the purpose		For further details see the purpose
9	GOOD	- Jo	6	Meetings	% 5'16	portfolio of the Executive	% 56	portfolio of the Executive
		government services in accordance with the approved planning documents of the	4			Manager Service		Manager Service
		council.	co			Comment		
1				AVERAGE PERFORMANCE	91.2 %		91.4 %	

* The Abovementioned KPI's is according to the approved SDBIP for this particular financial year. NOTES

* The Purpose Portfolios of the Department contains the Detailed information and Results of Objectives derived from the approved SDBIP

14.7 DEPARTMENT OF COMMUNITY SERVICES

				MSACA	ICA		
1	TABLE	A Demoi uncontro outcome	nstration or lled variab of the prev	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	unctioning 9/2010 fin ear.	as well a	the impact of ar against the
	2	HEAL	HEAD OF DEPARTMENT	ARTMENT	DEPAR	TMENTA	DEPARTMENTAL AVERAGE
		Score %	Star Rating	Score %	Star Rating	Score %	Service Levels
101	CYCLE 1	70.58	Three	Satisfactory	63.36	Three	Satisfactory
5005	CYCLE 2	81.66	Four	Superior	63.15	Three	Satisfactory
101	CYCLE 1	72.38	Three	Satisfactory	64.75	Three	Satisfactory
2010	CYCLE 2	79.29	Four	Superior	69.92	Three	Satisfactory

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Reports that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Head of Department on whether the corrective measures that were put in place over this financial year in discussion, were effective enough to improve on the performance outcome of the previous financial year.

-	TABLE 14	A demons as well as general be with the pre	A demonstration of the Goals, as well as the effective condu general behaviour over the 20 with the previous financial year.	A demonstration of the Goals, KPA's & Objectives (<i>Purpose Portfolio</i>) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.	's & Obje of the fun 2010 fina	ctives (Punctions of Le	oose Portfoli eadership ar n comparisc
		Purpose Portfolio	Leader-	General	Ave-	Star	Service
	CYCLE 1						
6	Self	86.7	60.02	73.88	77.25	Four	Superior
SOO	Superior	85.8	68.35	71.76	75.30	Four	Superior
/80	CYCLE 2						
20	Self	88.9	71.47	75.25	78.54	Four	Superior
	Superior	88.0	70.54	72.67	70.77	Four	Superior
	CYCLE 1						
0	Self	87.3	74.23	73.59	78.37	Four	Superior
SOI	Superior	87.3	70.43	71.51	76.41	Four	Superior
/60	CYCLE 2						
SO	Self	87.3	75.75	76.59	79.88	Four	Superior
	Superior	86.5	74.31	75.06	78.62	Four	Superior

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Head of the Department on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 13 Reflects the performance over the 2009/2010 financial year have remained fairly consistent, although the staff component of the Department of Community Services are not in agreement of the Head of Department with regards to systems and processes and the overall functionality of the department. TABLE 14 Reflects a performance outcome of an acceptable standard with an overall increase in communication, leadership and general behaviour within the department over the 2009/2010 financial year, that is commendable.

OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS DERIVED FROM PURPOSE PORTFOLIOS - DEPARTMENT OF COMMUNITY SERVICES

иомвек	GOALS WITH THE APPRC TO THE 2	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
-	PERFORMANCE & RISK MANAGEMENT	Ensure that the deadlines and time frames according to the Annual Year Planner for this particular financial year are adhered to.		SEE - GOAL 3 (As applicable to the whole Unit / Department)	N.A.	N.A.	X,	N.A.
			•	Municipal Health Services		For further		For further
		The provision of basic needs and services	7	Provision of Social Development		details, see the		details, see the
8	SERVICE	to the citizens of the municipality in accordance with legislation, the approved	m	Comprehensive primary Health Care	% 62	of the Executive	% 68	of the Executive
		policies and planning documents of the Council (Budget, IDP & SDBIP)	4	Safety and Security		Community		Manager: Community
			n	SRAC, Parks, Cemeteries & Libraries		Services		Services
			5	Performance and Risk Management		For further		For further
	INSTITUTIONAL	To ensure optimal use of scarce resources by means of thorough planning and	2			Purpose Portfolio	1	Purpose Portfolio
7	TRANSOR- MATION	management on strategic level within the municipality in accordance with legislation,	e		% 66	Manager:	% 66	or the Executive Manager:
		of the council (Budget, IDP & SDBIP).	4			Community Services		Community Services
		To provide a comprehensive strategic	+	Capacitation of the unemployed through temporal appointments		1		1
		management and actions with regard to the	7			details, see the		details, see the
4	LOCAL	municipality that includes environmental scanning, strategy formulation &	m		% 56	Purpose Portfolio of the Executive	% 06	Purpose Portfolio of the Executive
	DEVELOPMENT	implementation, evaluation and control in accordance with the legislation, approved	4			Manager: Community		Manager: Community
		policies and planning documents of the Council (Budget, IDP & SDBIP)	ro			Services		Services

GOALS WIT THE APPR TO THE	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
	To secure sound and sustainable	÷	Budget and IDP		Forfuther		Forfuther
	management of the financial affairs of the municipality to establish treasury norms and	2		I+ +	details, see the		details, see the
5 MANAGEMENT	government and to provide for matters	က		% 16	of the Executive	% 56	of the Executive
	approved planning documents of the	4			Manager: Community		Manager: Community
		n		ſ	Services		Services
	The encurance of multic accountability in	÷	Public NGO's and CBO's		Forfurther		Forfuther
	the form of equity, transparency, fairness and courtesy embodied in the Batho Pele	7			details, see the		details, see the
GOOD GOVERNANCE	principles that entails good customer service and communication to the users of	ო		% 16	of the Executive	% 56	of the Executive
	government services in accordance with the approved planning documents of the	4			Community		Community
	council.	c,		Ī	Services		Services
			AVERAGE PEFORMANCE	92.6 %		92.8 %	

The Abovementioned KPI's is according to the approved SDBIP for this particular financial year.

The Purpose Portfolios of the Department contains the Detailed information and Results of Objectives derived from the approved SDBIP NOTES

14.8 DEPARTMENT OF DEVELOPMENT & PLANNING

				MS	MSACA		
ì	TABLE	A Demoi uncontro outcome	nstration of lled variabl of the previ	A Demonstration of the effective funct uncontrolled variables of the 2009/20 outcome of the previous financial year.	functioning 39/2010 fin ear.	as well a ancial yea	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.
	0	HEA	HEAD OF DEPARTMENT	RTMENT	DEPAR	TMENTA	DEPARTMENTAL AVERAGE
		Score %	Star Rating	Score %	Star Rating	Score %	Service Levels
/80	CYCLE 1	77.37	Four	Superior	73.14	Three	Satisfactory
2009 200	CYCLE 2	80.33	Four	Superior	66.33	Three	Satisfactory
/60	CYCLE 1	76.61	Four	Superior	70.45	Three	Satisfactory
2010	CYCLE 2	78.32	Four	Superior	70.20	Three	Satisfactory

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Reports that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Head of Department on whether the corrective measures that were put in place over this financial year in discussion, were effective enough to improve on the performance outcome of the previous financial year.

1	TABLE 16	A demons as well as general be with the pro	A demonstration of the Goals, as well as the effective condugeneral behaviour over the 20 with the previous financial year.	A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.	v's & Obje of the fun- 2010 fina	ctives (Pur ctions of L ncial year	pose Portfolio, eadership and in comparisor
		Purpose Portfolio	Leader- ship	General	Ave-	Star	Service
	CYCLE 1						
6	Self	74.5	75.91	78.43	76.28	Four	Superior
200	Superior	73.2	72.69	75.49	73.79	Three	Satisfactory
/80	CYCLE 2						
oz	Self	78.7	71.43	74.72	74.95	Four	Superior
	Superior	75.7	66.03	72.22	71.32	Three	Satisfactory
	CYCLE 1						
0	Self	82.6	71.43	74.75	76.26	Four	Superior
102	Superior	81.5	70.17	73.53	75.07	Four	Superior
/60	CYCLE 2						
SO	Self	83.9	74.60	77.78	78.76	Four	Superior
	Superior	82.4	70.76	72.92	75.36	Four	Superior

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Head of Department on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

Development & Planning are not in agreement of the Head of Department with regards to systems and processes and the overall functionality of the department.

Reflects that the performance over the 2009/2010 financial year have remained fairly consistent, although the staff component of the Department of

TABLE 15

TABLE 16 Reflects a performance outcome of an acceptable standard with an overall increase in leadership and general behaviour within the department over the 2009/2010 financial year, that is commendable.

DERIVED FROM PURPOSE PORTFOLIOS - DEPARTMENT OF DEVELOPMENT & PLANNING OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS

илмвек	GOALS WITH THE APPRO	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 1	DEVIATIONS (if any)	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
-	PERFORMANCE & RISK MANAGEMENT	Ensure that the deadlines and time frames according to the Annual Year Planner for this particular financial year are adhered to.	1	SEE - GOAL 3 (As applicable to the whole Unit / Department)	N.A.	N.A.	N.A.	N.A.
				Housing delivery				
		The provision of basic needs and services	2	Prevent Land Invasion		For further		For further
N	SERVICE	to the citizens of the municipality in accordance with legislation, the approved	က	Corridor and nodal study	78.5 %	purpose portfolio	78.5 %	purpose portfolio
		policies and planning documents of the Council (Budget, IDP & SDBIP)	4	Building Control		Manager: DP		or the Executive Manager: DP
			ro.	Removal of alien vegetation plants				
				Solve Workplace Problems		For further		Forfuther
	INSTITUTIONAL	To ensure optimal use of scarce resources by means of thorough planning and	2	Weekly Activity Plans and Reports	6	details see the	6	details see the
2	MATION	management on strategic tever within the municipality in accordance with legislation, anaroused policies and planning documents.	8	PRMS	% 18	of the Executive	% 19	of the Executive
		of the council (Budget, IDP & SDBIP).	4			Manager : DP		Manager: DP
		To provide a comprehensive strategic	÷	Provision of stalls for informal traders in Heidelberg CBD:				
		management and actions with regard to the local economic development for the	2	LED/Small farm development		For further		For further
4	ECONOMIC	municipality that includes environmental scanning, strategy formulation &	က	Removal of alien plants	% 11	purpose portfolio	% 11	purpose portfolio
	DEVELOPMENT	accordance with the legislation, approved policies and planning documents of the	4	Industrial Township Establishment: Showground		Manager: DP		or the Executive Manager: DP
		Council (Budget, IDP & SDBIP)	Ŋ	Zone of opportunity				

GOALS WI THE APP TO THE	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 1	DEVIATIONS (if any)	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
	To secure sound and sustainable	-	Budget				
	management of the financial affairs of the municipality to establish treasury norms and	2	Payment of Service Providers		For further		For further
5 MANAGEMENT	government and to provide for matters	က	Asset management	% 1.86	purpose portfolio	% 1.86	purpose portfolio
	approved planning documents of the Council	4	Resource Management		or the Executive Manager: DP		of the Executiv
		ည				1	
	The encureance of muhic accountability in	•	Integrated Development Planning				
	the form of equity, transparency, fairness and courtesy embodied in the Batho Pele	7	Community Based Planning CBP Pilot		For further		For further
GOOD GOVERNANCE	principles that entails good customer service and communication to the users of	က		92.5 %	purpose portfolio	92.5 %	purpose portfolio
	government services in accordance with the approved planning documents of the	4			or the Executive Manager: DP		Manager: DP
	council.	co					7.07%
			AVERAGE PERFORMANCE	% L 98		86.7 %	

NOTES

The Abovementioned KPI's is according to the approved SDBIP for this particular financial year.

The <u>Purpose Portfolios</u> of the Department contains the Detailed information and Results of Objectives derived from the approved SDBIP

14.9 DEPARTMENT OF CORPORATE SERVICES

				MSACA	ICA		
7	TABLE	A Demor uncontrol outcome	stration of led variabl of the prev	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	unctioning 9/2010 fin sar.	as well a	the impact of ar against the
	,	HEAL	HEAD OF DEPARTMENT	ARTMENT	DEPAR	TMENTA	DEPARTMENTAL AVERAGE
		Score %	Star Rating	Score %	Star Rating	Score %	Service Levels
	CYCLE 1	69.33	Three	Satisfactory	57.44	Two	Maintenance
5003	CYCLE 2	Vacant	Vacant	Vacant	65.40	Three	Satisfactory
	CYCLE 1	77.10	Four	Superior	71.42	Three	Satisfactory
2010	CYCLE 2	83.32	Four	Superior	73.16	Three	Satisfactory

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Reports that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Head of Department on whether the corrective measures that were put in place over this financial year in discussion, were effective enough to improve on the performance outcome of the previous financial year.

010	TABLE 18	A demonst as well as general be with the pre	A demonstration of the Goals, as well as the effective condugeneral behaviour over the 2C with the previous financial year.	A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.	s & Obje f the fun 2010 fina	ctives <i>(Pur</i> ctions of L ncial year	oose Portfolio sadership and n comparison
		Purpose Portfolio	Leader-	General	Ave-	Star	Service
	CYCLE 1						1
6	Self	9.98	77.91	78.94	81.15	Four	Superior
200	Superior	85.1	73.81	77.31	78.74	Four	Superior
/80	CYCLE 2						
nz	Self	84.1	75.60	79.43	79.71	Four	Superior
	Superior	81.8	68.30	71.88	73.99	Three	Satisfactory
	CYCLE 1						
0	Self	89.3	78.44	84.26	84.0	Four	Superior
LOZ	Superior	88.4	75.93	78.24	80.86	Four	Superior
/60	CYCLE 2						
07.	Self	90.2	69.62	84.31	84.73	Four	Superior
	Superior	88.7	75.63	79 90	81 41	Four	Superior

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program.

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Head of Department on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

TABLE 17 Reflects that the performance over the 2009/2010 financial year have improved, although the staff component of the Department of Corporate Services are not in agreement of the Head of Department with regards to systems and processes and the overall functionality of the department. TABLE 18 Reflects a performance outcome of an acceptable standard with an overall increase in communication, leadership and general behaviour within the department over the 2009/2010 financial year, that is commendable.

OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS DERIVED FROM PURPOSE PORTFOLIOS - DEPARTMENT OF CORPORATE SERVICES

илмвек	GOALS WITH DE THE APPROVEI TO THE 2009	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 1	DEVIATIONS (if any)	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
-	PERFORMANCE & RISK MANAGEMENT			SEE - GOAL 3 (As applicable to the whole Unit / Department)	N.A.	N.A.	N.A.	N.A.
				Back-up restore procedure		For further details		For further details
		The provision of basic needs and services to the citizens of the	7	Maintenance Calls		see the Purpose		see the Purpose
N	SERVICE DELIVERY	municipality in accordance with legislation, the approved policies and	က	Local and Wide area network	4001	Executive	100 %	Executive
		planning documents of the Council (Budget, IDP & SDBIP)	4	Accident committee		Manager: Corporate		Manager: Corporate
			2	Disciplinary Hearings		Services		Services
		To ensure optimal use of scarce	-	Distribution of Agenda's & Minutes		For further details		For further details
		resources by means of thorough	2	Council Meetings		see the Purpose		see the Purpose
69	INSTITUTIONAL	strategic level within the municipality in accordance with legislation.	က	Mayoral Committee	83.3 %	Executive	83.3 %	Executive
		approved policies and planning documents of the council (Budget,	4	Laws & Policies		Manager: Corporate		Manager: Corporate
		IDP & SDBIP).	2	By Laws		Services		Services
			-	Service Delivery Budget Implementation Plan				
		To provide a comprehensive strategic management and actions with regard	2	Procurement process		For further details		For further details
		to the local economic development for the municipality that includes	က			see the Purpose		see the Purpose
4	LOCAL ECONOMIC	environmental scanning, strategy formulation & implementation.	4		% 09	Executive	% 09	Executive
		evaluation and control in accordance with the legislation, approved	2			Manager: Corporate		Manager: Corporate
		policies and planning documents of the Council (Budget, IDP & SDBIP).	9			Services		Services
			1					

GOAL THE TO	S WITH DI APPROVE	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 1	DEVIATIONS (if any)	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
		To secure sound and sustainable	•	Delegated Powers		For further details		For further details
		management of the financial affairs of the municipality to establish treasury	7	Audit Committee Meetings		see the Purpose		see the Purpose
FINANCIAL	IAL	norms and standards for the local sphere of government and to provide	က		4001	Executive	100 %	Executive
		for matters connected therewith in accordance with the approved	4			Manager: Corporate		Manager: Corporate
		planning documents of the Council	c,			Services		Services
		The second secon	•	Delegated powers				
		accountability in the form of equity,	7	Audit Committee Meetings		For further details		For further details
G005		transparency, farmess and courtesy embodied in the Batho Pele	က	Ward Committees	000	Portfolio of the	,000	Portfolio of the
GOVERNANCE	VANCE	service and communication to the	4	IDP Targets	% 001	Manager:	% 001	Manager:
		accordance with the approved	S.	Complaints form Community		Corporate Services		Corporate
		planning documents of the council.	9	Strategy				
				AVERAGE PERFORMANCE	86.6 %		86.6 %	

The <u>Abovementioned KPI's</u> is according to the approved SDBIP for this particular financial year.

The <u>Purpose Portfolios</u> of the Department contains the Detailed information and Results of Objectives derived from the approved SDBIP

NOTES

DEPARTMENT OF CHIEF FINANCIAL SERVICES

14.10

	- 7			6006	2008/		010
	A Demonstration of the effective functioning as well a the impact of uncontrolled variables of the 2009/2010 financial year against the outcome of the previous financial year.	DEPARTMENTAL AVERAGE	Service Levels	Satisfactory	Superior	Satisfactory	Satisfactory
	as well a	TMENTA	Score %	Three	Four	Three	Three
CA	unctioning a 9/2010 fina ar.	DEPAR	Star Rating	69.40	74.87	72.32	73.26
MSACA	A Demonstration of the effective func uncontrolled variables of the 2009/2 outcome of the previous financial year.	RTMENT	Score %	Superior	Superior	Superior	Superior
	istration of the variables of the previou	HEAD OF DEPARTMENT	Star Rating	Four	Four	Four	Four
	A Demon uncontroll outcome o	HEAL	Score %	82.00	84.34	76.76	75.25
	m.			CYCLE 1	CYCLE 2	CYCLE 1	CYCLE 2
	TABLE	<u> </u>			2008 2008		2009/

The average percentage outcomes in the above table was taken from the MSACA Corporate Appraisal Reports that was produced by the software program.

This table reflects an outcome around the availability of resources and to what extent the unit were conversant with the management of responsibilities that involves mainly the systems and processes as well as the implementation of policies and procedures.

The outcome in the above table will provide feedback to the Head of Department on whether the corrective measures that were put in place over this financial year in discussion, were effective enough to improve on the performance outcome of the previous financial year.

14 D	TABLE 20	A demons! Portfolio) a Leadership in compari	tration of the same well as the same same same same same same same sam	A demonstration of the Goals, KPA's & Objectives (Purpose Portfolio) as well as the effective conduct of the functions of Leadership and general behaviour over the 2009/2010 financial year in comparison with the previous financial year.	s & Obje nduct of nover the incial year	ctives (Pur the functio 2009/2010 ar.	pose ns of financial yea
		Purpose Portfolio	Leader- ship	General Behaviour	Ave-	Star	Service
	CYCLE 1		1				
	Self	88.2	71.94	76.19	78.78	Four	Superior
61	Superior	88.9	70.92	74.40	78.07	Four	Superior
107	CYCLE 2						
/80	Self	88.80	78.41	81.94	83.05	Four	Superior
07	Superior	90.40	74.10	75.83	80.11	Four	Superior
	CYCLE 1						
	Self	91.5	75.00	78.82	81.77	Four	Superior
0	Superior	8.06	73.61	75.35	79.92	Four	Superior
0.7	CYCLE 2						
/60	Self	87.8	75.94	76.74	80.16	Four	Superior
17	Superior	87.1	72.17	72.99	77.42	Four	Superior

The average percentage outcomes in the above tables, was taken from the MSACA Analysis Report that was produced by the software program,

This table produce an outcome around the overall management of responsibilities against pre-determined targets that includes Leadership, Communication and General Behaviour towards the responsibilities.

The above outcome will therefore provide feedback to the Head of Department on whether the performance of Responsibilities, the Leadership, Communication and General Behaviour have improved over the financial year in discussion.

Reflects that the overall performance during the 2009/2010 financial year have decreased and the staff component of the Financial Department are not in agreement with the Acting Chief Financial Services with regards to systems and processes and the overall functionality of the department. TABLE 19

TABLE 20 Reflects a performance outcome of an acceptable standard although the Head of the Department were not happy with the communication, leadership and general behaviour within the department over the 2009/2010 financial year.

SUMMARY OF RESPONSIBILITIES

OUTCOME OF PERFORMANCE AGAINST PRE-DETERMINED OBJECTIVES & TARGETS DERIVED FROM PURPOSE PORTFOLIOS - DEPARTMENT OF FINANCIAL SERVICES

NUMBER	GOALS WITE THE APPROTOTION TO THE	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 1	DEVIATIONS (If any)	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (If any)
-	PERFORMANCE & RISK MANAGEMENT	Ensure that the deadlines and time frames according to the Annual Year Planner for this particular financial year are adhered to		SEE - GOAL 3 (As applicable to the whole Unit / Department)	N.A.	N.A.	N.A.	N.A.
		The provision of basic needs and services	-	Balance service statistics		For further details		For further details
N	SERVICE	to the citizens of the municipality in accordance with legislation, the approved policies and planning documents of the	2	Check and balance bulk electricity purchases and distribution losses	% 56	see the Purpose Portfolio of the	% 2.56	see the Purpose Portfolio of the
		Council (Budget, IDP & SDBIP)	6	Check and balance bulk water purchases and distribution losses		Acting Cnier Financial Officer		Acting Chier Financial Officer
	INSTITUTIONAL TRANSOR- MATION	To ensure optimal use of scarce resources by means of thorough planning and management on strategic level within the municipality in accordance with legislation, approved policies and planning documents of the council (Budget, IDP & SDBIP).		Review policies for next cycle 2010	% 02	For further details see the Purpose Portfolio of the Acting Chief Financial Officer	70.0 %	For further details see the Purpose Portfolio of the Acting Chief Financial Officer
4	LOCAL ECONOMIC DEVELOPMENT	To provide a comprehensive strategic management and actions with regard to the local economic development for the municipality that includes environmental scanning, strategy formulation & implementation, evaluation and control in accordance with the legislation, approved policies and planning documents of the Council (Budget, IDP & SDBIP)	-	Compile tariff for services rendered	% 06	For further details see the Purpose Portfolio of the Acting Chief Financial Officer	95.0 %	For further details see the Purpose Portfolio of the Acting Chief Financial Officer

GOALS WITTHE APPI	GOALS WITH DEFINITIONS DERIVED FROM THE APPROVED SDBIP AS APPLICABLE TO THE 2009/2010 FINANCIAL YEAR		THE PARTICULAR OUTPUT GOAL ENTAILS THE FOLLOWING	RESULTS ACHIEVED PP HEAD OF DEPARTMENT CYCLE 1	DEVIATIONS (if any)	ACHIEVED PP HEAD OF DEPARTMENT CYCLE 2	DEVIATIONS (if any)
•		-	Vat return – 201				
	To secure sound and sustainable management of the financial affairs of the municipality to establish treasury norms and	7	Reconcile Vat vote to general ledger		For further details		For further details
5 MANAGEMENT	standards for the local sphere of government and to provide for matters	ო	Invest surplus money	% 56	Portfolio of the	% 0.36	Portfolio of the
	connected therewith in accordance with the approved planning documents of the	4	Review investment		Financial Officer		Financial Officer
		ıo	Reconcile investments				
	The ensurance of public accountability in	+	Create SOP for revenue procedures		2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		14
G00D	the form of equity, transparency, fairness and courtesy embodied in the Batho Pele principles that entails good customer	7	System changes to E-Venus	0	See the Purpose	0000	For further details see the Purpose
GOVERNANCE	service and communication to the users of government services in accordance with the	m	Maintain revenue system	% 08	Acting Chief	83.3 %	Acting Chief Financial Officer
	approved planning documents of the council.	4	Maintain Pre- paid system				
			AVERAGE PERFORMANCE	% 98		87.8 %	

NOTES

The <u>Abovementioned KPI's</u> is according to the approved SDBIP for this particular financial year.

The <u>Purpose Portfolios</u> of the Department contains the Detailed information and Results of Objectives derived from the approved SDBIP

15. OUTCOME: MANAGEMENT & RESPONSIBILITIES (Both Hard Issues & Soft Issues)

RESPONSIBILITIES	PONSIBILITIES & MANAGEMENT			
	RESPONSIBILITIES	OPVERALL	MANAGEMENT	
UNIT / DEPARTMENT	S D B I P OBJECTIVES DERIVED FROM PLANNING DOCUMENTS	MSACA THE UNDERSTANDING OF SYSTEMS, POLICIES, PROCESSES & LEGISLATION	MSALA LEADERSHIP SKILLS, ATTITUDE & GENERAL BEHAVIOR TOWARDS RESPONSIBILITIES	AVERAGE
MAYORAL COMMITTEE This measurement is relative to the Executive Mayor and the four members of the Mayoral Committee	87,56	81,95	86.99	86.99
COUNCIL This measurement is relative to the Speaker. Ward & PR Councillors.	77,8	68,87	75.68	75.68
SNR MANAGEMENT TEAM This measurement is relative to the Section 56 & 57 Employees that reflects the Senior Management Team.	91,35	79,04	80.34	102.11
ADMINISTRATIVE OFFICE: EXECUTIVE MAYOR This measurement is relative to the office personnel in the office of the Executive Mayor.	93,56	77,06	83.51	83.51
ADMINISTRATIVE OFFICE: SPEAKER This measurement is relative to the office personnel in the office of the Speaker	95,5	83,96	89.09	89.09
SERVICE DELIVERY Project , Electricity, Fleet & Roads & Storm Water	91,3	96'29	74.87	74.87
COMMUNITY SERVICES Health, Fire, Traffic, Sport, Recreation & Arts & Culture and Libraries	92,7	67,34	77.76	77.76
DEVELOPMENT & PLANNING Housing & Local Economic Development & LED Projects.	86,74	70,33	76.48	76.48
CORPORATE SERVICES Legal, IT & HR Services including the Administrative Support and preparation and distribution of Agendas & Minutes of Council	99'98	72,29	82.54	82.54
FINANCIAL SERVICES Budget, Income & Expenditure, Debtors & Creditors, Insurance as well as Supply Chain Services	86.91	72,79	79.39	79.39
AVERAGE %	0,68	74,2	80,67	04 20
STAR RATING	***	***	***	07.10

16. OUTCOME : GENERAL BEHAVIOUR & ATTITUDES (Internal Appraisal System)

The outcome proves that an opinion exists within the municipality that all the sections can improve on their performance. If this is true, there is a clear lack in leadership and management within the municipality. It is therefore needed that the MMC Councillors and Management (Section 56 & 57 Employees) take accountability for their respective portfolios and/or administrative departments.

Z Z	ANNUAL MUNICIPAL PERFORMANCE OUTCOME GENERAL BEHAVIOUR & ATTITUDES 2009/2010 FINANCIAL YEAR	JTCOME	
OUTCOME OF GE	OUTCOME OF GENERAL BEHAVIOUR & HELPFUL ATTITUDES	1st SIX-MONTH CYCLE	2ND SIX-MONTH CYCLE
		AVERAGE	AVERAGE
av I lia I voiti loa	MAYORAL COMMITTEE	3.60	4.0
POLITICAL FILLAR	SPEAKER, WARD & PR COUNCILLORS	3.84	3.0
	SENIOR MANAGEMENT TEAM	4.20	4.1
	ADMINISTRATIVE OFFICE: EXECUTIVE MAYOR	3.90	3.9
	ADMINISTRATIVE OFFICE: SPEAKER	3.84	4.0
ADMINISTRATIVE	DEPARTMENT SERVICE DELIVERY	3.66	3.62
PILLAR	DEPARTMENT COMMUNITY SERVICES	3.40	4.00
	DEPARTMENT DEVELOPMENT & PLANNING	3.52	3.72
	DEPARTMENT CORPORAE SERVICES	3.93	3.62
	DEPARTMENT FINANCIAL SERVICES	3.34	3.6
	AVERAGE	3.72	3.76

OUTCOME : COMMUNITY PARTICIPATION (External Appraisal System)

outcome thereof will be discussed and the general comments made by the participants will also be taken into account with the discussion. feedback of each pillar will be discussed separately. The joint summary will be discussed in the conclusion of this report. The feedback of all the External Appraisal Questionnaires that were received from the community, were summarized in table format.

POLITICAL PILLAR

A summarised table format of the outcome, reflects on PAGE 38 of this report

With this survey we strived to identify whether the circumstances or conditions differ from ward to ward, but unfortunately less than 50% of the participants included a ward number and/or area of concern, with their feedback. Despite the fact that ward numbers were not recorded, the total outcome still added value to the survey as the council can take cognizance from the communities on the areas of concern to be focused on in the short term. The questionnaire made provision for subjects (i.e. Customer Care) that were further divided into areas of concern (i.e. Office of the Mayor, Speaker or Councillors). The participants provided feedback in the form of a star rating that was calculated to a percentage :-

The general comments of participants on the documents who did not record a ward or an area of concern were as follows:-

promised by government. A need for computers at all libraries and that the office of the Speaker is not well functional. Councillors are Street names to be maintained and/or painted on the cement paving. Potholes to be repaired quicker. Maintenance of parks and open spaces. A later closing time for libraries on Saturdays. That everyone should be treated equally. That full services be provided as lazy and the rent is too high! It can be noted that most of the abovementioned issues occur also in the summary as a concern.

The general comments of the participants who indicated a ward number, herewith the following:-

ARD 1

That the services at the clinic is very poor we would like to seen an improvement with specific reference to the nurse and staff members

WARD 3

That councilors should communicate the maintenance and standard of sports grounds in the area.

WARD 4

People do not know the councilor for the Bergsig area. Parks & Open spaces should be properly maintained and/or developed for fun and games as these areas become potential spaces for crime and criminals to hide. The empty buildings (municipal building) who keep lights on at night.

WARD 5

Streetlights were mostly the concern in this area.

WARD 6

Roads and Streetlights should receive attention for the feeling was that it negatively affects the value of properties.

WARD 7

A request was made that the Executive Mayor & Speaker should call a public meeting. The books within the Shalimar Ridge Library Rensburg Clinic and the Sport facilities to be established and dustbins to be placed in the open park areas in Rensburg. The high are outdated that in turn does not help the school learners, and in the Rensburg Library, the community needs computer and internet facilities for research and studies. The state of the roads in Rensburg causes damage to vehicles. No medication at the rate of tax monies with specific reference to pensioners, needs attention.

WARD 9

The feeling is that councilors are doing nothing and that the street lights and apollo's be fixed with specific reference to the main roads.

WARD 10

Although community members have participated in the measurement, no comments were made.

WARD 11

Pensioners (old people) should not pay rent, it is unfair. The parks and opens spaces needs attention as well as that a need exists for sports facilities in the area. The customer services at the clinics should improve.

ADMINISTRATIVE PILLAR

A summarised table format of the outcome, reflects on PAGE 39 of this report

The general comments recorded by participants on the documents, were as follows:-

- . Parking areas in town to be improved
- Check the Jameson Park area, it is pathetic
- Open spaces & parks to be properly maintained and not burnt
- Park areas are not clean, cut grass in park areas and fix broken playing equipment
- 5. Our letters are not handled in a proper manner and we do not receive feedback
- Increase the time of communications between the municipality and the community
- Rent for pensioners is too high! what must we eat!
- Sport facilities in Bergsig must be upgraded
- Potholes in the roads can be repaired much quicker
- We need overall development and development for young people as well
- The Human Resources section must change the way in which they function (recruitment)
- Learnership, Internship and Job Opportunities should be created

- Poor Electricity Extension 23 & 26 Too many power failures
- The reading of water & electricity meters needs attention
- No Street lights at night in some areas of the municipal area increase criminal activities
- No traffic control people skip stop streets
- Street Names & Signs is in a very poor condition
- Attention should be given with the resolving of consumer accounts 8
- Incorrect meter readings remain a continuous problem 19
- We hope that after this questionnaire, we will have a better service and a cleaner town
 - Please improve on your consultations, monitoring and support on projects 21.
- Arrange more batho pele workshops for staff members
- mprove on your machinery in terms of electric allocation / poor power supply
- Lack of switchboard facilities in the township offices 23.57
- Consultation on the ground is needed, especially with the community
- indigents not properly accounted for 26.
- Development & Planning not based on statistics
- Please check the condition of the Taxi-Rank and the building of the Sports Bar
- Comply with the "Cleanest" town in Gauteng
- Please make a plan with the Informal Traders it looks pathetic
- Stop estimating our water & electricity readings we are paying too much for nothing
- Staff members communicate badly with confused poor customers Do not be Rude

POSITIVE COMMENTS MADE BY COMMUNITY MEMBERS

- Library very friendly & helpful
- Kom mense As almal help dan kan ons trots wees op ons dorp!
- Ons dorp is 'n weerspieëling van wie ons is 3
- Keep up the good service
- Very helpful and professional

CUSTOMER CARE 1 COUNCILLORS 74 2 3 4 5 5 5 5 5 5 5 5 5	86 =	10	= 100 EXTERNAL APPRAIS	AISALS	•	POLI	POLITICAL PILLAR	PILL		- JAN - JUN 2010	2010	0
MEASUREMENT STAR STAR		2		q:	Ŧ	G H	MED	MOI	LOW	CALCI D R	CALCULARE D RISK	
1 COUNCILLORS 74 18 25 17 12 12 13 OFFICE OF EXECUTIVE MAYOR 68 16 23 15 13 15 13 15 13 15 13 15 14 23 15 13 15 10 10 10 10 10 10 10 10 10 10 10 10 10	ESTIONS	NOWBEI	MEASUREMENT		STA R R A JNACCEP.	STAR A A POOR	3 STAR \$ \$ \$ ACCEP. TABLE	4 STAR ****** GOOD	STAR AAAA EXCELLENT	% НЭІН	% WEDINW	GENERAL
2 OFFICE OF EXECUTIVE MAYOR 68 16 23 15 13 13 13 14 10 10 10 10 10 10 10 10 10 10 10 10 10	TER CARE	÷	COUNCILLORS	74	18	25	17	12	2	58.1	39.2	With a 56 6% average
3 OFFICE OF THE SPEAKER 70 18 20 21 10 4 COUNCILLORS 58 14 23 13 6 14 COUNCILLORS 58 15 19 16 10 5 OFFICE OF EXECUTIVE MAYOR 63 15 18 15 18 8 OFFICE OF EXECUTIVE MAYOR 68 14 25 18 8 10 WATER 66 7 18 19 13 11 ELECTRICITY 65 10 19 16 13 12 SEWER 67 7 18 23 14 13 ROADS 65 9 26 14 8	ting would you give for hich your complaints	8	OFFICE OF EXECUTIVE MAYOR	89	16	23	15	13	1	57.4	41.2	Council can improve on Customer Care
4 COUNCILLORS 58 14 23 13 6 5 OFFICE OF EXECUTIVE MAYOR 63 15 19 16 10 7 COUNCILLORS 70 14 25 18 8 9 OFFICE OF THE SPEAKER 67 14 25 18 8 10 WATER 66 7 18 19 13 11 ELECTRICITY 65 10 19 16 13 12 SEWER 67 7 18 23 14 13 ROADS 65 9 26 14 8	יומומומות אינו מומומות אומומות אינו מומומות אינו מומומות אומומות אינו מומומות אינו מומומות אומומות את אומומות אומומות אומומות את אומומות את אומומות את את אומומות את	6	OFFICE OF THE SPEAKER	20	18	20	21	10	1	54.3	44.3	
9 OFFICE OF EXECUTIVE MAYOR 63 15 19 16 10 7 OFFICE OF THE SPEAKER 61 15 18 14 14 7 COUNCILLORS 70 14 26 14 14 8 OFFICE OF EXECUTIVE MAYOR 68 14 25 18 8 9 OFFICE OF THE SPEAKER 67 7 18 19 13 10 WATER 66 7 18 19 13 11 ELECTRICITY 65 10 19 16 13 12 SEWER 67 7 18 23 14 13 ROADS 65 9 26 14 8	ATION	4	COUNCILLORS	58	14	23	13	9	2	63.8	32.8	With a 57.27% average
6 OFFICE OF THE SPEAKER 61 15 18 15 8 7 COUNCILLORS 70 14 26 14 14 8 OFFICE OF EXECUTIVE MAYOR 68 14 25 18 8 9 OFFICE OF THE SPEAKER 67 14 26 16 9 10 WATER 66 7 18 19 13 11 ELECTRICITY 65 10 19 16 13 12 SEWER 67 7 18 23 14 13 ROADS 65 9 26 14 8	you rate the information ed to you as community ng ward meetings (this	·s	OFFICE OF EXECUTIVE MAYOR	63	15	19	16	10	8	53.9	41.3	The community need more information at Ward Committees and
7 COUNCILLORS 70 14 26 14 14 14 14 14 14 14 14 14 14 14 14 15 14 14 14 15 14	es, Systems, Budget Matters, shows & MEC Visits and other)	9	OFFICE OF THE SPEAKER	61	15	18	15	80	5	54.1	37.7	other meetings
8 OFFICE OF EXECUTIVE MAYOR 68 14 25 18 8 9 OFFICE OF THE SPEAKER 67 14 26 16 9 10 WATER 66 7 18 19 13 11 ELECTRICITY 65 10 19 16 13 12 SEWER 67 7 18 23 14 13 ROADS 65 9 26 14 8	1	7	COUNCILLORS	20	14	26	14	14	2	57.1	40.0	Anna Campana and Anna Anna
9 OFFICE OF THE SPEAKER 67 14 26 16 9 10 10 water 66 7 18 19 13 11 12 SEWER 67 7 18 23 14 18 13 14 13 14 15 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15	NICATION ting would you give for	00	OFFICE OF EXECUTIVE MAYOR	89	14	25	18	8	8	57.4	38.2	With a <u>58.07%</u> average communication in general will need
10 WATER 66 7 18 19 13 13 14 14 15 15 15 15 15 15 15 15 15 15 15 15 15	ion when you visit our or political offices.	6	OFFICE OF THE SPEAKER	29	14	26	16	6	2	29.7	37.3	attention.
11 ELECTRICITY 65 10 19 16 13 14 14 13 14 14 13 14 14 18 13 14 14 18 13 14 14 18 13 14 14 18 13 14 14 18 14 18 15 15 15 15 15 15 15 15 15 15 15 15 15		10	WATER	99	7	18	19	13	6	37.9	48.5	
12 SEWER 67 7 18 23 14 14 18 13 ROADS 65 9 26 14 8		=	ELECTRICITY	65	10	19	16	13	7	44.6	44.6	With a 45.7% average
13 ROADS 65 9 26 14 8	rRUCTURE ou rate the standard of	12	SEWER	29	2	18	23	41	ro	37.3	55.2	Infrastructure is acceptable except for Street lights and
	cture in your ward	5	ROADS	65	6	26	41	8	8	53.8	33.8	Roads in ward areas.
14 STREET LIGHTS 71 12 27 16 11 5		41	STREET LIGHTS	71	12	27	16	11	r0	54.9	38.0	

		With a 51.97% average Facilities remains a	challenge for the different wards of the	mulicipal area.	
44.7	51.4	38.6	31.3	36.4	42.5
47.4	47.2	61.4	67.2	33.8	54.8
9	1	0	F	23	2
17	16	6	7	19	7
17	21	18	14	6	24
24	26	32	32	19	30
12	8	44	13	7	10
92	72	20	29	11	73
HEALTH & CLINIC SERVICES	COMMUNITY SERVICES	SPORTS GROUNDS	SPORT FACILITIES	SOCIAL & LIBRARY SERVICES	PARKS & OPEN SPACES
5	16	11	81	6	20
		FACILITIES	How would you rate the availability of other community services		

	8			HIGH	H	MEDIUM	I U M	TO W	CALCULATED	ATED	
QUESTION	NUMBE	RELATED UNIT / DEPARTMENT	PARTIC I. PANTS	1 STAR ☆ UNACCEP.	2 STAR 次 次 POOR	3 STAR ☆☆☆ ACCEP.	4 STAR ☆☆☆☆ G000	STAR AAAAA EXCELLENT	% нэін	% WEDINW	GENERAL
COMMUNICATION	+	SWITCHBOARD	91	14	26	31	16	4	44.0	51.6	7000 77 - 1777
What star rating would you give for	2	OTHER VERBAL	85	6	29	21	17	8	44.7	44.7	Vittn a 44.33% average Communication from
the way in which your communication with the local municipality is handled.	8	WRITTEN	88	4	28	34	11	9	44.3	47.7	council offices can improve
CUSTOMER CARE AND	-	Municipal Manager	20	13	20	18	16	3	47.1	48.6	
BATHO PELE	2	Financial Services	71	18	23	14	14	2	57.7	39.4	With a 46.72% average
PRINCIPLES	6	Development & Plan.	79	12	23	22	15	7	44.3	46.8	Complaints received
What other metions believed to the	4	Engineering Services	69	10	20	18	18	2	43.5	52.2	not handled on a
the way in which your complaints	s	Community Services	99	11	19	20	14	2	45.5	51.5	required standard.
and feedback thereof are handled.	9	Corporate Services	64	11	16	21	15		42.2	56.3	
BASIC SERVICES	-	WATER	89	8	41	19	32	13	28.1	38.0	With a 33.9% average
	2	ELECTRICITY	92	16	20	48	29	6	39.1	51.1	basic service is

104 = 100	Û	104 = 100 EXTERNAL APPRAISALS	AISALS			MAIC	□	ADMINISTRATIVE PILLAR - KAISALS ILLA	KAL	SALS	ILLA
	8		10.00	H	HIGH	MEDIUM	MOI	TO W	CALCULATED	LATED	
QUESTION	NOMBE	RELATED UNIT / DEPARTMENT	PARTIC I. PANTS	1 STAR	STAR	3 STAR A A A	STAR AAAA	STAR STAR AAAAA	нэ	EDINW	GENERAL
State of the latest section of the latest se				UNACCEP- TABLE	POOR	ACCEP. TABLE	G005	EXCEL-LENT	% IH	% W	
What star rating would you give for	က	SEWER	89	11	15	25	30	10	29.2	61.8	acceptable.
the <u>standard of</u> , and <u>access to</u>	4	REFUSE	78	10	47	24	25	2	34.6	63.8	
	40	STORMWATER	78	11	19	23	19	9	38.5	53.8	
INFRASTRUCTURE	-	Roads	87	11	41	15	13	2	8.65	32.2	With a 48.46% average
What star rating would you give for	2	Streetlights	85	13	26	24	17	5	45.9	48.2	It can be accepted that
your area.	8	Road Signs	78	11	20	27	14	9	39.7	52.6	acceptable.
STEAN TOWN	-	SIDE WALKS	100	23	32	22	18	5	92.0	40.0	With a E2 09/ assessment
	2	PARK AREAS	66	26	32	23	13	.5	58.6	36.4	The participants are
How would you rate the cleanliness	8	OPEN SPACES	96	27	26	31	6	3	55.2	41.7	not happy with the
of your town.	4	TOWN ENTRANCES	95	19	22	24	20	10	43.2	46.3	nearness of the town.

18. EXECUTIVE SUMMARY

			MSACA	MSALA			
UNIT / DEPARTMENT	APPLICABLE CYCLE	SDBIP OBJECTIVES DERIVED FROM PLANNING DOCUMENTS	THE UNDERSTANDING OF SYSTEMS, PROCESSES & LEGISLATION	LEADERSHIP SKILLS, ATTITUDE & GENERAL BEHAVIOR TOWARDS RESPONSIBILITIES	AVERAGE %	AVERAGE SATS SHITAR	PERFORMANCE OUTCOME
EXECUTIVE MAYOR AND MMC	2008/ 2009	78,5	79,55	80.35	33.45	***	
COUNCILLORS	2009 / 2010	87.57	91.95	86.99	88.84	****	6
SPEAKER,	2008/ 2009	84,05	67,79	74.15	25.38	衣衣衣衣	

19. CONCLUSION

The Lesedi Local Municipality have INCREASED in performance for the 2009/2010 Financial with an outcome of 81.28% in comparison with an outcome of 77.29% of the 2008/2009 Financial Year. That is an achievement that the municipality can be proud of and by addressing the deviations as identified in this report, we can become the best municipality in Gauteng and also be able to proof that

CHALLENGES AS IDENTIFIED IN THE PERFORMANCE OUTCOME (Both Hard Issues & Soft Issues) ci

discussions and to ensure that every employee within the municipality understand the IDP, the Budget and all the policies of the council. The Executive The challenges that was identified throughout this report was communication, general behaviour and leadership that should definitely need the Manager. Measurable objectives against set targets must receive attention by means of effective and efficient communication and performance review attention of the MMC Councillors under the leadership of the Executive Mayor and the heads of the Departments under the leadership of the Municipal Managers must take accountability for their departments.

JOINT SUMMARY ON COMMUNITY PARTICPATION (External Appraisal System)

3

The issues raised by the community and the areas of concern that were highlighted, can easily be addressed due to the fact that all matters falls within the powers of the Council. The council's budget do make provision for the matters i.e. maintenance of streets, cleaning of parks, side walks and open spaces. The maintenance of sport grounds and the improving on communication. The outcome of the survey proves that there is an outcry for better communication between the Lesedi Local Municipality and the community that we are serving. This includes Ward Councillors, Ward Committees as well as the Administrative Pillar with all departments.

On this subject again, it should be a team effort and each section should strive to improve, but all Heads of Departments should commit their departments to improve. There is also a concern around customer care (batho pele principles) which should be improved by the Lesedi Local Municipality.

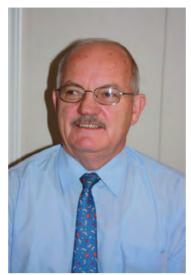
The 32 issues as listed in the report should form part of the purpose portfolios of all Heads of Departments and ward councillors and the council will be obliged to monitor these issues quarterly to ensure an improvement. I think we clearly understand the challenges of local government, but this municipality has the ability to address all the challenges as identified in this report. If all of us work together as a team, we will ensure a positive change.

them, this will in turn ensure that employees understand their responsibilities and believe in themselves. With a positive attitude, this municipality can grow From the office of the Municipal Manager, I am sure that if each Head of Department take full responsibility for their departments, and take their staff along with from strength to strength.

PJ VAN DEN HEEVER MUNICIPAL MANAGER

Date: 31 August 2010

LESEDI LOCAL MUNICIPALITY SENIOR MANAGEMENT



PJ van den Heever **Municipal Manager**



Banzi Majola

Development and Planning



Cynthia Mokoena
Executive Manager:
Community Services



Hennie Coetsee
Executive Manager:
Service Delivery



Patrick Lehana
Executive Manager:
Management and Support Services

LESEDI LOCAL MUNICIPALITY EXECUTIVE MAYOR AND SPEAKER



B J Modisakeng **Executive Mayor**



S M Phala **Speaker**

LESEDI LOCAL MUNICIPALITY MEMBERS OF THE MAYORAL COMMITTEE



T S Moremi

MMC: Finance & Administration



Ald. J C Jonck

MMC: Community Services



MMC: Development & Planning



A V Madonsela MMC: Service Delivery

LESEDI LOCAL MUNICIPALITY **COUNCILLORS**





A K Majola



Councillor F Minnaar



Councillor M Boshoff



Councillor L Minnaar



Councillor S D Mkhwanazi



Councillor J J Tshabalala



Councillor Adv. S J Roos



Councillor S M Sibeko



Councillor H I J Marais



Councillor P B Tsotetsi



Councillor P E Twala



Councillor L J Mokoena



Councillor S T Makhubu



Councillor M T Maleka



Councillor J Borman

ANNUAL REPORT 2009/2010 FINANCIAL YEAR

Many municipalities in South Africa experienced a decline in debt collection and cashflow stress. The position statement of Lesedi Local Municipality (LLM) was under pressure during the 2009/2010 Financial Year.

The budget was compiled in terms of the Generally Recognised Accounting Practices(GRAP). The Medium Term Revenue & Expenditure Framework (MTREF) was supported by a long-term financial strategy.

- Everyone will have access to clean water, electricity and descent sanitation
- · To grow economy by attracting investors in order to enables us to reduce poverty by half
- No community will still be using bucket system by 2007
- To ensure that we provide better quality houses which are closer to economic opportunities
- · Implement large projects that will help create more work opportunities
- Implement special programmes for rural areas where poorest people live including assistance in setting up food gardens.

The Mid-Year Budget was reviewed and adjusted in the context with the Generic Economic Climate(GEC) and shortage of working capital. During this process attention were given to the elimination of unnecessary spending and non-essential activities. The Mid-Year Budget(2009/2010) and the Mid-Year Report (2009/2010), as well as the Annual Report (2008/2009) were tabled and approved by Council at the end of January 2010.

The Reviewal process of the IDP & the Budget were discussed with the community and the Lesedi Council adhered to the following legislation:

- Municipal Finance Management Act
- · Property Rates Act
- · Municipal Systems Act
- · Supply Chain Management Regulations
- · The New Budget Regulations

The monthly, quarterly and mid-year reports for the financial department were submitted to all relevant departments and stakeholders. The Budget, IDP was approved by council and the Financial Statements for the 2009/2010 financial year was by council during September 2010 and submitted to National Treasury and the Department of Local Government within the time frames as prescribed by legislation. Lesedi Local Municipality is financially sound and most of the creditors are paid within 30 days.

The new financial system (E-Venus) that was approved by council has been implemented and all the challenges that occurred during the financial year was addressed and the system is currently fully operational within the financial department of the council.

Attention was given to the elimination of distribution losses with respect to water and electricity. Audits have been done on electricity meters to reduce the tampering and bypassing of electricity meters. This unfortunately lead to high electricity distribution losses. The percentage of electricity losses amounted to 12,17% as at 30 June 2010. Unreported water leakages had the consequence of an 8,27% in water distribution losses.

The Audit-Committee of Lesedi Local Municipality met more than three times during the 2009/2010 financial year under the review as prescribed by legislation. The internal audit function of Lesedi has been outsourced.

Price Waterhouse Combined System Solutions was appointed by means of a fair tender process to assist the Lesedi Council with its asset register that was complied according to the new GAMAP/GRAP accounting standards.

STATEMENT OF FINANCIAL PERFORMANCE ANALYSIS

The total revenue for 2009/2010 financial year amounted to **R 298, 3** million (R 281 million: 2008/2009). Service charges are the main source of revenue and the income for service charges have cross-subsidised other services. An amount of R 189, 2 million was received for service charges. An amount of R 71, 2 million was received for Governmental Grants and subsidies.

The total expenditure for the 2009/2010 financial year amounted to **R 312**, **6** million (R 260, 5 million: 2008/2009). Salaries and allowances amounted to **R 73**, **6 million** (R 67, 1 million: 2008/2009) for the financial year. The total expenditure is inclusive of the provision for bad debts, provision for accumulated leave as well as depreciation. Bulk purchases and salaries and allowances represented a bigger percentage of the total expenditure.

A deficit for the year amounted to R 14, 3 million. Statement of changes in net assets in the annual financial statements summarises the key movements.

EXTERNAL LOANS AND INTERNAL ADVANCES

A new external loan of R13 million for 2009/2010 has been approved by Council for the following:-

R 1 352 750.00 - Water Network Extension and upgrading - Industrial Area

R 3 000 000.00 - Stormwater Upgrade: Lesedi

R 600 000.00 - Upgrade Low Tension Network: Heidelberg

R 300 000.00 - Upgrade & Extending Network : Jameson Park

R 2 500 000.00 - Move 11 KVA Line Vereeniging Road

R 300 000.00 - New Protective Meter kiosk: Ratanda

R 1 269 000.00 - Frontend Loader

R 1619 000.00 - Grader

R 1 759 250.00 - Upgrading of Electrical Substation: Heidelberg/Jameson Park/Impumelelo/Ratanda

All fixed assets are depreciated in terms of the new accounting policy and interest on external loans is accounted for.

SUPPLY CHAIN MANAGEMENT

The Council's SCM policy was reviewed and approved by Council in June 2010.

The Supply Chain Policy contains the following fundamental aspects:

- 1. Adherence to the constitutional expectations regarding the procurement system
- 2. Adherence to the Preferential Procurement Policy Framework Act
- 3. Adherence to the Municipal Finance Management Act
- 4. Adherence to delegation of powers as per requirements of the law
 - A Bid Adjudication committee was incepted in the last quarter of 2005
 - All Bid committees were subsequently aligned in 2006, namely Bid Specification, Bid Evaluation and Bid Adjudication, all committees were functional throughout the financial year under review.
 - No Councilors serve on these committees, as prescribed by the Municipal Finance Management Act. No 56 (Act 56 of 2003)

Council has a Supply Chain Management unit, that is functional under the control of the Expenditure & Supply Chain Section in the office of the Chief Financial Officer. One intern was appointed on a one year contract basis in **2009/2010** using the Finance Management Grant to fund it, due to budget constraints on council's coffers.

A supplier's database was maintained and updated annually. An advert was issued inviting all suppliers and prospective suppliers to register on the municipal supply chain management database.

The INTENDA management system has been installed and was functional as from the 1st of July 2010. This system assisted the Lesedi Local Municipality in the rotation of their suppliers.

Acquisition is informed by operational budget practices and principles such as - the use of the section incorporating logistics and disposal management.

Demand management manifests from the Integrated Development Plan, Capital and Operating budgeting exercises.

Risk Management was implemented by the Budgeting & Reporting Section, focusing on assets, insurance, fleet management for vehicles by the Service Delivery department, Information Technology section for information storage and backup system in the Corporate Services department.

INVESTMENTS

The external investments with banking institutions and short-term deposits for the 2009/10 financial year amounted to R 15 million (9m with ABSA and 6m with Investec). External investments are made according to an investment policy of Council.

External interest earned for the 2008/09 financial year amounted to **R 2, 4** million (R7.2m: 2008/09) and paid out interest on loans amounting to **R 4, 6** million, resulting in a Nett deficit of **R 2, 1** million for the year.

GENERAL - FINANCIAL CONTROLS

Effective internal financial controls implemented by finance department during 2008/09 financial year, resulted in the Auditor-General, issuing an unqualified audit report. The opinion of the Auditor General, regarding the financial position of the Lesedi Municipality, was that the financial positions of council, as well as the results of its operations and cash flows for the year, were in accordance with the prescribed accounting practices.

DEBT COLLECTION / CREDIT CONTROL

INDIGENT POLICY

Council's indigent policy has been implemented to assist poor households, which cannot afford the services rendered. All households receive 50 kilowatts of electricity and 6 kilolitres of water free, and in addition an amount of R150 per household per month is credited to their account in order to assist them with refuse removal, assessment rates and sewerage costs. All outstanding arrears at the date of approval of an indigent status were written off.

BILLING OF DEBTORS

Council has strict controls regarding the timeous issuing of debtors statements for services rendered to its consumers. As a result of this the payment of the accounts by the consumers average 75% of the monthly amounts due. This is followed up by cut-off instructions issued against non-payers of services rendered by the Council.

A service provider was used from time to time, to identify households tempered with the electricity or water meters of Council. If the services of a household have been suspended due to tampering, the owner is responsible for all costs involved before the services are restored.

SUPPLIERS' PERFORMANCE RATINGS

Rating: 1 - Low

2 - Moderate to Some Concern

3 - Moderate

4 - High

EVALUATION OF SUPPLIERS

2009/2010

SUPPLIER	DESCRIPTION OF SERVICE	AMOUNT SPENT (2009/2010)	COMMENTS	RATE
Coin Security	Collecting and banking of cash received	R 486 474.72	A tender was issued to formalize the contract of the service provided, not finalized at yearend. No responses received after advertising twice.	4
Micro Mega	Record and Capture monthly meter readings. Connections and disconnections of consumers. Disconnection and reconnections of defaulters.	R 1 286 812.43	Regular meetings are held with the project manager and minor issues are resolved at these meetings. Where urgent issues exist, the director of the company is approached directly and problems are addressed accordingly. Large number of unread meters with reasons is still a problem.	2



Service Delivery: Mr H Coetzcee

The Council bought a New Grader for R1.6 million for maintenance on the 250 km of gravel roads in the Lesedi area. R1.5 million was budgeted to reseal 2, 5 km of Roads in Heidelberg and Ext 16.

The Refuse that are transferred to Platkop per year are ± 20, 4 million ton of waste and increase yearly. The Council bought a front end loader for R1.3 million to load waste.

The Council budgeted in the 2010/011 budget R2 million to buy two extra Refuse Collective Vehicles. The Council water usage increases yearly. The water usages are ±5,400 mega litres of water.

The Council Electrical Bulk supply also increased and the ESKOM new bulk supply to Heidelberg, Ratanda and Jameson Park will be completed end of November 2010.

The Service Delivery Department has ± 500 complaints per month that are successfully completed.

The New 6 MI reservoir are completed and funds used was R8 million.

CAPITAL PROJECTS 2009/2010

WATER PROJECTS

DEPARTMENT ENGINEERING SERVICES			
PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010			
PROJECT NAME AND COST			
Network Extensions and Upgrading Industrial Area Budget: R1 400 000 Funds Used: R1 400 000 Consultant: Sivest Contractor: Fukama	Employed a Black Employed company. The water networks are constantly upgraded and extended in order to ensure better service delivery and to reduce operation and maintenance costs. Project completed.		
Bulk Water Supply Obed Nkosi 6 MI reservoir Budget: R8 million Funds Used: R8 000 000 Consultant: Merbombo Contractor: Lobakeng Construction	Employed a Black Empowered Company making use of 1 CLO and 10 temporary workers. Project is completed.		
Bulk Water Supply Obed Nkosi Pipeline			

DEPARTMENT ENGINEERING SERVICES PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010 PROJECT NAME AND COST

Budget: R6 000 000 Funds Used: R3 364 000

Consultant: SCIP

Contractor: Mamohato Construction

Project 50% completed. Project will be completed during 2010/2011 budget.

Upgrade Water Rural Areas

Budget: R50 000 (In House)

Funds Used: R50 000

Repaired a windmill and water pump at Tamboekiesfontein. Repaired a windmill at Langzeekoeigat and Witkop.

Project completed.







SEWAGE PROJECTS

DEPARTMENT ENGINEERING SERVICES PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010 PROJECT NAME AND COST **Network Upgrading Lesedi (Ongoing)** The sewer networks are constantly upgraded and extended in order to Budget: R200 000 ensure better service delivery and (In-house) to reduce operation and Funds Used: R196 000 maintenance costs. Upgrading of sewer network in Impumelelo. **Maintenance of Sewer Network** The sewer network is constantly maintained Budget: R170 000 (In-House) Funds Used: R167 589

ROADS, STORMWATER AND PUBLIC WORKS PROJECTS

DEPARTMENT ENGINEERING SERVICES PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010				
PROJECT NAME AND COST				
Roads Lesedi, Ratanda 1,6,7,5,23 and Impumelelo Ext 2. Budget: R14 602 000 Funds Used: R8 902 000 Funds roll over: R5 700 000 Consultant: SCIP Contractor: Century Civils	Project 95% completed. Build 4,4 km paved roads. Employed a Contractor making use of Black Empowered Sub Contractors, making use of 2 CLO and 6 Sub contractors was used. 153 Local labourers were used.			
Road Resealing Lesedi Budget: R1 500 000 Funds Used: R1 488 930 Consultant: Tumber Fourie Contractor: Roadmac Surfacing	Project completed. 2 km of road was resealed and in front of the old Council building in Heidelberg. A black empowered company was used.			
Upgrade Stormwater Heidelberg Central	Project 30% completed. Project will be completed in the 2010/2011 budget.			
Budget: R3 000 000 Funds Used: R527 508 Consultant: Aurecon Contractor: Katshese Tendering				
Roads & Stormwater Master Plan	Project Completed.			
Budget: R1 000 000 Funds Used: R763 500 Consultants: LMJ/GMH Tselelo				
General Maintenance Roads Budget: R935 000 (In House) Funds Used: R880 000	Maintenance of roads Appointed 30 temporary workers to clean streets in Ratanda.			

ROADS IN RATANDA & IMPUMELELO





RESEALING OF ROADS





UPGRADING OF STORMWATER CHANNELS

















SPORT RECREATION & CULTURE PROJECTS

DEPARTMENT ENGINEERING SERVICES PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010 PROJECT NAME AND COST

Vishckuil Library

Project Completed. Employed a Black Empowered Company.

Budget: 2 000 000 Funds Used: R870 452,81

Contractor: D.Mthombe Construction

ELECTRICITY PROJECTS

PROJECT NAME AND COST	PERIOD JULY 2009 TO JUNE 2010
Upgrade Low Tension Network: Heidelberg	Project Completed. Employed a Black Empowered Company.
Budget: R600 000 (In House) Funds Used: R600 000	
Upgrade Network: Jameson Park Budget: R300 000 Funds Used: R290 046	Project is completed. Upgrading of low and high tension lines to ensure a stable electrical supply to the consumers.
Install New Protective Meter Kiosk Budget: R600 000 Funds Used: R540 000 Contractor: BA Tsonga Electrical Contractor: Macu Electrical	The installation of these safety meter kiosks are successful to date and cuts down on electrical losses caused by people bypassing electrical meters. A contractor was appointed to supply the protective meter kiosks. A Local Black empowered contractor was used to do the internal electrical work.
Upgrade Electrical Bulk Supply: Heidelberg, Ratanda & Jameson Park Budget: R7 935 379 Funds Used: R6 000 000 Consultant: Lyo Emfuleni Contractor: Immediate Electrical	Project will be completed in 2 years. Council paid already R27 million to ESKOM for upgrade of the substations. Ratanda sub 60%, Heidelberg sub 80%, Jameson Park 70%.

DEPARTMENT ENGINEERING SERVICES PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010			
PROJECT NAME AND COST			
Substation Impumelelo Budget: R2 500 000 Funds Used: R2 500 000 Consultant: Lyon & Partners Contractor: Immediate Electrical	Black Empowered Contractor appointed. Project completed. A CLO and 12 local labourers were appointed for the project.		
General Maintenance Budget: R7 000 000 In-house Funds Used: R7 000 000	Regularly maintenance is done on substations, underground reticulations and overhead lines.		
General Maintenance streetlights Budget: R650 000 In-house Funds Used: R642 397,50	Regularly maintenance is done on 2500 streetlights 125 High Mast Lights.		
11 kV Lines on the Vereeniging Road Budget: R2 500 000 Funds Used: R2 500 000 Consultant: Parima Consultant	Project completed.		

DEPARTMENT ENGINEERING SERVICES

PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010

CONTRACTOR: J.A.S. NODLOVU

PROTECTIVE METER KIOSKS





IMPUMELELO SUBSTATION





JAMESON PARK & RETIEF SUBSTATION





RETIEF SUBSTATION NEW 11kV SWITCHGEAR



UPGRADING OF LOW TENSION NETWORK





NEW 11kV LINES VEREENIGING ROAD





DEPARTMENT ENGINEERING SERVICES

PROJECTS UNDERTAKEN FOR THE PERIOD JULY 2009 TO JUNE 2010

PROJECT NAME AND COST

BUYING OF COUNCIL VEHICLES (In-House)

Grader - R1 619 000 - New Holland Rescue Vehicle - R 636 686.97 - Fire & Emergency vehicles Front End Loader - R 1 269 000 - New Holland Black Empowered Contractor appointed. Project completed. A CLO and 12 local labourers were appointed for the project.

NEW GRADER AND TRAINED PERSONNEL



Total Local People employed by the Lesedi Local Municipality and Contractors for 2009 / 2010 budget

CLO	WOMAN	MEN	YOUTH	YOUTH
	ADULT	ADULT	MALE	FEMALE
5	35	68	100	17

SERVICE DELIVERY PERFORMANCE RATE: SUPPLIERS

Rating:

1 - Low - Lack in service performance.

2 - Moderate Some Concern - Acceptable performances however room for improvements exist.

3 - Moderate - Acceptable performance with limited problems that are dealt and solve internally to both

party's acceptance.

4 - High - Total satisfactory - no room for improvement.

	SUPPLIER	RATE 2008/2009	RATE 2009/2010	BUDGET/ COMMENT
1	ESKOM Main supply to Heidelberg Munic, Ratanda Munic, Jameson Park, Impumelelo and Kwanzenzele.	Moderate to some Concern (2)	Moderate to some Concern (2)	Eskom switch off without notice
2	ERWAT (SEWER PLANTS) Heidelberg Plant Impumelelo Plant	High (4)	Moderate (2)	
3	RAND WATER BOARD Heidelberg /Ratanda, Impumelelo, Vischkuil/Devon	High (4)	Moderate (4)	
4	NEW ROADS RATANDA 1,6,7,5,23 & IMPUMELELO EXT 2 CONSULTANTS Simunye Consulting and Implementation Partnership Pty LTD (SCIP) CONTRACTOR Century Civils	High (4)	High (4)	R14 602 000 Funds used: R 8 902 000 Project will be completed in September 2010
5	RAND RESEALING LESEDI CONSULTANT Tumber Fourie		High (4)	R1 500 000
	CONTRACTOR Roadmac Surfacing		High (4)	Project completed in time

	SUPPLIER	RATE 2008/2009	RATE 2009/2010	BUDGET/ COMMENT
6	UPGRADE STORMWATER HEIDELBERG CENTRAL			R300 000
	CONSULTANT Aurecon		High (4)	Funds used: R527 598
	CONTRACTOR Katshese Tendering			Project delayed due to the EIA process and will be completed end of September 2010
7	ROADS AND STORMWATER MASTER PLAN			R1 000 000
	CONSULTANT LMJ/GMH Tselelo		High (4)	Project completed
8	8 BULK WATER SUPPLY OBED NKOSI 6 MI RESERVOIR			R8 000 000
	CONSULTANTS Merbombo	Moderate some concern (2)	concern (2)	Project behind schedule, will be completed end of Sep 10
	CONTRACTOR Lobakeng	Moderate some concern (2)	concern (2)	Project behind schedule, will be completed end of Sep 10
9	NETWORK EXTENSION AND UPGRADING INDUSTRIAL AREA			R1 400 000
	CONSULTANT Sivest		High (4)	
	CONTRACTOR Fukama		High (4)	Project completed
10	BULK WATER SUPPLY OBED NKOSI PIPELINE			R6 000 000 Funds used: R3 364 000
	CONSULTANT SCIP		High (4)	K3 304 000
	CONTRACTOR Mamohato Construction			Project performance is slowly due to non performance by the contractor. Project will be completed during 2010/2011 budget.

	SUPPLIER	RATE 2008/2009	RATE 2009/2010	BUDGET/ COMMENT
11	VISCHKUIL LIBRARY			R870 452
				Funds used: R527 598
	CONTRACTOR D.Mthombe Construction		High (4)	Project completed.
12	BUILDING SUBSTATION IN IMPUMELELO			R2 500 000
	CONSULTANT Lyon & Partners	High (4)	High (4)	Completion in Nov 09
	CONTRACTOR Immediate Electrical (Pty)Ltd	High (4)	High (4)	Completion in Nov 09
13	BUILDING SUBSTATION IN IMPUMELELO			R2 500 000
	CONSULTANT Lyon & Partners	High (4)	High (4)	Project
	CONTRACTOR			completed.
	Immediate Electrical (Pty)Ltd	High (4)	High (4)	Project completed.
14	UPGRADE MAIN SUBSTATION HEIDELBERG			R4 000 000
	CONSULTANT Lyo Emfuleni	High (4)	High (4)	Completion in Nov 2010.
	CONTRACTOR Immediate Electrical (Pty)Ltd	High (4)	High (4)	Completion in Nov 2010.
15	NEW SUBSTATION JAMESON PARK			R3 055 378 00
	CONSULTANT Lyo Emfuleni	High (4)	High (4)	Completion in Nov 2010.
	CONTRACTOR Immediate Electrical (Pty)Ltd	High (4)	High (4)	Completion in Nov 2010.
16	UPGRADE RATANDA SUBSTATION			R 880 000
	CONSULTANT Lyo Emfuleni	High (4)	High (4)	Completion in Nov 2010.
	CONTRACTOR Immediate Electrical (Pty)Ltd	High (4)	High (4)	Completion in Nov 2010.
17	NEW 11 kV LINE VEREENIGING ROAD			R 2 500 000
	CONSULTANT Parima Consultants		High (4)	
	CONTRACTOR J.A.S Ndlovu		High (4)	Project completed.

	SUPPLIER	RATE 2008/2009	RATE 2009/2010	BUDGET/ COMMENT
18	PROTECTIVE METER KIOSK			R 600 000
	CONTRACTOR BA Tsonga Electrical (Supply kiosk) CONTRACTOR		Moderate some concern (2) High (4)	Project completed.
	Macu Electrical (Install the electrical network)			completed.
19	BUYING OF VEHICLES (In House)			
	Grader - R1 619 000 - New Holland Rescue Vehicle - R 636 686.97 Fire & Emergency Vehicles Front End Loader - R1 269 000 - New Holland		High (4)	Completed



Development Planning: Mr B Majola

LED, TOURISM & ENVIRONMENTAL DEVELOPMENT & PLANNING

1. Investments

- Coca-Cola Valpre Water Plant
- · Transnet Bulk Liquid Terminal
- · Zone of Opportunity
- · Southern Gateway Logistic Hub
- · Integrated Medical Facility

a.) Coca-Cola Valpre Water Plant

Multi-billion dollar company Coca-Cola South Africa's has invested in Lesedi, through the Valpre Water Bottling plant, which is currently under construction in Heidelberg. The project is estimated to inject more than R400 million into the local economy. The plant is situated approximately 20 kilometers outside Heidelberg on a farm off Lagerspoort Road. The plant is expected to be completed by September 2010 and over 300 jobs will be generated for the local people during the construction phase. Gauteng Department of Agriculture and Rural Development will be closely monitoring the project to ensure that it environmentally friendly.

The Department of Development and Planning played a major role in this development by ensuring that the Record of Decision (ROD) is issued to Coca-Cola. Furthermore, Lesedi Local Municipality also pledged their support for this project during the DFA hearing which was conducted by province. In our engagement with Coca-Cola Company, as Lesedi Local Municipality we insisted that the local people should be granted business and employment opportunity during the construction and operation phases. Coca-Cola estimated that approximately 300 jobs will be created during construction phase.

Coca-Cola and Lesedi Local Municipality have agreed to enter into a Memorandum of Understanding (MOU). This MOU will guide the way in which the Community Social Investment (CSI) will be utilized for the benefit of the community.

b.) Transnet

The Transnet Limitedís division, Transnet Pipelines, has received a licence from the National Energy Regulator of South Africa in terms of Section 15 (1) a of the Petroleum Pipeline Act (Act 60 of 2003), subject to environmental authorisation, to construct and operate the New Multi-Products Pipeline (NMPP) Project. The NMPP is designed to efficiently transport diesel, petrol and jet aviation fuel to the inland of South Africa (Gauteng region). It will consist of:

- A new 525 km multi-products liquid fuel pipeline including up to nine pumps stations, running from Durban, KZN to Jameson Park near Heidelberg in Gauteng.
- An Inland fuel terminal at Jameson Park, to accumulate the fuels delivered by the pipeline, prior to distribution into the inland pipeline network.

This project will create ± 500 jobs for local people.

An area measuring 46,7 hectares within the Commonage property in Jameson Park is was purchased for this project. Transnet completed the Environmental Impact Assessment in October 2008 and the record of decision was issued in February 2009. Transnet has started the construction of the bulk liquid terminal in Jameson Park.

The project has also attracted other investors within the area in the form of Vopack Reatile Joint Venture and this compels the Lesedi Local Municipality to establish the area as an industrial township.

The Southern Gateway Logistic Hub.

The proposed logistic hub is located in between the N3 and R103 corridors (Tamboekiesfontein) and it can be directly accessed from the freeway through R550 corridor. The area measures approximately 550 hectares and ROD has been approved for the first 30ha, another 90ha has a pending ROD and a new EIA has to be processed for the remainder of this portion. The IDC has offered to avail funding to assist the Lesedi Local Municipality with feasibility studies as well as other facilitation costs that may be necessary to speed up the establishment of the Township.

The consortium leading the development is led by Muzi Wami Properties and includes Vunani Capital. The Socio-economic impact study that has already been carried out on behalf of the IDC indicates that a minimum of 13 000 new (direct and indirect) jobs will be created by the new development. The development will cost a minimum of R3 billion. GEDA, Gauteng Provincial Government, Gautrans and DED have all identified this project as of provincial and national strategic importance and they are in full support of it.

The primary significance of this logistic hub is to take off the bulk freight from the main ports of Richards Bay and Durban and break it into warehousing units so that it can be distributed to the inland in an efficient manner. Subsidiary benefit to this hub is to alleviate traffic congestion and help reduce associated road fatalities.

The envisaged project is comprised of the following establishments:

- Warehouses
- · Commercial Offices
- · Trucking stop and refueling station
- · Container Depot
- · Light Commercial Industries

Integrated Medical Facility

The Council has approved proposed development of an Integrated Medical Facility in the area North of Bergsig. This development is envisaged for the construction of a university hospital that will use alternative healing therapy based of eastern medicine and methods such as acupuncture and herbal cures.

Meigui Developers have pledged to inject an amount of R7,5 Billion for the construction of 600 beds hospital and the project is envisaged to created more than five thousand job opportunities for local communities.

Coupled to this project, the LLM has also approved the development of the Herbal Farm in Jameson Park which will grow and produce herbs for the hospital.

Background of Londindalo Alien vegetation Eradication Project (LAVEP)

LAVEP (Londindalo Alien Vegetation Eradication Project) was initiated in 2006 as a community based project. The project is located in Heidelberg: Eldorado Resort. The site is owned by Eastside Community Church. It is currently used as a Recreational facility. The area is 67 hectares and a tributary of the Suikerbosrand River runs through the farm. The stream had virtually stopped running, due to encroachment by alien vegetation. South Africa is experiencing accelerating deterioration of natural resources due to alien invasive plants. The beneficiaries executed all operations on the aforementioned site and the site hand-over was conducted on the 8th July 2010 where all stakeholders were involved. Since the 5th May 2010 the beneficiaries have started working on another site which is situated in Heidelberg: Avondrus. The site is owned by Jordan Vinsel. The total infested area is 69ha in extent and the tributary of Suikerbosrand River runs through the farm. The area is experiencing accelerating deterioration of natural resources due to alien invasive plants. The Lesedi Local Municipality therefore undertook to enter into contractual agreement with GDARD and the Land owner. For this financial year 2010/11 project is being funded by GDARD with an amount not exceeding R599 000.00 and Lesedi Local Municipality will be counter funding with an amount not exceeding R400 000.00.

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BELOW ARE THE PICTURES OF THE SITE BEFORE AND AFTER THE ERADICATION OF ALIEN PLANT





The project is modeled according to the Working for Water program under the Environmental Sector of the Expanded Public Works Program.

Aim/s

- · Contribute to conservation of natural resources through control and eradication of alien vegetation.
- Assist in poverty alleviation through job creation and skills development.

Objectives

- · Enhance water security
- · Restore agricultural capacity and security
- · Improve the ecological integrity of natural systems
- · Maximize social and economic benefits
- · Promote appropriate land use and rehabilitation of cleared areas
- · Protect and restore biodiversity
- · Create jobs and develop skills to alleviate poverty

Co-operate governance

The project has enhanced cooperate governance between all spheres of government and partnership between public and private sector.

STAKEHOLDER	ROLE
National Department of Water Affairs and Forestry (DWAF)	Custodian of Working for Water program
National Department of Agriculture	Administer and enforce CARA legislation Funder: Land Care conditional grant
National Department of Public Works	EPWP custodian
Gauteng Department of Agriculture and Rural Development	Funder: Conducts quality control
Gauteng Department of Labor	Provide training
Lesedi Local Municipality	Implementing agent Funder
Land Owner	Provides access
Beneficiaries	Execute operations

In terms of socio- economic impact, the project has created 32 job opportunities. Out of 32 jobs created 69% are women and 31% are males youth, 78% youth and 6, 25% are physically challenged. The project has a very positive impact to the community because of the job opportunities that have been created as well as skills development. The beneficiaries have been trained on various skills such as chainsaw operation, herbicide application, finance management, life skills, fire fighting and first aid. The training was offered by Department of Labor.

LAVEP shall implement a secondary industry component through selling of the cut wood. Other secondary are being investigated. DWAF demonstrated commitment in assisting the project with exit strategy to plant indigenous vegetation. Currently there are engagements with Moby Works, a company based in Johannesburg for the establishment of coffin manufacturing company. The beneficiaries will supply wood to the latter.

Over and above the latter, the project funders have assisted the beneficiaries to register cooperatives. For such entities are in place and each has its own principal objective. The Gauteng Economic Propeller is assisting to draw business plans and identify economic opportunities for the beneficiaries.

LAVEP has won the 2008 Kamoso award as the best provincial environmental project. Recently they were awarded the certificate of participation in the Land Care Aware Awards which were held from the 12- 17 July 2009 in Polokwane.

Housing

Lesedi Local Municipality strives to achieve the national target of eradicating the informal settlements by providing houses to poor communities by 2014. Lesedi work very closely with the Department of Local Government & Housing by providing the land and all necessary infrastructure to ensure successful housing delivery.

The housing backlog is currently estimated at 14 000 and this information is based on the number of people registered in the demand data-base.

Over the years the LLM has managed to deliver over 9000 houses and formalized 705 informal stands in the area. The municipality has been able to address about 60% of housing delivery backlogs, however due to continuous migration problems into the area, the housing backlog remains high. The LLM has put in place mechanisms to monitor & control land invasions in the area and a proper audit of all informal settlements was conducted by the service provider. Furthermore, the Department of Local Government & Housing has allocated R64,4 million for the construction of ±990 units in the 2010/11 financial year and this will assist in the reduction of the current housing backlog.

DESCRIPTION	MILESTONE	STATUS REPORT
KWAZENZELE	Two hundred and forty (240) housing units to be built	 The total allocation of houses in this project is Sixty One (61). There are eight (8) finished houses which have not yet been officially allocated but are finished because they are deceased cases awaiting letters of authority. That brings us to a total of Sixty Nine (69) finished houses in the project. The contract has been extended to 30 November 2010. There has been a challenge of late and short payments to the contractor which had a negative impact on the delivery of houses. Technical, Professional teams and coordination meetings are used to engage in discussions on such issues and remedial steps are taken to resolve problems. When the project commenced, there was a very slow pace of construction, interventions were made and the pace has been hastened.

DESCRIPTION	MILESTONE	STATUS REPORT
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IMPUMELELO	One thousand two hundred and fifty nine (1 259) houses to be built. Phase 1: six hundred houses (600) Phase 2: six hundred houses(600) The remaining fifty nine(59) are still not allocated to any contractor	 On both projects, the total allocation of houses is Nine Hundred and Sixty four (964). Both contracts have been extended to 30 November 2010. There has been a challenge of late and short payments to the contractor which had a negative impact on the delivery of houses. Technical, Professional and Project Steering Committee meetings are used to engage in discussions on such issues and remedial steps are taken to resolve problems. The project is at 77% towards completion.
KAYDALE	Two thousand two hundred and ninety units envisaged (2290)	 The E.I.A. (Environmental Impact Assessment) process has been finished. The Record of Decision has been received. Plans to negotiate land purchase will commence as soon as the Gauteng Department of Local Government and Housing (GDoLG&H) has given a go ahead.
HOSTEL (CRU) REDEVELOPMENT RATANDA (1187) and (2261)	The project envisages a total of three hundred and sixteen (316) RDP walk ups and rental stock at 1187 in Ratanda and also Extension 16. In this financial year (1st April 2010-31M arch 2011) forty (40) RDP walk ups will be constructed at Shalimar Ridge Ext 16, which will accommodate both 1187 and 2261 hostel dwellers. A budget of R13, 360,000.00 has been allocated by the Gauteng Department of Local Government and Housing (GDoLG&H) for the project.	 The project has not yet started. It is meant to start as soon as the Gauteng Department of Local Government and Housing (GDoLG&H) has appointed a contractor. A tender briefing session was held on 16 July 2010 and closed on 30 July 2010. GDoLG&H is expected to have finished with its internal processes by October 2010. No appointments were made in the previous financial year due to the fact that the GDoLG&H had no funds.
OBED 'MTHOMBENI 'NKOSI	This project is envisaged for development of Six Thousand (6000) mixed income residential stands. It is presently at phase 1. The Department of Local Government and housing has allocated a budget of R21, 524,798.00 which will allow for three hundred (300) Breaking New Ground (formerly known as the RDP) houses to be built in the present financial year.	 Excavation for internal sewer and water infrastructure reticulation for the first three hundred (300) Breaking New Ground (formerly known as the RDP) stands has been completed. On 30 July 2010 the Obed Nkosi Project Steering Committee went on a Housing tour to Alexandra, Cosmo City, Kliptown and Randfontein to get a picture of Mixed houses so as to influence and input on the plans for Obed Nkosi. GDoLG&H is expected to have finished with Supply Chain and internal processes by October 2010.

Integrated Development Planning

The LLM IDP for 2010/11 financial year was prepared in terms of the Municipal Systems Act, 2000 and was developed in the spirit to pursue the principles of participatory democracy. The IDP has provided the opportunity for real partnerships between the municipality and the community to improve the quality of people's participation and control of their own development.

As per legislative requirements the IDP was submitted to the Sedibeng District Municipality and the Department of Local Government for the purposes of analysis. All issues raised by the MEC in the 2009/10 IDP were adequately addressed.

Spatial Development Framework (SDF)

The SDF was reviewed in line with the existing provincial and district's spatial development perspective. Incorporated within the SDF is the Nodal and Corridor Development Study which identified primary and secondary corridors and nodal point for future development within the area.

Allocation of amendment scheme

Numerous rezoning, sub-division and consent land-use applications are constantly submitted to Council for consideration. A target of four weeks has been set by the department to address all above mentioned applications.

Development application

The Department of Development and planning has made significant strides to reduce turn around times in the approval of development applications. Speedy approval of applications in this regard has contributed to a decrease in cost of doing business and has increased the number of investments attracted into the municipality.



Cynthia Mokoena; Executive Manager: Community Services

The following clusters falls within the competence of the Department of Community Services:

- · Municipal Health Services
- · Primary Health Care Services
- Social Development
- Municipal Buildings
- · Parks and Cemetries
- · Sports, Recreation, Arts and Culture
- · Library and Information Services
- · Safety And Security

1.1. MUNICIPAL HEALTH SERVICES (ENVIRONMENTAL HEALTH SERVICES)

Municipal Health Services is rendered through the signing of SLA (Service Level Agreement) with SDM *(SEDIBENG DISTRICT MUNICIPALITY)* as from 1 July 2004.

Municipal Health Services includes the rendering of the following category of services which are rendered within Lesedi Local Municipality:

AREAS OF MHS FUNCTION	SPECIFIC ACTIVITIES AND DETAILS
Water Quality & associated monitoring & availability	 Mapping of water resources in relation to point or diffuse pollution sources. Protection of water sources & resources through enforcement of Laws and regulations related to water quality management. Monitoring of water reticulating system. Water sampling and testing on field or laboratory (reference laboratory). Implement health, hygiene awareness and education campaigns that relates to water supply and sanitation.
Food Safety &Hygiene monitoring	 Food inspection at production, storage, distribution and consumption. Street vending monitoring and control. Food premises inspection and control of statutory nuisances. Enforcement of food Legislation and Codex Alimentarius. Promote the safe handling, storage and preparation of foodstuffs used in government institutions Promote safe handling of meat and meat products, fish and fish products.
Waste Management & General Hygiene Monitoring	 Ensuring proper refuse collection, storage and disposal. Liquid waste management including sewerage and industrial effluents. Ensuring proper storage, treatment, collection, handling and disposal of health care waste and hazardous waste. Sampling and analysis of any waste or product (sewage, refuse or other waste). Investigation and inspections on any activity relating to the waste stream or any product resulting there-from. Advocacy on appropriate sanitation (must be understood to have an element of motivating for program, projects and funding). Control of the handling and disposal of diseased animal tissue.

AREAS OF MHS FUNCTION	SPECIFIC ACTIVITIES AND DETAILS
Premises Health (All Built Environment) Surveillance	 Environmental Health Impact Assessment including Housing Projects and indoor air quality monitoring. Assess factors like ventilation, lightning, moisture proofing, thermal quality structural safety and floor space (inclusive of inner city decay). Assessment of any overcrowding, dirty or unsanitary conditions in any residential, commercial or other occupied premises including Child Care centers. Prevention of unhygienic conditions or overcrowding of caravan parks, camping sites and holiday resorts. Prevention and abatement of any condition on any premises which is likely to constitute a danger to health, including sick building syndrome.
Communicable & Environmental Related Disease Control & Monitoring	 Health and hygiene promotion aimed at prevention of environmentally induced diseases and related communicable diseases. Collection, analysis and dissemination of epidemiological data and information. Use of Participatory Hygiene and Transformation Training (PHAST) approaches for effective control measures at community level. Epidemiological surveillance of diseases
Vector Monitoring and Control	 Application of measures under WHO (International Health Regulations Act 1974). Identification of vectors, and their habits and breeding places. Removal of remedying of conditions permitting or favoring the prevalence or increase of rodents, insert, disease carries or pests. Residual spraying of premises. Investigate the prevalence of zoonotic diseases and other vector borne diseases in the working and living environment. Surveillance of imported cargo and livestock for the prevalence of disease vectors. Serological tests of rodents, dogs and other pests. Community awareness campaign on zoonotic disease & the control thereof by education and training.
Environmental Pollution Control	 Promotion hygiene working and living environments. Identification of polluting agents and their sources. Conducting of environmental health impact assessments. Conducting of environmental health hazard and risk mapping. Approval of environmental impact reports. Promoting clean and safe air. Control and prevention of noise.
Disposal of The Dead	 Control, restriction or prohibition of: The business of a funeral undertaker or embalmer Mortuaries and other places. Facilities for the storage of dead bodies. Treatment, removal or transport of dead bodies. Regulating, control and prohibition of graves, cemeteries, crematoria and other facilities for the disposal of dead bodies. Manage, control and monitor exhumation and reburial or disposal of human remains.
Radiation, Safe Energy-use & Transportation of radioactive waste, Monitoring & Control.	 Monitor all premises handling radioactive material for compliance. Ensure authorization of premises and effective control over materials and radioactive waste. Ensuring proper lighting of all buildings and similar structures for human utilization. Ensuring safety against any form or source of electro-magnetic radiation.
Chemical Safety	 Listing of all operators: Fumigation firms, formal and informal retail premises, which deal with the manufacturing, application, transport or sale or storage of chemicals. Issuing of licenses. Facilitating pesticide and/or chemical safety advice and education and training.

During the reporting period an audit of all medical waste generators was done. Premises that did not comply with the Act were notified to comply (Medical Waste Removal).

An audit of all food Premises, general businesses and industries was done again and the database was updated. Informal traders as well as formal food shops are continuously trained in food safety to ensure that food sold will not have a negative impact on the Health of any member of the Community.

Informal Pre - Schools were inspected and those who complied were issued with Health reports. Most of the premises for informal créches and Pre Schools have improved and all owners are capacitated in terms of minimal requirement for operating the facilities. Almost 98% of our ECD Centre receives subsidies from the Department of Health and Social Development.

A baseline was developed for initiation schools to comply with the proposed by - laws with the aim of preventing the spread of diseases as well as to prevent deaths during initiation school period. The by-laws has not been promulgated by Sedibeng yet. A Monitoring team consisting of relevant stakeholders is in place. We do however still encounter problems with initiation schools not adhering to the guidelines of the proposed by-laws, resulting in unnecessary deaths among the initiates. We did encountered initiate deaths at an Initiation School situate close to Spaarwater. The initiation school opened illegally. The assistance of SAPS was obtained and did they open a case. The "teachers" were arrested and is the case still under investigation.

Pro-active services rendered on Environmental Health is excellent to and no outbreak of any communicable /transmittable diseases occurred in our area. An Outbreak Response Team consisting of local role players within the health sector has been established. The local Outbreak Response Team link directly with the Provincial Outbreak Response Team. A Sampling program is in place for taking water, milk and food samples.

Water 246 and 48 milk samples taken and all samples taken complied with the legislative standards.

A Partnership was formed with veterinary services regarding meat control. This partnership needs to be revived, with specific reference to the managing of game meat.

There is also a partnership with Dairy Standards to improve the quality of dairy products, especially milk distributed within this area.

Inspections conducted during the reporting period:

Food Premises: 804 General Dealers: 1107 Street vendors: 191

Creshes: 360

Cholera samples: 31 (All tested negative)

All complaints were attended to within 24 hours after receiving the complaint and 98% of complaints were resolved.

Lesedi also took part in the Blue Drop Water monitoring program. Even though we did not do well during the evaluation process, the water quality of Lesedi is excellent, averaging a compliance rate of 97% with regards to bacteriological compliance.

AIR QUALITY

Lesedi has been included in the Highveld Priority Airshed area. The status quo report for the Highveld area has been finalised and are they in process of compiling a draftmanagement plan for the Highveld Area. All relevant stakeholders are involved with the whole process.

In addition to the above, training was attended by one of the official at Cape Town on the testing of vehicle emissions. Due to the lack of funding, a hartridge meter has not been purchased yet, to implement this program.

Sedibeng and the different Councils within it's jurisdictional area is in the process of determining powers and functions of the two shares of government. Sedibeng will definitely be responsible for the licensing of emitters in terms of listed activities. In addition to this, we are also in the process of developing by-laws with regard to Air Quality control.

In addition to the above, a project called "Clean Fires" was launched in Lesedi on 14 June 2010. The aim of this project is to teach people the correct method of making fire when coal is used. By using the correct method, less smoke is generated resulting into less air pollution by conventional fires.

BONTLE KE BOTHO CLEAN WARD CLEAN TOWN COMPETITION

Lesedi Municipality has participated in the annual Bontle ke botho clean ward clean town competition since its inception by GDACE (Gauteng Department of Agriculture, Conservation and Environment) in the year 2002. This initiative enabled Ward Councilors to encourage community members to upgrade the environment through Recycling projects, Litter picking, Tree Planting and vegetable gardens and greening. Several wards entered for the competition. The following wards won the following prizes during the competition:

Ward 3 R 50 000.00 Ward 8 R 50 000.00

BKB Award Ceremony took place on 26 February 2010.

2. PRIMARY HEALTH CARE SERVICES

The following are the primary health care clinics within the Municipal area:

- · Rensburg clinic
- · Usizolwethu clinic
- Jameson Park clinic
- Ratanda Clinic
- Vischkuil clinic
- · Heidelberg clinic
- · Extension 7 clinic
- Extension 26 Clinic

Core free Primary Health Care Services are rendered from five permanent and one satellite facility managed by the Municipality and from two permanent facilities which are managed by the Provincial Health Department. Services rendered are:

- Anti and Post natal services, TB (Tuberculosis), EPI (Expanded Program Immunization), HIV and AIDS, STI (Sexually Transmitted Illnesses), Geriatric clinic, Rehabilitative services, Counseling (VCT - Voluntary Counseling and Testing, PMTCT - Prevention of Mother to Child Transmission, TOP - Termination of Pregnancy), Oral Services, Mental Health, etc.

A program was developed to ensure that all patients/visitors would be able to access to PHC during the 2010 World Cup Soccer.

The HCT campaign has been implemented at all clinics.

Vit A, De-worming and polio campaigns were done at all clinics in line with National directive.

We are currently in process of signing a SLA with the Department Health and Social Development on the rendering and funding of PHC service.

Patients that used the different facilities are as follows:

Ratanda Clinic: 26 646
Rensburg Clinic: 9 336
Jameson Park Clinic: 4 203
Ratanda Extension 7 clinic: 13

Ratanda Extension 7 clinic: 11 690 Heidelberg Extension 23 clinic: 9 386

Viscchkuil Clinic: 7 847

CLINIC COMMITEES

Clinic committees have been established at all clinics. Members were elected with the active involvement of the political part. Training was arranged for members. The term of office for members is one year. We will ensure that members are trained and fulfill their role within the health system during the coming financial year.

HIV and AIDS prevalence rate in Sedibeng District has been at 35% in 2006. There have been developments to contain the HIV& AIDS epidemic across the Municipal area. In Lesedi Ward Based HIV and AIDS programme has been implemented in 9 Wards. 9 x HIV & AIDS Ward Coordinators have been appointed on a contractual basis. This however gave rise to the reduction of the prevalence rate whereby in 2007 - 32.8% and in 2008 - 31.8%. For the last quarter (April ; May ; June 2010) Lesedi is at 27 % prevalence rate.

The HIV & AIDS businessplan is running smooth and several programmes such as "Men as Champions" in Reproductive Health have been successfully implemented.

(HIV Counseling and Testing Services (HCT) +PMTCT (Prevention of mother to child transmission) are offered on daily basis by trained lay counselors at all the facilities)

Mobile services are available for the benefit of the community living in the far rural areas. Heidelberg hospital provides secondary health care services with the ARV clinic situated in H.F. Verwoerd street, where the above facilities refer their clients for secondary care. A fully fledged ARV site has been established at Usizolwethu clinic and the (NGO) Broad Reach is in the process to investigate the possibility of establishing ARV sites at Rensburg- and Heidelberg clinics.

The following are organizations that are rendering various services within the Municipality:

- Siyaphila: Home Based Care (Devon) Funded
- HEAPS: Treatment Adherence & Nutritional Supplements (Devon) Funded
- Bring Hope: Support Programme for the infected & affected (Devon) Funded
- Phola Hospice: Patient Care (Devon) Not Funded
- Boiketlo: Home Based Care & Orphan Support Programme (Vischkuil) Funded
- St. Martins Drop In Centre: (Vischkuil) Funded
- Mohau Wa Bophelo > Support Group for People Living with HIV (Jameson Park) Not Funded
- The Fort Community Dev. Project: Management of Jameson Park Frail Care Centre (Jameson Park) Not Funded
- Osizweni Care & Support Group: Orphans & Vulnerable Children (Ext. 23) Not Funded
- Lebone > Drop In Centre: (Ratanda) Funded
- The Light of Hope: Education & Awareness (Ratanda) Not Funded
- SANCA: Education on Drug & Alcohol Abuse (Lesedi) Funded
- SAMAG: Mobilisation of Men (Lesedi) Funded These organizations, together with volunteers from the community also assists in the door to door health calendar educational campaigns that are run throughout the year.

Lesedi Local Municipality HIV and AIDS Workplace programme

HIV and AIDS workplace policy was launched on the 01 December 2006 and it was a tremendous success. A VCT (Voluntary Counseling and Testing) site was established whereby 71 staff members were tested.

The functionality of this program however declined with the resignation of the HIV & AIDS Coordinator. The position has been filled during March 2009 and the program has been revived. A Comprehensive Workplace Program which consists of the Employee Wellness Program; Occupational Health & Safety & HIV&AIDS Components has been established. On the 9th October 2009 a Healthy Lifestyle Campaign for Lesedi Employees was successfully launched.

The Steering Committee is actively involved in implementation of internal HIV and AIDS Programmes.

The Programme has incorporated other social related problems experienced by staff. A strategy to strengthen the Committee is being developed. This will also include the HIV&AIDS Policy Review.

Condom Distribution

Mounting of condom cans was done internally and externally as well as condom distribution and monitoring is done by the HIV and AIDS Workplace steering committee.

HIV & AIDS MULTI - SECTORAL PROGRAM

Intersectoral & Interdepartmental collaboration to strengthen partnership with other stakeholders has been formed with the following Organizations & Institutions

- Victim Empowerment Centre (a unit for sexual related victims at the SAP)
- Correctional Services (Education & Awareness for Staff & inmates)
- South African Police Services (Education & Awareness + Gender Based Violence)
- Home Affairs (Identity Documents & Birth Certificates for Grant Applications)
- Health & Social Development (NGO Funding , Social Services , Nutrition , Clinic & Hospital Services) Education (Schools)
- Cross-cutting Unit (Gender , Youth & Disability)
- South African National Defence Force (Education & Awareness)
- Faith Based Organisations (Moral regeneration , promotion of abstinence , spiritual counseling & leading the Candle Light Events)
- Traditional Healers (Education , Awareness & referral to health facilities)
- Men's Forum (Mobilisation of men for Reproductive Health & action on Gender Based Violence)

Non-Governmental Organisation: Monthly meetings are still held with all the above Organizations and reporting rate by sectors has improved.

CONDOM DISTRIBUTION

12 000 Condoms are distributed monthly at each of the seven clinics in Lesedi area.

25 000 Condoms are distributed monthly through the NGO's.

HOSPICE / FRAIL CARE CENTRE

Funding has been received from Department of Public Works and a Frail Care Center was built in Jameson Park. The center will mainly cater for HIV & AIDS patients but provision will also be made to accommodate other category of frail care. An NGO by the name of The Fort Community Project is currently running the Centre providing the community with the initial start up projects: Food gardens, life skills, Registering of HIV&AIDS Patients, HIV Counseling & Spiritual Support. We still do have constraints as far as furniture and equipment is concerned. British American Tobacco has just donated a few ie 4 desks & chairs, 2 wheel chairs, 1 Ironing Board, 50 Waiting Room Chairs, 1 Iron, 6 Steel Filing Cabinets, a Micro Oven, Washing Machine & a Fridge

Another challenge has been the Service Level Agreement which still need to be ironed out.

EVENTS / ACHIEVEMENTS

- 4 Extra Ward HIV&AIDS Co-ordinators appointed with effect from August 2009 thus having a total of 9 Ward Co-ordinators for area coverage.
- Healthy Lifestyle Campaign for Lesedi employees launched on the 9th October 2009.
- 2 Quarterly Door to Door Campaigns successfully done by 300 trained volunteers reaching out to 22 112 houses in November / December 2009 & 19 692 in February 2010.
- Men as Champion Project: 20 men trained on HIV&AIDS (14ñ16/09/09); Workshop on HCT & PMTCT for 35 men (22/09/09);
- A dialogue on circumcision held reaching out to 50 men (30/09/09)
- Training on Gender Based Violence for 40 men (30/11/09); 2 Gender Based Violence Awareness Campaigns done at Ext. 7 & Ext 23 respectively (02/12/09 & 09/12/09); A dialogue on Polygamy / Multiple Partners v/s HIV&AIDS;
- Men & Women Dialogue (19/03/10) & the Men's Health
- Financial Assistance for 25 Indigent Burials between July 2009 & June 2010.
- TB / HIV Workshop done for all Lesedi Stakeholders culminating in the establishment of a Task Team to implement the TB / HIV Programme (26/02/10)
- A Seminar on HIV&AIDS, Infection Control & Waste Management conducted for 80
- Traditional Healers (09/04/10)
- Official Launch of the Lesedi Local AIDS Council by the Executive Mayor (19/05/10)
- · Co-ordination of donation of blankets to 34 orphans & vulnerable children (08/06/10)

3. PARKS AND CEMETERIES

Playground Equipment was erected at various parks in Lesedi during the reporting period and some old equipment replaced and painted. More than three hundred trees were planted around Lesedi Area, especially at Impumelelo, Kwa Zenzele, Kamp Cemetery and Ratanda.

The Ekuthuleni Sub Regional Cemeterie was expanded by opening new grave blocks for the ever increasing number of funerals taking place. Temporary labourers were employed to help clean the Ratanda and Ekuthuleni Sub Regional Cemeteries after the abnormal rainfall.

Funerals conducted during the financial year:

Kamp 109
Ekuthuleni 822
Ekuphumuleni 115
Devon 1
Muslim/Hindu 9
Total: 1056

Further paliside fencing was erected at Heidelberg Sports Fields and the fence is now completed. The cutting of grass on vacant stands were done for the second time this year by this department and each vacant stand was cut al least twice. Sidewalks, Council Properties, Sporsgrounds and Cemeteries were maintained according to the Maintenance Program by five teams, each supervised by a Special Worksman.

Weedkiller was applied on sidewalks, paved areas and cemeteries and invasive trees were irradicated along roads and open spaces. Complaints were taken care of on a daily basis..

4. SPORTS, ARTS CULTURE & LIBRARY SERVICES

Lesedi Sports Council continues to address all the sporting needs in the Community by Coordinating programmes that promote sports. The Sports Council acts as a link between Council and the Sporting Community.

School and Sporting Codes have access to sports facilities.

Four sites approved for 2010 FIFA World Cup to accommodate disadvantaged communities namely; Ratanda Multipurpose Centre; Bella Rochelle in Heidelberg; Impumelelo & Vischkuil Community Halls. Projector, Big Screen and PA system were made available for the course.

2 Caretakers from Ratanda Stadium & Swimming Pool were sent for training and emerged successful. Individual Artist and groups have been sensitized and Department of SACR engaged to assist with the process.

Trompie Belleging appointed to upgrade the Ratanda Sporting Fields at an amount of R480, 950.38 and the work is in progress.

A concept or guiding document is being compiled and circulated to stakeholders for comments input; amendments etc.

Grounds have been graded and grass cut and premise refurbished in Shalimar Ridge to accommodate both Rugby and football games.

Electrical faults in change rooms fixed. Football Clubs allowed to utilize the field on Wednesdays & Sundays; Rugby on Tuesdays; Thursday & sometime Saturdays for league games.

Lease Agreement compiled and signed for a period of three years.

Service Level Agreement signed with Sedibeng District Municipality for a period of three years.

Vlam du Preez cc has appointed to maintain both pools twice in a month. Water clarity very good; PH is in a desired range.

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21 May 2010: launched Mass mobilization Campaign/Awareness.
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22 May 2010: Staged the 20 Days Count Down Soccer Tournament.

26 May 2010: Launched Indoor Soccer Games.

29 May 2010: Staged Local Arts & Culture Festival.

30 May 2010: SAFA Youth Mobilization Soccer Tournament.

03 May 2010: 2010 World Cup Mass Prayer.

04 June 2010: Indoor Soccer Tournament Finals and awarding of Prizes.

05 June 2010: Battle of DJ's in Impumelelo and Vischkuil.

10 June 2010: Nako Efitlele Music Festival.

11 June 2010: World Cup Soccer Tournament: Public Viewing Area & Entertainments.

10 July 2010: Staged Live Performance Musical Festival.

11 July 2010: Staged the Battle of the DJ's in PVA's.

The fence at Impumelelo swimming pool has been replaced during this financial year and are we in the process of regressing Ratanda stadium.

Libraries

- Redress and equality
- · Social and economic development.
- · Social cohesion
- · Poverty eradication.
- Nation building
- Entrenching a culture of reading.
- Developing a national literature in S.A's indigenous languages.

i. Objectives

- Support and stimulate the social, economic, educational, cultural, recreational, scientific research, technological and information development of Lesedi.
- Provide optimal access to relevant information to every person in an economic and cost effective manner.
- · Promote basic and fundamental literacy, information literacy, and a culture of reading.
- Harness new information and communication technologies (ICT) to achieve improved integration, equity, cost effectiveness and quality in Library and Information Services.
- Make available the National Documentary Heritage and facilitate access to the world's information resources to all, including people with disabilities.
- · Provide for the preservation of the National Documentary Heritage, and provide conservation services.

ii. Challenges of Libraries in Lesedi

- A lack of policies and strategy to integrate libraries into the communities.
 - e.g. Multi-purpose centres and Friends of the Libraries.
- Deployment of resources according to need, and personnel according to merit and skill.
- The Library Practioners have to reflect how the Library and staff can be an agent of development and change in the country.
- The vital developmental role of Libraries in all aspects of education.
- · Helping familiarize babies with books
- · Supporting students
- Adult basic education and training
- Development of Reading Programs.
- Users of Libraries have to be developed to use them more effectively, and potential users have to be made aware
 of services that libraries offer them.
- The education and training of library staff have to be looked at.
- Equipping the Libraries with the necessary technology and the capacity to use technology, both to facilitate the work of the Library and to provide access to electronic information for users.
- The shortage and the lack of suitable resources in languages of the potential library users also limit their access to information and services of the library.
- The unavailability of staff to serve people in their own languages limits access to libraries.
- Visibilities of libraries in all sectors are poor and should be reassessed to eradicate poverty with the information and services they render.
- The eight Batho Pele principles should thus become a foundation for the norms and standards guiding service delivery in the country. The principles include:
 - Consultation
 - Access
 - Courtesy
 - Information
 - Openness and transparency
 - Redress: and
 - Value for money

BOOK CIRCULATION

	HEIDELBERG	RENSBURG	RATANDA	SHALIMAR RIDGE	JAMESON PARK	DEVON	IMPUMELELO	TOTAL
Circulation								
Adults								
July 2009	6 938	1 598	112	65	111	217	67	9 108
August 2009	4 756	1 479	303	67	169	281	120	7 175
September 2009	955	1 415	311	59	202	255	90	3 287
October 2009	1 680	1 360	319	49	148	213	84	3 853
November 2009	1 421	1 488	49	184	87	221	50	3 500
December 2009	5 080	2 211	0	38	27	153	59	7 568
January 2010	4 953	2 140	530	34	67	38	91	7 853
February 2010	3 172	2 529	617	39	110	185	91	6 743
March 2010	5 125	2 785	543	30	35	186	128	8 832
April 2010	3 244	1 350	133	94	124	147	99	5 191
May 2010	3 508	1 156	117	78	95	99	115	5 168
June 2010	3 601	1 530	44	56	103	167	69	5 543
TOTAL	44 433	21 041	3 078	793	1 278	2 162	1 063	73 874
Children								
July 2009	1 588	180	192	270	93	26	80	2 429
August 2009	616	204	414	293	121	45	120	1 813
September 2009	219	204	387	286	163	14	91	1 364
October 2009	252	221	433	286	153	22	109	1 476
November 2009	192	179	289	286	89	24	63	1 122
December 2009	525	452	0	122	21	8	31	1 159
January 2010	766	411	579	118	95	22	30	2 021
February 2010	602	444	727	189	85	17	30	2 094
March 2010	629	393	641	135	54	16	119	1 987
April 2010	494	252	125	203	102	40	141	1 357
May 2010	470	162	36	196	94	141	139	1 238
June 2010	682	351	9	179	88	45	41	1 395
TOTAL	7 035	3 453	3 832	2 563	1 158	420	994	19 456
GRAND TOTAL	51 468	24 494	6 910	3 356	2 436	2 582	2 057	93 330

Budget

Funds : 2009/2010

DAC : R4 000 000.00

ES : R 349 000.00

7 Libraries : Heidelberg

Rensburg Ratanda

Shalimar Ridge Jameson Park

Devon Impumelelo

Open from 08h00 - 09h00 for Administration

09h00 -17h00 for community

Saturdays: 09h00 - 11h00 - Heidelberg and Ratanda

New Library

Vischkuil: R 870 452.81

Staff

From DAC Funds

i. Chief Librarian

ii. Cataloguer

iii. Programme Librarian : Resign end May 2010

iv. Reference Librarian : Absconded end November 2009

v. ICT Specialist : Resigned end December 2009, appointed

1st March 2010

vi. Vischkuil Librarian : 1 June 2010

vii. Library Assistants : 2 - 5/8 - appointed 8/8 January 2010

1 - 3/8 - appointed 8/8 January 20101 - 3/8 - appointed 5/8 January 2010

viii. Vischkuil Library Assistant
ix. Heidelberg Library Assistant
ix. Jameson Park Library Assistant
ix. June 2010
ix. June 2010

Lesedi Staff in Libraries

i. Heidelberg : 2 ii. Rensburg : 1 iii. Ratanda : 3 iv. Shalimar Ridge : 1 ٧. Jameson Park : 1 vi. Devon : 1 : 2 vii. Impumelelo viii. Vischkuil : 1

ICT

- ICT Access for community : 38 Computers
- SIRSI system running in all 7 Libraries, 19 Computers
- 7 Burglars stolen stock added
- Purchase 6 Computers : Vischkuil and Ratanda ext 7
- Copy Machines service contract
- 8 Libraries
- · Copy Machine for Vischkuil Library

Training

- Marc 21 (4 people; 3 failed, 1 passed)
- OPAC (2 people)
- Windows Server Admin Course (2 people)
- Offline Course 2 days (all libraries)
- Puppetry 6 sessions ◊ 3 days (all staff)
- Essential PC Skills (5 people)
- Seminar (leadership for results 2 people)
- Cataloguing Refresher (2 people)
- Basic Circulation Course (5 people)
- System Administration (2 people)
- Cataloguing Reports (2 people)

Total = 50 people

Programmes

Self Reading: GR R -Gr 6

Soccer - all libraries

- Face paint
- Exhibitions
- Flags

Books

Purchased:

Equitable Share	: 2650 Books	R 261 170.09
Heidelberg	: 184	R 29 009.35
Rensburg	: 183	R 28 325.35
Ratanda	: 365	R 30 302.67
Shalimar Ridge	: 367	R 35 810.35
Jameson Park	: 295	R 31 250.35
Devon	: 298	R 31 745.35
Impumelelo	: 351	R 29 162.67
Vischkuil	: 375	R 31 974.34
Ratanda Ext 7	: 232	R 13 589.66
Reading Program	: 7050 Books	R 708 806.87
Prisons	: 287	R 60 807.17

Devon and Heidelberg

5. SOCIAL DEVELOPMENT

Social Work services rendered were divided into Case Work and Community Development Work

INTAKE

Social Workers began the process of seeing clients at level where the problem is established and intervention done to assist clients. Depending on the problem, the process may continue until it is resolved or end at intake level.

- COUNSELLING

Services were offered to clients who needed it, for example, marital problems, abused children, uncontrolled children, victims of domestic violence.

ACCOMMODATION

Services were rendered for frail and destitute elderly who have no one to look after. The elderly are then admitted in the institutions where they are cared for.

- INDIGENTS

Apart from the normal indigent data capturing, Indigent Funerals is also the competency of the Social Workers. Community members who are unable to bury their loved ones who have passed away are assisted accordingly after the necessary investigations have been conducted. Twenty nine households were assisted by council for burials during the reporting period.

Indigents who were unable to pay for their services due to the fact that their income is below R1 500.00 per month were registered after they were approved by the social workers and received a subsidy to the amount of R150 per month for municipal services. At least 1384 households applied to be registered as indigents and 1020 households were approved.

LAUNCH OF THE ELDERLY LUNCHEON CLUBS

Efforts have been made by the Department to organize all the elderly of Lesedi into Luncheon clubs, to create a platform where they can discuss, share and face their challenges together. Presently Ratanda, Heidelberg Jameson Parkand Devon are organized. The Social Workers are in the process of organizing the elderly in the Vischkuil Area and progress has been realized.

ACTIVITIES/WORSHOPS/CAMPAIGNS

- Mental Health Workshops
- Healthy Lifestyle Event 11 October 2009
- Training: Gender Based Violence x 4
- Women and the Law: Ext. 7 Community Hall & Ext 23 Community Hall x 2
- SANCA: Educational Talks to aftercare children
- Clinical: Medico Event held in Devon to mark 16 days of activism
- Community awareness talks on Human Trafficking 2010 World Cup Soccer
- Issuing of food parcels Shalimar Ridge Hall

Statistical Information:

Indigent Applications Received: 1621 Indigent Applications Approved: 1207 Indigent Applications Disapproved: 414

Indigent Funerals: 29

INTAKE:

Social Problems: 1306 Marital Problems: 33 Drug Dependency: 4 Children/Youth - PWD: 18

Referrals: 9

6. SAFETY AND SECURITY

The section of Safety and Security is responsible for Fire, Rescue, Hazmat, Humanitarian Services, Traffic Services, Road Traffic Engineering Services as well as ensuring the Security of Municipal buildings.

OPERATIONS

Fire Safety

The Fire service within the section Safety and Security embarked on fire safety inspections and risk analysis visits to businesses and public to try to ensure compliance and to make staff members aware of the dangers faced when they have to deal with fire etc. We further embark on public information educations relations sessions at schools and businesses, to make people aware of the dangers of fires and to educate and establish good relations with our communities. Our Centralized Control Centre deals with emergency calls, general complaints, water and electrical complaints and any other calls that come in from time to time and there after referred to relevant departments. The water, electricity and other complaints are mostly handled after office hours. The control center operates 24/7.

Our current average turn out time to fire rescue and emergency calls was under 3 minutes standing at 1.71 minutes, and our average response time to emergencies was less than 20 minutes standing at 15.65 min.

- 4.1 Public Information Education Relations session were conducted for businesses, advising them on Fire Safety.
 - 46 external courses were attended by fire fighters.
 - 275 internal training sessions were carried out that included all disciplines.
 - 322 Fire calls attended to,
 - 46 Rescue calls were attended to.
 - 534 Motor vehicle accidents were attended to
 - 20 Hazardous Material Incidents responded to.
 - 80 238 Calls were handled by the Control Room.
 - 37 Fire Rational designs were completed.
 - 183 Fire Hydrants were Serviced and maintained.
 - 288 Fire Safety Inspections were done.
 - 110 Risk Assessments were completed.
 - 8 Fire breaks were conducted (This is dependent on the fire danger rating and this year it remained particularly high) when the rating is high fires are not allowed to be started.

One fire fighting machine/vehicle was purchased during the reporting period.

Traffic

We embarked on speed law enforcement, visible policing road blocks, moving violations law enforcement as well as ensuring that road users and pedestrians can make use of our roads with safety by erecting road traffic signs and painting and maintaining traffic road marking in our area.

- 2641 Traffic Fines including Speed Measuring notices (tickets) were issued
- Engaged in scholar patrols in conjunction with Gauteng Road Safety Directorate
- Scholar Patrol Point Duties: (Patrols)
- All our registered schools regarding scholar patrols are trained.
- 613 Road traffic signs were Installed in our areas;
- Painted approximately 25 kilometres of road
- All pedestrian crossings and speed humps that were erected were also painted.
- 18 Road Blocks were conducted
- 149 Funeral Escorts were done
- 84 Heavy Duty Transport Escorts were done

PRIVATE PROVIDERS: PERFORMANCE RATINGRating:

- 1 Low
- 2 Moderate Some Concern
- 3 Moderate
- 4 High

N	SUPPLIER	RATE	BUDGET / COMMENT
1	Photocopy Machines A. ITEC	3	Slow response time Limited telephonic support
	B. SHARP	4	Acceptable response time Available telephonic support
2	Municipal Buildings Steiner Hygiene	4	Acceptable response
3	CIVITAS System for data input for Traffic services	3	System is running well and when support is needed telephonic arrangements are made
4	Reabeleng Provide security services to council	4	Service improving steadily
5	Sehoai Constructions	3	Progressing well since contracted in February 2008
6	Buhle Waste	2	Services not acceptable. In process of addressing the problem

Fire Safety

The Fire service within the section Safety and Security embarked on fire safety inspections and risk analysis visits to businesses and public to try to ensure compliance and to make staff members aware of the dangers faced when they have to deal with fire etc. We further embark on public information educations relations sessions at schools and businesses, to make people aware of the dangers of fires and to educate and establish good relations with our communities. Our Centralized Control Centre deals with emergency calls, general complaints, water and electrical complaints and any other calls that come in from time to time and there after referred to relevant departments. The water, electricity and other complaints are mostly handled after office hours. The control center operates 24/7.



Patrick Lehana

Introduction

The Department of Corporate Support Services Department consists of the three significant divisions. Over and above, this department is also responsible for the Councilor support services in particular, the office of the Speaker. Furthermore, this department assists in all the committees of Council. The main divisions of this department will be highlighted hereunder and each will be addressed in terms of its main activities. The initial division to be addressed is the IT division, followed by the Human Resources Division and lastly, the Corporate and Legal Division.

INFORMATION TECHNOLOGY DIVISION

This division is currently outsourced to Business Connexion (BCX) and is managed by a highly skilled Manager who has been deployed/ seconded to service the IT needs of the Lesedi Local Municipality (LLM). It should be mentioned that the Manager in charge of this division has a wealth of experience when coming to municipalities IT needs. He was previously involved with especially the Mbombela Municipality in Nelspruit on various IT related issues especially the eVenus financial system which our municipality is currently using. eVenus is second nature to him! He was also a lecturer on IT at the Tshwane University of Technology on a twelve month contract (the Nelspruit campus). He started with the municipality in January 2010. In May 2010, BCX appointed a new IT Technician after the previous technician resigned from their active employ to join LLM's Libraries IT section. The current support staff includes two employees deployed by BCX and two full time employees of LLM.

The (current) state of affairs

BCX is currently on its second year of its contract with LLM. The new manager has come with innovative ideas to bolster the IT division. The IT division is currently implementing the intranet system and busy revamping the 'look and feel' of LLMís website. A service provider has been identified and the only outstanding matter is the implementation phase. The 2009/2010 financial year was a very busy year for the IT section with the achievement of the following milestones in addition to the routine system support rendered to the organization:

Back-up and recovery

Backup and recovery is critical to Council's operations. As a result, backup is done on a regular basis and stored off site in a safe and controlled environment. Back-up tapes are restored on a regular basis to ensure that backup is effective and that media is fully functional. The implementation of the eVenus Integrated Financial System required changes to the current backup system, which have been implemented successfully. IT has currently logged a call with LARA at BCX to move one data base from Sun V 490 to Sun T5220. This is in compliance with the Auditor General's requirements.

The implementation of SIRSI Library System

The section assisted with the implementation of the SIRSI Library System which replaced the outdated PALS system that was in use for many years. This entailed the purchase and installation of a large number of new IT equipment comprising of a file server as well as a large number of new personal computers, printers and scanners. The project is an initiative of the Gauteng Department of Sport, Arts, Culture and Recreation which in turn sponsors it.

The Wide Area Network (WAN)

During the third phase in November 2008 the WAN was successfully completed. This was done in order to link all the libraries and enable them the have access to a centralized server which host the new SIRSI Library System. The system is currently in good working condition.

The telephone System

The current telephone system has been expanded and improved. The PABX system has been improved and it is envisaged that it will provide a better customer service and alleviate problems which were previously experienced. There are currently two service providers on our telephone system, namely, Telkom and Hymax. Telkom is providing the external line while Hymax is providing the internal lines.

The Website

The website is being maintained on a regular basis by an entity known as Coffeebean. As indicated earlier, there is a revamping process underway. All documents which are to be placed on the website are provided to the IT section in electronic format which in turn are forwarded to the third party service provider for placement on the website. Useful links are also available on the LLM website which enables access to other websites that contain useful information about Heidelberg as the anchor town and its surrounding areas. This includes information such as overnight accommodation, restaurants, schools, medical facilities, places of worship, local businesses directory etc.

The Local Area Network (LAN)

The local area network has been upgraded to provide faster throughput and reliability. Further enhancements have been planned for the 2009/2010 financial year. Further enhancement is envisaged for the clinics in the 2010/2011 financial year. Radio links have been explored as a means to effectively communicate with the anchor office in Heidelberg. The concept has been run and it has been proven to be a success.

The implementation of eVenus Integrated Financial System

Council took a decision to replace the outdated Promis System which has been used by LLM for a number of years with the eVenus Integrated Financial System. The successful implementation of the eVenus relied heavily on the availability and the functionality of the required IT infrastructure. This among others, required the implementation of a new Sun Server and the replacement of all outdated receipting equipment. Currently the T5220 server is not owned by LLM and the most appropriate server for LLM would be M3000. During the signature of the E-Venus contract with BCX it was indicated that BCX would provide the M 3000 server. It is envisaged that the server would be delivered during the 2010/2011 financial year.

The Firewall

A second hardware firewall has been implemented with effect 2008/2009 financial year in order to further enhance a network security. It is currently running smoothly and no problems have been experienced during the 2009/2010 financial year.

THE HUMAN RESOURCE DIVISION (HR)

The Human Resources division (HR) is navigated by a Manager who has been in the employ of Council for seven years. The HR is a vibrant and dynamic division which is divided into three important sections, namely, Provisioning, Human Resources Development (Training) and Labour/Industrial Relations. Furthermore, HR acts as the custodian of organizational structuring and development, the management of benefits and the conditions of services and ensures that employee wellness is maintained in the workplace. The purpose of HR is therefore to ensure that HR Support Services acts as a holistic, strategic and line function for LLM. The HR function is achieved by delivering multifarious services to the officials/employees, the councilors' and/or in some instances even involving the public from time to time in its activities. The HR section was very instrumental in the correct implementation of the wage curve. The HR Manager together with the IR Officer worked closely with the Finance department to ensure that the wage curve is correctly implemented.

PROVISIONING SECTION

The core responsibilities/ functions of the section are the recruitment of new employees, both internally and externally, benefits administration, (medical aid and pension) job evaluation, policy drafting, organizational design and job evaluation. This section has recorded that a number of new recruits for the year 2009 / 2010 financial year is 103 of which 56 is male and 47 is female.

The total number of employees as on 30 June 2010 is 537 and the payroll is 47 314 633 (including temporaries) and the amount off levy that was paid over to LGSETA is R 43 530.65 (only permanent) which 1% of the payroll of permanent employees which incurred during the 2009/2010 financial year. Council's employee turnover rate for the 2009 / 2010 financial year is 15.92%.

It is HR's approach that in light of the high employment turnover rate, consideration must be given to the volatile economic climate, the adverse socio-economic impact of the down turn in the economy on individuals and households.

LABOUR/ INDUSTRIAL RELATIONS SECTION

Labour relations between LLM and organized labour is regarded as healthy with regular bi-lateral meetings between management and the unions. The office of the IR Officer ensures that LLF convenes as per the agreed schedule where matters of common interest and policy are discussed. The regular meetings minimize the unforeseen conflict that may arise in the workplace. The municipality endeavours to maintain a healthy and open channel of communication with labour as the following statistics bear witness:

•	Cases reported at Bargaining Council	3
•	Cases resolved at Bargaining Council	2
•	Cases dismissed at the Bargaining Council	2
•	Number of Disciplinary Cases instituted in	
	the 2009/2010 financial year	12

To date the LLF has convened 6 (six) times during the financial year 2009/2010.

CAPACITY BUILDING/SKILLS DEVELOPMENT

The HR manager acted in HRD section since the SDF resigned from the active employ of LLM in October 2009. The HR Manager made sure that the HRD section compiled with the drafting of the annual Workplace Skills Plan which is submitted annually as per required legislation. In order to measure its functionality and effectiveness, HRD constantly invites various departments within LLM to identify critical areas that need capacity building.

In line with the Skills Development Act (No.97 0f 1998) and the Skills Development Levies Act (No. 9 of 1999), training needs to take place within the institution that is directed at providing the necessary skills to the employees. LLM has been complying with legislation ever since its promulgation. This report seeks to report on training and/or capacity building and the future plans of the institution in this regard.

A total of 152 Officials were trained on key priority areas such as Project Management, Supply Chain, Torque IT, SQDC & Consulting, Pay Day and R 730 580.19 was used to implement the Work Place Skills Plan. Specialised training such as Hazmat for Fire fighters, Intenda in the SCM section, DBSA funded training among others were provided to the employees.

It has been identified that the scare skills areas are mainly technical. The LG Seta will assist in the Roads and Storm Water , Solid Waste and Landfill, Water Supply and Waste Water and Electricity.

The Provincial Capacity Building Task Team is in the process of addressing capacity issues in Local Government through the HR Task Team and the Skills Development Task Team in order to put strategies in place which are aligned to the National requirements.

Miscellaneous Programmes

The AAT (Associate Accountant Technician) programme is currently taking place in order to train learners to become capacitated in Accountancy. 10 Finance employees were taken through the programme and 4 (four) student successfully completed the programme during the 2009/2010 financial year. It is envisaged that the outstanding 6 (six) students will finalise the programme during the 2010/2011 financial year.

This AAT program provides skills and experience in order to obtain a NQF 3 qualification to the unemployed youth and the finance officials. The program makes provision for further NQF levels to be achieved. This project is funded by SAIAC, COGTA, LG Seta and SALGA.

Another programme is currently underway at LLM and has employed two financial interns in the finance department for a period of two years. It is envisaged that two more candidates will be needed during the 2010/2011 financial year. This project is being funded by the National Treasury which is offering a very competitive stipend. One objective of the programme is to capacitate the interns in all the aspects of Local Government financial management. LLM previously used the services of the two interns during the second phase of the project for the financial year 2007/2008. The two interns were eventually employed on a permanent basis by LLM in 2009 as Assistant Accountants.

Learnerships and internships

LLM hosted a project initiated by ISSETA and Bula Technologies in September 2010. 40(forty) learners and 10(ten) interns were placed in different departments across LLM. The project will terminate in October 2010.

Abet Literacy Training

ABET literacy training has been taking place with some employees. The programme started in 2004 where LLM partnered with Tswinyane ABET Centre, a local community ABET centre in Ratanda.

Internal Employees

LLM offers its employees training in terms of short training programmes that are planned for by the annual submission of a workplace skills plan and the annual training report to the LGSeta. For the 2009/2010 financial year some of the needs that have been identified are Project Management for middle management for efficiency in service delivery, Sport Turf maintenance for general workers to be able to keep the municipal sports turf in excellent shape, with the looming 2010 World Cup in sight, and other internal compliance trainings.

Resignations and new appointments

Resignations

- The SDF in the HR division resigned in October 2009;
- A typist in the Corporate and Legal division resigned in November 2009;
- The Secretary to the HOD: Corporate Services resigned in June 2010; and
- The Committee Clerk in the Corporate and Legal division resigned in June 2010.

New appointments

- A typist in the Corporate and Legal division was appointed in May 2010;
- · A Records Clerk was appointed in October 2009; and
- The IR Officer was appointed in August 2009

Reports

Reports are submitted to both SALGA and the DLGH on Section 57's employee's status. The other reports are submitted to the LG Seta on training conducted.

Ad hoc reports are submitted to COGTA on whatever is required and bi-monthly reports are submitted to the HOD on the activities of the relevant divisions within Corporate Services.

HR Strategy

The HR Strategy was approved at the Local Labour Forum and by Council in 2008. The HR Road show, was planned to take place in October/November 2009, to market the HR Strategy and the implementation thereof. The road show did not succeed due to both the time and financial constraints. It is envisaged that the HR strategy will be kick started during January 2011. The HR Road Show will involve all officials of Council and also Councilors' in order to be transparent and to keep every stakeholder informed of the HR strategic processes. Hopefully, all the stakeholders will be reading from the same page.

CORPORATE AND LEGAL SERVICES DIVISION

The Corporate and Legal Services division is headed by the Manager: Corporate and Legal Services and is comprised of three pivotal sections. The three sections are as follows: Records and Archives, supervised by the Chief Administrative Officer(Records); Typing Pool / Administrative Hub supervised by the Chief Administrative Officer and the Legal Advice office is under the supervision of the Legal Advisor.

Typing Pool / Administrative Hub

The typing pool is the administrative conveyor belt of LLM responsible for the overall compilation and distribution of Council's documentation; for all Council committees; their co-ordination and the compilation of the agenda for each of those structures. For the 2009/2010 financial year, Council had scheduled three ordinary meetings per quarter and eleven per year excluding the month of December 2009. Below are the actual sittings of the ordinary and extra ordinary meetings as per schedule including other Council Committees for the 2009/10 financial year.

Meetings of Council & Council committees held for the 2009/10 financial year

Type of Meetings	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Number of Meetings
COUNCIL					
Ordinary Council	3	2	3	3	11
Special Council	1	1	0	1	3
MAYORAL					
Ordinary Mayoral	3	2	3	3	11
Special Mayoral	3	3	3	4	13
BIDS					
Bid Specification	8	2	1	5	16
Bid Evaluation	6	4	2	4	16
Bid Ajudication	4	3	2	2	11
AUDIT					
Audit Performance	1	1	1	1	4
TRIBUNALS					
Tribunal/s	None	None	None	None	None

Type of Meetings	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Number of Meetings	
WARDS						
Ward Committee	3 per ward	3 per ward	3 per ward	3 per ward	12 per ward/ per year	
SECTION 80						
Finance & Admin	1	1	0	0	2	
Section 80						
Community Services	0	1	0	0	1	
Section 80						
Development	0	1	0	0	1	
Planning Services						
Section 80						
Service Delivery	1	1	0	0	2	
Section 80						

Tenders

The department has supported other departments within LLM in the compilation and advertisement of tenders / bids by public tender. Tenders are advertised internally in the notice boards, externally in all municipal buildings, website, and local press largely in the Heraut as well as the Record. Furthermore, the advertisements are also placed in the national newspaper/s, including the CIDB for tenders involving construction.

Publication of Notices

Various notices were issued to the provincial gazette ranging from the publishing of the amendments to the LLM's Town Planning Scheme, 2003; the section 57 (1) notices with regard to alienation of municipal property in terms of section 79(18) of Local Government: Ordinance 17, 1939.

The notices of policies on the increment of tariffs on services; that is, water, electricity, sewerage and waste removal in the local press for the new financial year (2009/2010) were placed in the website and the local media for public consumption in June 2010. The notice on the publication of the fees structures is made available in the municipal centres of information.

Council Resolutions

The implementation of Council resolutions is the lifeblood of LLM. The resolutions of Council are about the fulfillment of Council business in ensuring the implementation of the Integrated Development Plan (IDP) and the Municipal Budget. Both these two crucial documents are consolidated into what is called the Service Delivery and Budget Implementation Plan (SDBIP) for easy reference and implementation on a quarterly basis. The Council resolutions are monitored for implementation on a monthly basis.

LEGAL ADVICE OFFICE

The LLM has its Integrated Development Plan (IDP) approved and implemented for the 2009/2010 financial year. Numerous contracts were instituted and the memoranda of agreement signed for the sole purpose of ensuring the proper execution of the approved projects and the acquisition of goods and services.

A number of matters were referred to the Attorneys that are serving in the panel of attorneys of LLM for the assessment and finalization of these matters. These matters are classified as follows: property transfers, regulation 38 certificates, the removal of restrictive conditions, consolidation of stands, the sub-division of stands and the request for the title deed VA copy.

RECORDS AND ARCHIVES

The Records and archives section is managed by the personnel of seven including the Chief Administrative Officer as the supervisor. Two permanent drivers are deployed in this section for ferrying Councilors, municipal officials and carry out other Council duties like collecting post and distribution of Council agenda to all stakeholders. Two contractual drivers have been procured to serve as relief drivers in order to ease enormous burden faced by the other municipal drivers in their daily exercise of transport duties. Records receive and register all public correspondence and mail for assessment and the distribution of internal mail to the relevant departments, register the registered mail for accountability and post outgoing mail.

Records and archives serve the Municipality as the printing hub in making copies and bind official documents. The Council and its committees agenda is reproduced and distributed in this section to Councilors, municipal officials and to other stakeholders. The document storage facility is one cardinal area of this unit that ensures all stored documentation is retrievable when needed on the day to day storage area and from archives regulated by the National Archives Act. Material disposed is discarded in consultation with the National Archivist for approval. The referral of tasks internally to all relevant offices is done on control sheets as well as electronically by means of a system called Quidity. The Quidity system captures, assigns tasks, facilitates and tracks responses to tasks assigned. The system is enabled to upload contracts for meaningful management between and amongst departments on implementation. The contract management module's usage will be maximized on the revamped system.

OFFICE OF THE SPEAKER

The Speaker of Council, Cllr. S. M. Phala presents the voice of all Councilors without political affiliation and is also the cog in the drive of the community participation. This office has brought about the adoption of the Petition's Management framework by Council.

The ward system has been spearheaded from this nerve centre and an audit and revival of ward committees has been carried out towards the end of the current financial year. A report will be tabled to Council in due course. All administrative support required by the wards for functionality is coordinated by the office of the Speaker. This office is managed by the operations officer and the secretary of the speaker in servicing Councilors.

This office has coordinated the Political Management Team (PMT) sittings that comprise of the Mayor, the Chief Whip of the ANC, the Municipal Manager as an ex officio and the convener, the Speaker of Council. The political team in its mandate ensures the carrying out of the political mandate by the administration.

WORKFORCE PROFILE AND CORE & SUPPORT FUNCTIONS

1. WORKFORCE PROFILE

1.1 Please report the total number of **employees** (including employees with disabilities) in each of the following **occupational levels:** Note: A=Africans, C=Coloureds, I=Indians and W=Whites

12

Occupational Lavela		MA	LE		FEMALE				Foreign Nationals		TOTAL
Occupational Levels	Α	С	I	W	Α	С	ı	W	Male	Female	TOTAL
Top Management	2			2	1						5
Senior Management	4			2	3			2			11
Professionally qualified and experienced specialists and mid-management	8	1		7	13			11			40
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	27			15	10		1				53
Semi-skilled and discretionary decision making	78	4		13	45		1	11			152
Unskilled and defined decision making	182				36						218
TOTAL PERMANENT	301	5		39	108		2	24			479
Temporary Employees	14	1		5	34	1		3			58
Grand Total	315	6		44	142	1	2	27			537

1.3 Please report the total number of **employees with disabilities** only in each of the following occupational levels: Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Lavala	MALE					FEM	IALE		Foreign	TOTAL	
Occupational Levels	Α	С	I	W	Α	С	I	W	Male	Female	TOTAL
Top Management				1							1
Senior Management											
Professionally qualified and experienced specialists and mid-management											
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents				1							1
Semi-skilled and discretionary decision making	1										1
Unskilled and defined decision making	1				2						3
TOTAL PERMANENT	2			2	2						6
Temporary Employees											
Grand Total	2			2	2						6

2. Core Operation Functions and Support Functions by Occupational Level

A job could either be a Core operation function or a Support function. Core operation Function positions are those that directly relate to the core business of an organization and may lead to revenue generation e.g. sales production, etc. Support Function positions provide infrastructure and other enabling conditions for revenue generation e.g. human resources corporate services etc.

2.1 Please indicate the total number of employees (including people with disabilities), that are involved in **Core Operation** Function positions at each level in your organization only. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels	MALE				FEMALE				Foreign	TOTAL	
Occupational Levels	Α	С	I	W	Α	С	ı	W	Male	Female	TOTAL
Top Management				2							2
Senior Management	2				2			1			5
Professionally qualified and experienced specialists and mid-management	2			2	1						5
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	19			10	5						34
Semi-skilled and discretionary decision making	34	3		5	15		1	6			64
Unskilled and defined decision making	111				11						122
TOTAL PERMANENT	168	3		19	34		1	7			232
Temporary Employees	5	1		5	8			3			22
Grand Total	173	4		24	42		1	10			254

2.2 Please indicate the total number of employees (including people with disabilities), that are involved in **Support** Function positions at each level in your organization. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Lavala		MA	LE			FEM	IALE		Foreign	Nationals	— TOTAL I
Occupational Levels	Α	С	I	W	Α	С	I	W	Male	Female	TOTAL
Top Management	2				1						3
Senior Management	2			2	1			1			6
Professionally qualified and experienced specialists and mid-management	6	1		5	13			10			35
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	8			5	5		1				19
Semi-skilled and discretionary decision making	44	1		8	30			5			88
Unskilled and defined decision making	71				25						96
TOTAL PERMANENT	133	2		20	75		1	16			247
Temporary Employees	9				26	1					36
Grand Total	142	2		20	101	1	1	16			283

SECTION C: WORKFORCE MOVEMENT

3. Recruitment

3.1 Please report the total number of new recruits, including people with disabilities. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels		MA	LE			FEN	IALE		Foreign	Nationals	—I TOTAL I
Occupational Levels	Α	С	I	W	Α	С	ı	W	Male	Female	TOTAL
Top Management	1										1
Senior Management								1			1
Professionally qualified and experienced specialists and mid-management					1						1
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	1			1	3		1				6
Semi-skilled and discretionary decision making	26			4	34	1		4			69
Unskilled and defined decision making	23				3						26
TOTAL PERMANENT	51			5	41	1	1	5			104
Temporary Employees	14			1	8	1					24
Grand Total	65			6	49	2	1	5			128

4. Promotion

4.1 Please report the total number of promotions into each occupational level, including people with disabilities.

Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Lavala		MA	LE			FEM	IALE		Foreign	Nationals	TOTAL
Occupational Levels	Α	С	I	W	Α	С	I	W	Male	Female	TOTAL
Top Management											
Senior Management											
Professionally qualified and experienced specialists and mid-management											
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents											
Semi-skilled and discretionary decision making											
Unskilled and defined decision making											
TOTAL PERMANENT											
Temporary Employees											
Grand Total											

5. Termination

5.1 Please report the total number of terminations in each occupational level, including people with disabilities.

Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Lavela		MA	LE			FEN	IALE		Foreign	Nationals	TOTAL
Occupational Levels	Α	С	ı	W	Α	С	ı	W	Male	Female	TOTAL
Top Management					1						1
Senior Management	1							1			2
Professionally qualified and experienced specialists and mid-management	4				11						15
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	3			2	5						10
Semi-skilled and discretionary decision making	24			1	31	2		6			64
Unskilled and defined decision making	53				28	1		3			85
TOTAL PERMANENT	85			3	76	3		10			177
Temporary Employees	47	1		2	42	3		3			98
Grand Total	132	1		5	118	6		13			275

5.2 Please report the total number of terminations, including people with disabilities, in each **termination category** below.

Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels		MA	LE			FEN	IALE		Foreign I	Nationals	TOTAL
Occupational Levels	Α	С	I	W	Α	С	I	W	Male	Female	TOTAL
Resignation	13			3	18	3		4			41
Non-renewal of contract	108	1		1	99	3		9			221
Retrenchment - operational											
requirements											
Dismissal - misconduct	3			1							4
Dismissal - incapacity	1										1
Retirement	6										6
Death	1				1						2
TOTAL	132	1		5	118	6		13			275

SECTION D: SKILLS DEVELOPMENT

6. Skills Development

Please report the total number of people from the designated groups, including people with disabilities, who received training **solely** for the purpose of achieving the numerical goals, and not the number of training courses attended by individuals. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Lavela		MA	LE			FEM	ALE		TOTAL
Occupational Levels	Α	С	I	W	Α	С	I	W	IOIAL
Top Management									
Senior Management				1	2			1	4
Professionally qualified and experienced specialists and mid-management	1			1	1			1	4
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	29			17	38			10	94
Semi-skilled and discretionary decision making	5			4	15		1	2	27
Unskilled and defined decision making	20				3				23
TOTAL PERMANENT	55			23	59		1	14	152
Temporary Employees									
Grand Total	55			23	59		1	14	152

6.2 Please report the total number of **people with disabilities** only who received training **solely** for the purpose of achieving the numerical goals, and not the number of training courses attended by individuals. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels		MA	LE			FEN	IALE		TOTAL
Occupational Levels	Α	С	ı	W	Α	С	I	w	IOIAL
Top Management									
Senior Management									
Professionally qualified and experienced specialists and mid-management									
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents				1					1
Semi-skilled and discretionary decision making									
Unskilled and defined decision making									
TOTAL PERMANENT				1					1
Temporary Employees									
Grand Total				1					1

SECTION E: NUMERICAL GOALS AND TARGETS

7. Numerical Goals

7.1 Please indicate the numerical goals (i.e. the workforce profile) you project to achieve for the total number of employees, including people with disabilities, at the end of your current employment equity plan in terms of occupational levels. Note: A=Africans, C=Coloureds, I=Indians and W=Whites:

Occupational Layela		MA	LE			FEM	IALE		Foreign	Nationals	TOTAL
Occupational Levels	Α	С	I	W	Α	С	I	W	Male	Female	TOTAL
Top Management					1						1
Senior Management								1			1
Professionally qualified and experienced specialists and mid-management					1						1
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	2	1		1	1	1					6
Semi-skilled and discretionary decision making	5				5	2		4			16
Unskilled and defined decision making	1	1	2	2	29	1	1	1			38
TOTAL PERMANENT	8	2	2	3	37	4	1	6			63
Temporary Employees											
Grand Total	8	2	2	3	37	4	1	6			63

7.2 Please indicate the numerical goals (i.e. the workforce profile) you project to achieve for the total number of **employees** with disabilities only at the end of your current employment equity plan in terms of occupational levels.

Occupational Lavale		MA	LE			FEM	IALE		Foreign	Nationals	— TOTAL
Occupational Levels	Α	С	ı	W	Α	С	ı	W	Male	Female	TOTAL
Top Management	1										1
Senior Management											
Professionally qualified and experienced specialists and mid-management											
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents											
Semi-skilled and discretionary decision making	1				1						2
Unskilled and defined decision making	2				1			1			4
TOTAL PERMANENT	4				2			1			7
Temporary Employees											
Grand Total	4				2			1			7

8. Numerical Targets

8.1 Please indicate the numerical targets (i.e. the workforce profile) you project to achieve for the total number of employees, including people with disabilities, at the end of the next reporting in terms of occupational levels.

Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels		MA	LE			FEM	IALE		Foreign	Nationals	TOTAL
Occupational Levels	Α	С	I	W	Α	С	I	W	Male	Female	TOTAL
Top Management					1						1
Senior Management								1			1
Professionally qualified and experienced specialists and mid-management					1						1
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents	2	1		1	1	1					6
Semi-skilled and discretionary decision making	5				5	2		4			16
Unskilled and defined decision making	1	1	2	2	29	1	1	1			38
TOTAL PERMANENT	8	2	2	3	37	4	1	6			63
Temporary Employees											
Grand Total	8	2	2	3	37	4	1	6			63

8.2 Please indicate the numerical targets (i.e. the workforce profile) you project to achieve for the total number of **employees with disabilities** only at the end of the next reporting period in terms of occupational levels. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Levels		MA	LE			FEN	IALE		Foreign	Nationals	TOTAL
Occupational Levels	Α	С	ı	W	Α	С	I	W	Male	Female	TOTAL
Top Management											
Senior Management											
Professionally qualified and experienced specialists and mid-management											
Skilled Technical and academically qualified workers, junior management, supervisors, foremen and superintendents											
Semi-skilled and discretionary decision making											
Unskilled and defined decision making	1										1
TOTAL PERMANENT	1										1
Temporary Employees											
Grand Total	1										1

SECTION F: MONITORING AND EVALUATION

9. Disciplinary Action

9.1 Disciplinary action: (report the total number of disciplinary actions during the twelve months preceding this report).

Report on formal outcomes only. Note: A=Africans, C=Coloureds, I=Indians and W=Whites

		MA	LE			FEM	IALE		Foreign I	Nationals	TOTAL
Disciplinary Action	Α	С	I	W	Α	С	I	W	Male	Female	IOIAL
	4			1							5

10. Awareness of Employment Equity

10.1 Please indicate which of the following awareness measures were implemented by your organization:

	YES	NO	No. of employees covered
Formal written communication		х	
Policy statement includes reference to employment equity	х		All
Summary of the act displayed	х		All
Employment equity training		Х	
Diversity management programmes		х	
Discrimination awareness programmes		х	

11. Consultation

11.1. Please indicate which stakeholders were involved in the consultation process when developing and implementing your employment equity plan and when preparing this Employment Equity Report:

	YES	NO
Consultative body or employment equity forum	х	
Registered trade union (s)	х	
Employees		х

Number of Pension Funds Organisations.

- 1 Joint Municipal Employees Pension Fund;
- 2 Municipal Gratuity Fund;
- 3 Municipal Employees Pension Fund;
- 4 Germiston Pension Fund;
- 5 South African Municipal Workers Pension Fund; and
- 6 South African Local Authority Pension Fund.

Number of Medical Aid Schemes

- 1 Bonitas;
- 2 Munimed;
- 3 SAMWU-Med;
- 4 LA Health;
- 5 Global Health; and
- 6 Hosmed.

Council honours all its responsibilities towards the timeous payments of subscriptions to both the medical aid schemes and the pension funds organization.



Chapter 4

Audited Statements and Related Financial Information

LESEDI LOCAL MUNICIPALITY

REPORT OF THE AUDIT COMMITTEE

We are pleased to present our report for the financial year ended 30 June 2010.

Corporate governance arrangements

The Audit Committee plays a critical role in the corporate governance of the municipality. The Audit Committee convened four times during the year on the following dates: 21 August 2009, 20 November 2009, 19 February 2010 and 21 May 2010.

The Audit Committee comprised of the following members: R.S. LOUBSER (Chairperson)
H.C. BOTHA (Public Participant)
G. CLARKE (Public Participant)

The composition of the Audit Committee is not in accordance with the new Audit Charter of the Lesedi Local Municipality and the King Report on Corporate Governance as the municipality has been unable to appoint one other public participant.

Audit Committee responsibility

The Audit Committee reports that it has complied with its responsibilities arising from the Municipal Finance and Management Act. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its audit committee charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

The Audit Committee guided the Internal Audit unit in the preparation and implementation of the annual audit plan. The Internal Audit function has been outsourced to Siswe Ntsabula. The Auditor-General placed reliance on the internal audit. The system of internal control is effective as the various reports of Internal Auditors, the Audit Report on the Annual Financial Statements and the management letter of the Auditor-General has reported compliance with prescribed policies and procedures.

The quality of monthly and quarterly reports submitted in terms of the Act

Internal Audit was requested to review the key accounting procedures. The Committee is satisfied with the quality of monthly and quarterly reports prepared and issued by the Accounting Officer and the Department during the year under review. Management addressed control weaknesses timeously.

Evaluation of financial statements

The Audit Committee has

- reviewed and discussed the 2010 audited annual financial statements with the Auditor-General and the Chief Financial Officer to be included in the annual report; and
- reviewed the Auditor-General's management letter for 2010 and management's response thereto.

The Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.

The Auditor-General issued an unqualified Audit Report on the 2010 financial statements.

CHAIRPERSON OF THE AUDIT COMMITTEE

DATE: 10 DECEMBER 2010



Lesedi Local Municipality (GT423) Annual Financial Statements for the year ended 30 June 2010

Auditor-General Issued 30 November 2010

Lesedi Local Municipality (GT423) (Registration number GT 423)

Annual Financial Statements for the year ended 30 June 2010

General Information

Legal form of entity Local Municipality

Legislation governing the municipality's operations MFMA (No. 56 of 2003)

Mayoral committee

Executive Mayor BJ Modisakeng Councillors TS Moremi AV Madonsela

JC Jonck LF Maloka

Grading of local authority Category 4 Local Municipality

Chief Finance Officer (CFO) GS Herholdt (Acting)

Registered office Civic Centre

C/o H F Verwoerd & Louw Streets

Heidelberg 1441

Accounting Officer PJ van den Heever

Postal address P O Box 201

> Heidelberg Gauteng 1441

Bankers ABSA Bank

Auditors Auditor-General

(Registration number GT 423)
Annual Financial Statements for the year ended 30 June 2010

Index

The reports and statements set out below comprise the annual financial statements presented to the council:

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Abbreviations

DBSA	Development Bank of South Africa
SA GAAP	South African Statements of Generally Accepted Accounting Practice
GRAP	Generally Recognised Accounting Practice
IAS	International Accounting Standards
IMFO	Institute of Municipal Finance Officers
IPSAS	International Public Sector Accounting Standards
MFMA	Municipal Finance Management Act
MIG	Municipal Infrastructure Grant (Previously CMIP)

(Registration number GT 423)
Annual Financial Statements for the year ended 30 June 2010

Accounting Officer's Responsibilities and Approval

The accounting officer is required by the Municipal Finance Management Act (Act 56 of 2003), to maintain adequate accounting records and is responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is the responsibility of the accounting officer to ensure that the annual financial statements fairly present the state of affairs of the municipality as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors are engaged to express an independent opinion on the annual financial statements and was given unrestricted access to all financial records and related data.

The annual financial statements have been prepared in accordance with Standards of Generally Recognised Accounting Practice (GRAP).

The annual financial statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The accounting officer acknowledges that he is ultimately responsible for the system of internal financial control established by the municipality and place considerable importance on maintaining a strong control environment. To enable the accounting officer to meet these responsibilities, the Council sets standards for internal control aimed at reducing the risk of error or deficit in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the municipality and all employees are required to maintain the highest ethical standards in ensuring the municipality's business is conducted in a manner that, in all reasonable circumstances, is above reproach. The focus of risk management in the municipality is on identifying, assessing, managing and monitoring all known forms of risk across the municipality. While operating risk cannot be fully eliminated, the municipality endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The accounting officer is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or deficit.

The accounting officer has reviewed the municipality's cash flow forecast for the year to 30 June 2011 and, in the light of this review and the current financial position, is satisfied that the municipality has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently reviewing and reporting on the municipality's annual financial statements. The annual financial statements have been examined by the municipality's external auditors and their report is presented on page 112

The annual financial statements set out on pages 117-171 which have been prepared on the going concern basis, were approved by the Council on 31 August 2010 and were signed on its behalf by:

Accounting Officer Designation

Heidelberg

31 August 2010

AUDITOR'S REPORT OF THE AUDITOR-GENERAL TO THE GAUTENG PROVINCIAL LEGISLATURE AND THE COUNCIL ON LESEDI LOCAL MUNICIPALITY

REPORT ON THE FINANCIAL STATEMENTS Introduction

 I have audited the accompanying financial statements of the Lesedi Local Municipality, which comprise the statement of financial position as at 30 June 2010, and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 117-161

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) and in the manner required by the Municipal Finance Management Act, 2003 (Act No. 56 of 2003) (MFMA). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor-General's responsibility

- As required by section 188 of the Constitution of South Africa, 1996 (Act No. 108 of 1996)
 and section 4 of the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) my
 responsibility is to express an opinion on these financial statements based on my audit.
- 4. I conducted my audit in accordance with International Standards on Auditing and General Notice 1570 of 2009 issued in Government Gazette 32758 of 27 November 2009. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
- 5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the

entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

7. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Lesedi Local Municipality for the year ended 30 June 2010 and its financial performance and its cash flows for the year then ended, in all material respects, in accordance with SA Standards of GRAP and in the manner required by the MFMA.

Emphasis of matters

 I draw attention to the matters below. My opinion is not modified in respect of these matters:

Restatement of corresponding figures

 As disclosed in note 4 to the financial statements, the corresponding figures for 30 June 2009 were restated as a result of additional information that came to light during 30 June 2010 in the financial statements of Lesedi Local Municipality at, and for the year ended, 30 June 2009.

Material losses

10. As disclosed in note 52 to the financial statements, material losses to the amounts of R9 918 806 (2009: R7 372 435) and R1 480 204 (2009: R2 090 570) were incurred as a result of electricity and water losses respectively.

Additional matters

11. I draw attention to the matters below. My opinion is not modified in respect of these matters:

Unaudited supplementary schedules

12. The supplementary information set out on pages 162 to 171 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

 As required by the PAA and in terms of General Notice 1570 of 2009 issued in Government Gazette 32758 of 27 November 2009, I include below my findings on the report on predetermined objectives, compliance with MFMA and financial management (internal control).

Predetermined objectives

Usefulness of reported performance information

The following criteria were used to assess the usefulness of the planned and reported performance:

- Consistency: Has the municipality reported on its performance with regard to its objectives, indicators and targets in its approved integrated development plan, i.e. are the objectives, indicators and targets consistent between planning and reporting documents?
- Relevance: Is there a clear and logical link between the objectives, outcomes, outputs, indicators and performance targets?
- Measurability: Are objectives made measurable by means of indicators and targets? Are indicators well defined and verifiable, and are targets specific, measurable, and time bound?

The following audit findings relate to the above criteria:

- 14. For the Service Delivery and Infrastructure Development Unit, 100% of the planned and reported targets were not:
- specific in clearly identifying the nature and the required level of performance;
- measurable in identifying the required performance;
- time bound in specifying the time period or deadline for delivery.

Accounting officers and municipal officials have not adhered to their statutory responsibilities

15. Contrary to the requirements of section 72 of the MFMA, the accounting officer did not submit the mid-year assessment report by the 25th January 2010 to Gauteng Department of Finance: Treasury Division. The compliance was completed by the municipality on the 23rd February 2010.

Compliance with laws and regulations

Municipal Finance Management 2003(Act, No. 56 of 2003)

Expenditure was not paid within the parameters set by the applicable legislation

16. Contrary to the requirements of Section 65 (2) (e) of the MFMA, the accounting officer did not take reasonable steps to ensure that certain money owed is paid within 30 days of receiving the relevant invoice or statement.

Financial statements were subject to material misstatements

17. Contrary to the requirements of section 122 (1) of the MFMA, the municipality did not prepare financial statements in accordance with the legislative requirements as the financial statements submitted for audit on 30 August 2010 did not fairly present the state of affairs of the municipality as there were material amendments made to assets, payables and investment property arising from the audit.

Municipality did not obtain the licence to operate a landfill site

18. Contrary to the requirements of section 20(1) of the Environmental Conservation Amendment Act, 2003 as amended by Government Gazette No 26023, the municipality operated the landfill site without obtaining the necessary licence.

INTERNAL CONTROL

- 19. I considered internal control relevant to my audit of the financial statements and the report on predetermined objectives as well as compliance with the MFMA, but not for the purpose of expressing an opinion on the effectiveness of internal control.
- The matters reported below are limited to the findings on compliance with laws and regulations.

Leadership

Oversight responsibility

The accounting officer did not exercise oversight responsibility over reporting and compliance with laws and regulations and internal control.

- The assessment of the performance of the municipality during the first half of the financial year, taking into account the municipality's service delivery performance during the first half of the financial year and the service delivery targets and performance indicators set in the service delivery and budget implementation plan were only submitted by the municipality on 23rd February 2010.
- The municipality has operated a landfill site without obtaining the necessary licence. The landfill site is in its second of a four year closure period. Due to the legislated process to establish a new site, taking about four years to complete, this is the required close down period of the old site.

Financial and performance management

Quality, reliable monthly financial statements and management information

The financial statements were subject to material amendments resulting from the audit.

The financial statements and other information to be included in the annual report were not adequately reviewed for completeness and accuracy prior to submission for audit.

Systems are not appropriate over compliance to with MFMA with regard to payment of certain suppliers within 30 days from receipt of the invoice

Governance

No matters to be reported.

Johannesburg

29 November 2010



Audita - General

Auditing to build public confidence

Statement of Financial Position

Figures in Rand	Note(s)	2010	2009
and the			
Assets			
Current Assets	50%	20,000,000	The Association of the Control of th
Inventories	10	17 853 189	4 586 397
Other receivables from exchange transactions	11	5 544 760	7 253 057
VAT receivable	12	12 566 703	5 560 924
Consumer debtors	13	29 400 487	32 930 650
Cash and cash equivalents	14	26 958 088	39 181 936
		92 323 227	89 512 964
Non-Current Assets			
Investment property	4	285 707 001	299 793 001
Property, plant and equipment	5	293 611 904	280 464 470
Intangible assets	6	1 126 073	699 336
		580 444 978	580 956 807
Non-Current Assets		580 444 978	580 956 807
Current Assets		92 323 227	89 512 964
Non-current assets held for sale (and) (assets of disposal groups)			
TOTAL ASSETS		672 768 205	670 469 771
Liabilities			
Current Liabilities			
Other financial liabilities	15	4 792 706	4 150 968
Trade and other payables from exchange transactions	18	35 952 857	28 422 550
Consumer deposits	19	6 168 838	5 785 330
Unspent conditional grants and receipts	16	18 924 485	16 210 238
Provisions	17	4 711 747	3 991 077
		70 550 633	58 560 163
Non-Current Liabilities			
Other financial liabilities	15	49 366 600	45 189 098
Provisions	17	1 261 982	802 760
		50 628 582	45 991 858
Non-Current Liabilities		50 628 582	45 991 858
Current Liabilities		70 550 633	58 560 163
Liabilities of disposal groups			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
TOTAL LIABILITIES		121 179 215	104 552 021
Assets		672 768 205	670 469 771
Liabilities		(121 179 215)	
NET ASSETS		551 588 990	565 917 750
Net Assets			
Accumulated surplus		551 588 995	565 917 753

Statement of Financial Performance

Figures in Rand	Note(s)	2010	2009
Revenue			
Property rates	22	29 284 647	27 245 369
Service charges	23	189 222 772	153 340 995
Rental of facilities and equipment		3 007 924	2 864 910
Fines		2 455 529	3 893 074
Government grants & subsidies	24	71 267 955	84 981 754
Recoveries/Insurance		720 899	
Interest received - Investment revenue	31	2 422 326	8 579 806
Total Revenue		298 382 052	280 905 908
Expenditure			
Employee related costs	27	(73 633 233)	(67 157 854)
Remuneration of councillors	28	(5 490 897)	(5 075 401
Administration costs	29	(5 500)	(11 212
Depreciation and amortisation	33	(27 435 567)	(23 924 979
Debt impairment	30	(34 731 732)	(20 257 350
Collection costs		(981 678)	(1 595 630
Repairs and maintenance		(14 958 259)	(12 390 085
Bulk purchases	38	(103 912 273)	(83 044 344)
Contracted services	37	(2 131 324)	(2 063 192
General expenses	25	(44 776 008)	(40 485 803
Finance costs	34	(4 639 961)	(4 532 316)
Total Expenditure		(312 696 432)	(260 538 166)
Loss on disposal of assets and liabilities		(14 379)	(228 298)
Revenue		298 382 052	280 905 908
Expenditure		(312 696 432)	(260 538 166)
Other		(14 379)	(228 298)
(Deficit) surplus for the year		(14 328 759)	20 139 444

Statement of Changes in Net Assets

Figures in Rand	Accumulated surplus	Total net assets
Opening balance as previously reported	245 985 309	245 985 309
Adjustments Change in accounting policy	299 793 000	299 793 000
Balance at 01 July 2008 as restated Changes in net assets	545 778 309	545 778 309
Surplus/(Deficit) for the year	20 139 444	20 139 444
Total changes	20 139 444	20 139 444
Balance at 01 July 2009 Changes in net assets	565 917 754	565 917 754
Surplus/(Deficit) for the year	(14 328 759)	(14 328 759)
Total changes	(14 328 759)	(14 328 759)
Balance at 30 June 2010	551 588 995	551 588 995

Cash flow statement

Figures in Rand	Note(s)	2010	2009
Cash flows from operating activities			
Receipts			
Sale of goods and services		206 777 783	183 795 329
Grants		75 346 358	76 841 439
Interest income		2 422 326	8 579 806
		284 546 467	269 216 574
Payments			
Employee costs		(79 124 130)	A COLUMN TO SERVICE STATE OF THE SERVICE STATE OF T
Suppliers		(176 801 346)	The second second of the second of
Finance costs		(4 639 961)	(4 532 316)
		(260 565 437)	(240 158 491)
Total receipts		284 546 467	269 216 574
Total payments		(260 565 437)	(240 158 491)
Net cash flows from operating activities	39	23 981 030	29 058 083
Cash flows from investing activities			
Purchase of property, plant and equipment	5	(40 304 237)	(65 167 753)
Proceeds from sale of property, plant and equipment	5	1	422 805
Purchase of other intangible assets	6	(719 881)	(803 181)
Proceeds from sale of financial assets		-	61 000
Net cash flows from investing activities		(41 024 117)	(65 487 129)
Cash flows from financing activities			
Proceeds from other financial liabilities	15	8 724 278	4 185 132
Repayment of other financial liabilities	15	(3 905 038)	(3 502 343)
Other cash item	40	7.74.4.4.4.4	(381 543)
Net cash flows from financing activities		4 819 240	301 246
Net decrease in cash and cash equivalents		(12 223 847)	(36 127 800)
Cash and cash equivalents at the beginning of the year		39 181 936	75 309 735
Cash and cash equivalents at the end of the year	14	26 958 089	39 181 935

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1. Presentation of Annual Financial Statements

The annual financial statements have been prepared in accordance with the effective Standards of Generally Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

These annual financial statements have been prepared on an accrual basis of accounting and are in accordance with historical cost convention unless specified otherwise. They have been prepared on the assumption that the municipality will continue to operate as a going concern for at least the next twelve months and are presented in South African Rand.

A summary of the significant accounting policies, which have been consistently applied, are disclosed below.

These accounting policies are consistent with the previous period, unless explicitly stated otherwise. The details of any changes in accounting policies are explained in the relevant policies.

1.1 Presentation of currency

These annual financial statements are presented in South African Rand,

1.2 Significant judgements and sources of estimation uncertainty

In preparing the annual financial statements, management is required to make estimates and assumptions that affect the amounts represented in the annual financial statements and related disclosures. Use of available information and the application of judgement is inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the annual financial statements. These judgements and sources of estimation uncertainty have been covered in the relevant notes.

1.3 Investment property

Investment property is property (land or a building - or part of a building - or both) held to earn rentals or for capital appreciation or both, rather than for:

- use in the production or supply of goods or services or for
- administrative purposes, or
- sale in the ordinary course of operations.

Owner-occupied property is property held for use in the production or supply of goods or services or for administrative purposes.

Investment property is recognised as an asset when, and only when, it is probable that the future economic benefits or service potential that are associated with the investment property will flow to the municipality, and the cost or fair value of the investment property can be measured reliably.

Cost model

Investment property is carried at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided to write down the cost, less estimated residual value over the useful life of the property, which is as follows:

ItemUseful lifeProperty - landindefiniteProperty - buildings30 yearsLifts30 yearsAir-conditioners5 years

Transitional provision

According to the transitional provision as per Directive 4, the municipality is not required to measure investment property for reporting periods beginning on or after a date within three years following the date of initial adoption of the Standard of GRAP on Investment property. Investment property has accordingly been recognised at provisional amounts, as disclosed in 4. The transitional provision expires on 30 June 2012.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.3 Property, plant and equipment (continued)

Until such time as the measurement period expires and investment property is recognised and measured in accordance with the requirements of the Standard of GRAP on Investment property, the municipality need not comply with the Standards of GRAP on:

- Presentation of Financial Statements (GRAP 1),
- The Effects of Changes in Foreign Exchange Transactions (GRAP 4),
- Leases (GRAP 13),
- Segment Reporting (GRAP 18).
- Non-current Assets Held for Sale and Discontinued Operations (GRAP 100)

The exemption from applying the measurement requirements of the Standard of GRAP on Investment property implies that any associated presentation and disclosure requirements need not be complied with for investment property not measured in accordance with the requirements of the Standard of GRAP on Investment property.

1.4 Property, plant and equipment

Property, plant and equipment are tangible non-current assets (including infrastructure assets) that are held for use in the production or supply of goods or services, rental to others, or for administrative purposes, and are expected to be used during more than one period.

Property, plant and equipment is initially measured at cost.

Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Recognition of costs in the carrying amount of an item of property, plant and equipment ceases when the item is in the location and condition necessary for it to be capable of operating in the manner intended by management.

Property, plant and equipment are depreciated on the straight line basis over their expected useful lives to their estimated residual value.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.4 Property, plant and equipment (continued)

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Average useful life in years
Infrastructure	
 Roads and paving 	10 - 30
 Electricity 	20 - 30
Water	15 - 20
 Sewerage 	15 - 20
Landfill site	17
Community	
Buildings	30
Recreational Facilities	20 - 30
Security	5
Other property, plant and equipment	
Buildings	30
 Specialist vehicles 	10
Other vehicles	5
 Furniture and fittings 	7
Vehicles	5
Bins and containers	5
Office equipment	3-7
Heritage	
 Museums & other collectables 	indefinite

The gain or loss arising from the derecognition of an item of property, plant and equipment is included in surplus or deficit when the item is derecognised. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Transitional provision

The municipality changed its accounting policy for property, plant and equipment in 2007. The change in accounting policy is made in accordance with its transitional provision as per Directive 4 of the GRAP Reporting Framework.

According to the transitional provision, the municipality is not required to measure property, plant and equipment for reporting periods beginning on or after a date within three years following the date of initial adoption of the Standard of GRAP on Property, plant and equipment. Property, plant and equipment has accordingly been recognised at provisional amounts, as disclosed in 5. The transitional provision expires on 30 June 2011.

In accordance with the transitional provision as per Directive 4 of the GRAP Reporting Framework, where property, plant and equipment was acquired through a transfer of functions, the municipality is not required to measure that property, plant and equipment for a period of three years from the effective date of the transfer of functions or the effective date of the Standard, whichever is later. The municipality acquired a transfer(s) of function in 2003 and property, plant and equipment have accordingly been recognised at provisional amounts, as disclosed in note 5.

Until such time as the measurement period expires and property, plant and equipment are recognised and measured in accordance with the requirements of the Standard of GRAP on Property, plant and equipment, the municipality need not comply with the Standards of GRAP on:

- Presentation of Financial Statements (GRAP 1),
- . The Effects of Changes in Foreign Exchange Transactions (GRAP 4),
- Leases (GRAP 13).
- Segment Reporting (GRAP 18),
- Non-current Assets Held for Sale and Discontinued Operations (GRAP 100)

The exemption from applying the measurement requirements of the standard of GRAP on Property, plant and equipment implies that any associated presentation and disclosure requirements need not be complied with for property, plant and equipment not measured in accordance with the requirements of the standard of GRAP on Property, plant and equipment.

1.5 Intangible assets

Intangible assets are initially recognised at cost.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.5 Intangible assets (continued)

Computer software is capitalised to computer equipment where it forms an integral part of computer equipment.

Intangible assets are carried at cost less any accumulated amortisation and any impairment losses.

An intangible asset is regarded as having an indefinite useful life when, based on all relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows or service potential. Amortisation is not provided for these intangible assets, but they are tested for impairment annually and whenever there is an indication that the asset may be impaired. For all other intangible assets amortisation is provided on a straight line basis over their useful life.

Amortisation is provided to write down the intangible assets, on a straight line basis, to their residual values as follows:

ItemUseful lifeComputer software3 years

1.6 Impairment of cash-generating assets

Cash-generating assets are those assets held by the municipality with the primary objective of generating a commercial return. When an asset is deployed in a manner consistent with that adopted by a profit-orientated entity, it generates a commercial return.

Impairment is a loss in the future economic benefits or service potential of an asset, over and above the systematic recognition of the loss of the asset's future economic benefits or service potential through depreciation (amortisation).

Carrying amount is the amount at which an asset is recognised in the statement of financial position after deducting any accumulated depreciation and accumulated impairment losses thereon.

Costs of disposal are incremental costs directly attributable to the disposal of an asset, excluding finance costs and income tax expense.

Fair value less costs to sell is the amount obtainable from the sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal.

Recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use.

Useful life is either:

- (a) the period of time over which an asset is expected to be used by the municipality; or
- (b) the number of production or similar units expected to be obtained from the asset by the municipality

Identification

When the carrying amount of a cash-generating asset exceeds its recoverable amount, it is impaired.

The municipality assesses at each reporting date whether there is any indication that a cash-generating asset may be impaired. If any such indication exists, the municipality estimates the recoverable amount of the asset.

Value in use

Value in use of a cash-generating asset is the present value of the estimated future cash flows expected to be derived from the continuing use of an asset and from its disposal at the end of its useful life.

Recognition and measurement (individual asset)

If the recoverable amount of a cash-generating asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. This reduction is an impairment loss.

An impairment loss is recognised immediately in surplus or deficit.

1.7 Impairment of non-cash-generating assets

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.7 Impairment of non-cash-generating assets (continued)

Non-cash-generating assets are assets other than cash-generating assets.

Identification

The municipality assesses at each reporting date whether there is any indication that a non-cash-generating asset may be impaired. If any such indication exists, the municipality estimates the recoverable service amount of the asset.

Recognition and measurement

If the recoverable service amount of a non-cash-generating asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable service amount. This reduction is an impairment loss.

An impairment loss is recognised immediately in surplus or deficit.

Any impairment loss of a revalued non-cash-generating asset is treated as a revaluation decrease.

When the amount estimated for an impairment loss is greater than the carrying amount of the non-cash-generating asset to which it relates, the municipality recognises a liability only to the extent that is a requirement in the standards of GRAP.

After the recognition of an impairment loss, the depreciation (amortisation) charge for the non-cash-generating asset is adjusted in future periods to allocate the non-cash-generating asset's revised carrying amount, less its residual value (if any), on a systematic basis over its remaining useful life.

1.8 Financial instruments

Classification

The municipality classifies financial assets and financial liabilities into the following categories:

- Loans and receivables
- Financial liabilities measured at amortised cost

Classification depends on the purpose for which the financial instruments were obtained / incurred and takes place at initial recognition. Classification is re-assessed on an annual basis, except for derivatives and financial assets designated as at fair value through surplus or deficit, which shall not be classified out of the fair value through surplus or deficit category.

Initial recognition and measurement

Financial instruments are recognised initially when the municipality becomes a party to the contractual provisions of the instruments.

The municipality classifies financial instruments, or their component parts, on initial recognition as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual arrangement.

Financial instruments are measured initially at fair value, except for equity investments for which a fair value is not determinable, which are measured at cost and are classified as available-for-sale financial assets.

For financial instruments which are not at fair value through surplus or deficit, transaction costs are included in the initial measurement of the instrument.

Transaction costs on financial instruments at fair value through surplus or deficit are recognised in surplus or deficit.

Subsequent measurement

Financial instruments at fair value through surplus or deficit are subsequently measured at fair value, with gains and losses arising from changes in fair value being included in surplus or deficit for the period.

Loans and receivables are subsequently measured at amortised cost, using the effective interest method, less accumulated impairment losses.

Financial liabilities at amortised cost are subsequently measured at amortised cost, using the effective interest method.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.8 Financial instruments (continued)

Trade and other receivables

Trade receivables are measured at initial recognition at fair value, and are subsequently measured at amortised cost. Amortised cost referres to the initial carrying amount, plus interest, less repayments and impairments. Appropriate allowances for estimated irrecoverable amounts are recognised in surplus or deficit when there is objective evidence that the asset is impaired. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 90 days overdue) are considered indicators that the trade receivable is impaired. The allowance recognised is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the deficit is recognised in surplus or deficit within operating expenses. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against operating expenses in surplus or deficit.

Trade and other receivables are classified as loans and receivables.

Trade and other payables

Trade payables are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially and subsequently recorded at fair value.

Derivatives

Derivative financial instruments, which are not designated as hedging instruments, consisting of foreign exchange contracts and interest rate swaps, are initially measured at fair value on the contract date, and are re-measured to fair value at subsequent reporting dates.

Derivatives embedded in other financial instruments or other non-financial host contracts are treated as separate derivatives when their risks and characteristics are not closely related to those of the host contract and the host contract is not carried at fair value with unrealised gains or losses reported in surplus or deficit.

Changes in the fair value of derivative financial instruments are recognised in surplus or deficit as they arise.

Derivatives held for trading are classified as financial assets at fair value. Fair value adjustments are accounted for in the Statement of Financial Performance as surplus or deficit.

Held to maturity

These financial assets are initially measured at fair value plus direct transaction costs.

At subsequent reporting dates these are measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect irrecoverable amounts. An impairment loss is recognised in surplus or deficit when there is objective evidence that the asset is impaired, and is measured as the difference between the investment's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition. Impairment losses are reversed in subsequent periods when an increase in the investment's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the investment at the date the impairment is reversed shall not exceed what the amortised cost would have been had the impairment not been recognised.

Financial assets that the municipality has the positive intention and ability to hold to maturity are classified as held to maturity.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.9 Inventories

Inventories are initially measured at cost except where inventories are acquired at no cost, or for nominal consideration, then their costs are their fair value as at the date of acquisition.

Subsequently inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of operations less the estimated costs of completion and the estimated costs necessary to make the sale, exchange or distribution.

The cost of inventories comprises of all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

1.10 Borrowing costs

1.11 Provisions and contingencies

Provisions are recognised when:

- the municipality has a present obligation as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

The amount of a provision is the best estimate of the expenditure expected to be required to settle the present obligation at the reporting date.

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Provisions are reversed if it is no longer probable that an outflow of resources embodying economic benefits or service potential will be required, to settle the obligation.

A constructive obligation to restructure arises only when an entity:

- has a detailed formal plan for the restructuring, identifying at least:
 - the activity/operating unit or part of a activity/operating unit concerned;
 - the principal locations affected;
 - the location, function, and approximate number of employees who will be compensated for services being terminated:
 - the expenditures that will be undertaken; and
 - · when the plan will be implemented; and
- has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

A restructuring provision includes only the direct expenditures arising from the restructuring, which are those that are both:

- necessarily entailed by the restructuring; and
- not associated with the ongoing activities of the municipality

Contingent assets and contingent liabilities are not recognised. Contingencies are disclosed in note 42.

1.12 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of surplus sharing and bonus payments is recognised as an expense when there is a legal or constructive obligation to make such payments as a result of past performance.

Defined contribution plans

(Registration number GT 423)
Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.12 Employee benefits (continued)

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

Payments made to industry-managed (or state plans) retirement benefit schemes are dealt with as defined contribution plans where the municipality's obligation under the schemes is equivalent to those arising in a defined contribution retirement benefit plan.

1.13 Conditional grants and receipts

Revenue received from conditional grants, donations and funding are recognised as revenue to the extent that the municipality has complied with any of the criteria, conditions or obligations embodied in the agreement. To the extent that the criteria, conditions or obligations have not been met, a liability is recognised.

1.14 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Finance leases - lessor

The municipality recognises finance lease receivables as assets on the statement of financial position. Such assets are presented as a receivable at an amount equal to the net investment in the lease.

Finance revenue is recognised based on a pattern reflecting a constant periodic rate of return on the municipality's net investment in the finance lease.

Operating leases - the municipality as lessor

Operating lease revenue is recognised as revenue on a straight-line basis over the lease term.

Income for leases is disclosed under revenue in statement of financial performance.

1.15 Share capital / contributed capital

An equity instrument is any contract that evidences a residual interest in the assets of a municipality after deducting all of its liabilities.

1.16 Revenue from exchange transactions

Revenue is the gross inflow of economic benefits or service potential during the reporting period when those inflows result in an increase in net assets, other than increases relating to contributions from owners.

An exchange transaction is one in which the municipality receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of goods, services or use of assets) to the other party in exchange.

Measurement

Revenue is measured at the fair value of the consideration received or receivable, net of trade discounts and volume rebates.

Sale of goods

Revenue from the sale of goods is recognised when all the following conditions have been satisfied:

- the municipality has transferred to the purchaser the significant risks and rewards of ownership of the goods;
- the municipality retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits or service potential associated with the transaction will flow to the municipality; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.16 Revenue from exchange transactions (continued)

Rendering of services

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the reporting date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the economic benefits or service potential associated with the transaction will flow to the municipality;
- . the stage of completion of the transaction at the reporting date can be measured reliably; and
- the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When services are performed by an indeterminate number of acts over a specified time frame, revenue is recognised on a straight line basis over the specified time frame unless there is evidence that some other method better represents the stage of completion. When a specific act is much more significant than any other acts, the recognition of revenue is postponed until the significant act is executed.

When the outcome of the transaction involving the rendering of services cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that are recoverable.

Service charges relating to electricity and water are based on consumption. Meters are read on a monthly basis and are recognised as revenue when invoiced. Provisional estimates of consumption are made monthly when meter readings have not been performed. The provisional estimates of consumption are recognised as revenue when invoiced. Adjustments to provisional estimates of consumption are made in the invoicing period in which meters have been read. These adjustments are recognised as revenue in the invoicing period. Revenue from the sale of electricity prepaid meter cards are recognised at the point of sale.

Service charges relating to refuse removal are recognised on a monthly basis in arrears by applying the approved tariff to each property that has improvements. Tariffs are determined per category of property usage, and are levied monthly based on the number of refuse containers on each property, regardless of whether or not all containers are emptied during the month.

Service charges from sewerage and sanitation are based on the number of sewerage connections on each developed property using the tariffs approved from Council and are levied monthly.

Income for agency services is recognised on a monthly basis once the income collected on behalf of agents has been quantified. The income recognised is in terms of the agency agreement.

Revenue from public contributions is recognised when all conditions associated with the contribution have been met or where the contribution is to finance property, plant and equipment, when such items of property, plant and equipment is brought into use. Where public contributions have been received but the municipality has not met the condition, a liability is recognised.

Interest, royalties and dividends

Revenue arising from the use by others of entity assets yielding interest, royalties and dividends is recognised when:

- It is probable that the economic benefits or service potential associated with the transaction will flow to the municipality, and
- The amount of the revenue can be measured reliably.

Interest is recognised, in surplus or deficit, using the effective interest rate method.

1.17 Revenue from non-exchange transactions

Non-exchange transactions are defined as transactions where the entity receives value from another entity without directly giving approximately equal value in exchange.

Rates, including collection charges and penalties interest

Changes to property values during a reporting period are done by a suitably qualified valuator and adjustments are made to rates revenue, based on a time proportion basis. Adjustments to rates revenue already recognised are processed.

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Annual Financial Statements for the year ended 30 June 2010

Accounting Policies

1.17 Revenue from non-exchange transactions (continued)

Fines

The municipality has two types of fines: spot fines and summonses. There is uncertainty regarding the probability of the flow of economic benefits or service potential in respect of spot fines as these fines are usually not given directly to an offender. Further legal processes have to be undertaken before the spot fine is enforceable. In respect of summonses the public prosecutor can decide whether to waive the fine, reduce it or prosecute for non-payment by the offender. An estimate is made for the revenue amount collected from spot fines and summonses based on past experience of amounts collected. Where a reliable estimate cannot be made of revenue from summonses, the revenue from summonses is recognised when the public prosecutor pays over to the entity the cash actually collected on summonses issued.

1.18 Unauthorised expenditure

Unauthorised expenditure means:

- overspending of a vote or a main division within a vote; and
- expenditure not in accordance with the purpose of a vote or, in the case of a main division, not in accordance with the purpose of the main division.

All expenditure relating to unauthorised expenditure is recognised as an expense in the Statement of Financial Performance in the year that the expenditure was incurred. The expenditure is classified in accordance with the nature of the expense, and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

Where unauthorised expenditure is not approved, it is recovered from the responsible person and the amount received is accounted for as revenue in the Statement of Financial Performance.

1.19 Irregular expenditure

Irregular expenditure is expenditure that is contrary to the Municipal Finance Management Act (Act No. 56 of 2003), the Municipal Systems Act (Act No. 32 of 2000), the Public Office Bearers Act (Act No. 20 of 1998) or is in contravention of the Muncipality's supply chain management policy. Irregular expenditure excludes unauthorised expenditure. Irregular expenditure is accounted for as expenditure in the Statement of Financial Performance. If the expenditure is not condoned by the relevant authority it is treated as a current asset until it is recovered or written off as irrecoverable in the Statement of Financial Performance.

1.20 Fruitless and wasteful expenditure

Fruitless expenditure means expenditure which was made in vain and would have been avoided had reasonable care been exercised.

All expenditure relating to fruitless and wasteful expenditure is recognised as an expense in the statement of financial performance in the year that the expenditure was incurred. The expenditure is classified in accordance with the nature of the expense, and where recovered, it is subsequently accounted for as revenue in the statement of financial performance.

1.21 Comparative figures

Where necessary, comparative figures have been reclassified to conform to changes in presentation in the current year.

1.22 Offsetting

Assets, liabilities, revenue and expenses have not been offset except when offsetting is required or permitted by a Standard of GRAP

Notes to the Annual Financial Statements

Figures in Rand	2010	2009

Changes in accounting policy

Investment Property

Investment Property has been adjusted with new information that became available during the current year. The change is made in accordance with Directive4.

The aggregate effect of the changes in accounting policy on the annual financial statements for the year ended 30 June 2010 is as follows:

Statement of financial position

Investment Property Adjustment	299 793 000 29 973	000
Opening accumulated surplus		
Adjustment	(299 793 000) (299 793	000

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

3. New standards and interpretations

3.1 Standards and interpretations issued, but not yet effective

The municipality has not applied the following standards and interpretations, which have been published and are mandatory for the municipality's accounting periods beginning on or after 01 July 2011 or later periods:

GRAP 18: Segment Reporting

Segments are identified by the way in which information is reported to management, both for purposes of assessing performance and making decisions about how future resources will be allocated to the various activities undertaken by the municipality. The major classifications of activities identified in budget documentation will usually reflect the segments for which an entity reports information to management.

Segment information is either presented based on service or geographical segments. Service segments relate to a distinguishable component of an entity that provides specific outputs or achieves particular operating objectives that are in line with the municipality's overall mission. Geographical segments relate to specific outputs generated, or particular objectives achieved, by an entity within a particular region.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

Directive 2 - Transitional provisions for public entities, municipal entities and constitutional institutions, states that no comparative segment information need to be presented on initial adoption of this Standard.

Directive 3 - Transitional provisions for high capacity municipalities states that no comparative segment information need to be presented on initial adoption of the Standard. Where items have no been recognised as a result of transitional provisions under the Standard of GRAP on Property, Plant and Equipment, recognition requirements of this Standard would not apply to such items until the transitional provision in that Standard expires.

Directive 4 – Transitional provisions for medium and low capacity municipalities states that no comparative segment information need to be presented on initial adoption of the Standard. Where items have not been recognised as a result of transitional provisions un the Standard of GRAP on Property, Plant and Equipment and the Standard of GRAP on Agriculture, the recognition requirements of the Standard would not apply to such items until the transitional provision in that standard expires.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

GRAP 23: Revenue from Non-exchange Transactions

Revenue from non-exchange transactions arises when an entity receives value from another entity without directly giving approximately equal value in exchange. An asset acquired through a non-exchange transaction shall initially be measured at its fair value as at the date of acquisition.

This revenue will be measured at the amount of increase in net assets recognised by the municipality.

An inflow of resources from a non-exchange transaction recognised as an asset shall be recognised as revenue, except to the extent that a liability is recognised for the same inflow. As an entity satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it will reduce the carrying amount of the liability recognised as recognise an amount equal to that reduction.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

3. New standards and interpretations (continued)

GRAP 24: Presentation of Budget Information in the Financial Statements

Subject to the requirements of paragraph .19, an entity shall present a comparison of the budget amounts for which it is held publicly accountable and actual amounts either as a separate additional financial statement or as additional budget columns in the financial statements currently presented in accordance with Standards of GRAP. The comparison of budget and actual amounts shall present separately for each level of legislative oversight:

- the approved and final budget amounts;
- the actual amounts on a comparable basis; and
- by way of note disclosure, an explanation of material differences between the budget for which the municipality is held publicly accountable and actual amounts, unless such explanation is included in other public documents issued in conjunction with the financial statements, and a cross reference to those documents is made in the notes.

Where an entity prepares its budget and annual financial statements on a comparable basis, it includes the comparison as an additional column in the primary annual financial statements. Where the budget and annual financial statements are not prepared on a comparable basis, a separate statement is prepared called the 'Statement of Comparison of Budget and Actual Amounts'. This statement compares the budget amounts with the amounts in the annual financial statements adjusted to be comparable to the budget.

A comparable basis means that the budget and annual financial statements:

- are prepared using the same basis of accounting i.e. either cash or accrual:
- include the same activities and entities;
- · use the same classification system; and
- · are prepared for the same period.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

GRAP 103: Heritage Assets

Grap 103 defines heritage assets as assets which have a cultural, environmental, historical, natural, scientific, technological or artistic significance and are held indefinitely for the benefit of present and future generations.

Certain heritage assets are described as inalienable items thus assets which are retained indefinitely and cannot be disposed of without consent as required by law or otherwise.

A heritage asset should be recognised as an asset only if:

- it is probable that future economic benefits or service potential associated with the asset will to the municipality;
 and
- the cost of fair value of the asset can be measured reliably.

The standard required judgment in applying the initial recognition criteria to the specific circumstances surrounding the entity and the assets.

Grap 103 states that a heritage asset should be measured at its cost unless it is acquired through a non-exchange transaction which should then be measured at its fair value as at the date of acquisition.

In terms of the standard, an entity has a choice between the cost and revaluation model as accounting policy for subsequent recognition and should apply the chosen policy to an entire class of heritage assets.

The cost model requires a class of heritage assets to be carried at its cost less any accumulated impairment losses.

The revaluation model required a class of heritage assets to be carried at its fair value at the date of the revaluation less any subsequent impairment losses. The standard also states that a restriction on the disposal of a heritage asset does not

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Notes to the Annual Financial Statements

New standards and interpretations (continued) preclude the entity from determining the fair value.

Grap 103 prescribes that when determining the fair value of a heritage asset that has more than one purpose, the fair value should reflect both the asset's heritage value and the value obtained from its use in the production or supply of goods or services or for administrative purposes.

If a heritage asset's carrying amount is increased as a result of a revaluation, the increase should be credited directly to a revaluation surplus. However, the increase should be recognised in surplus or deficit to the extent that it reverses a revaluation decrease of the same heritage asset previously recognised in surplus or deficit. If a heritage asset's carrying amount is decreased as a result of a revaluation, the decrease should be recognised in surplus or deficit. However, the decrease should be debited directly to a revaluation surplus to the extent of any credit balance existing in the revaluation surplus in respect of that heritage asset.

Grap 103 states that a heritage asset should not be depreciated but an entity should assess at each reporting date whether there is an indication that it may be impaired.

In terms of the standard, compensation from third parties for heritage assets that have been impaired, lost or given up, should be included in surplus or deficit when the compensation becomes receivable.

For a transfer from heritage assets carried at a revalued amount to property, plant and equipment, investment property, inventories or intangible assets, the asset's deemed cost for subsequent accounting should be its revalued amount at the date of transfer. The entity should treat any difference at that date between the carrying amount of the heritage asset and its fair value in the same way as a revaluation in accordance with this Standard. If an item of property, plant and equipment or an intangible asset carried at a revalued amount, or investment property carried at fair value is reclassified as a heritage asset carried at a revalued amount, the entity applies the applicable Standard of GRAP to that asset up to the date of change. The entity treats any difference at that date between the carrying amount of the asset and its fair value in accordance with the applicable Standard of GRAP relating to that asset. For a transfer from investment property carried at fair value, or inventories to heritage assets at a revalued amount, any difference between the fair value of the asset at that date and its previous carrying amount should be recognised in surplus or deficit.

The carrying amount of a heritage asset should be derecognised:

- on disposal, or
- . when no future economic benefits or service potential are expected from its use or disposal.

The gain or loss arising from the derecognition of a heritage asset should be determined as the difference between the net disposal proceeds, if any, and the carrying amount of the heritage asset. Such difference is recognised in surplus or deficit when the heritage asset is derecognised.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

GRAP 21: Impairment of non-cash-generating assets

Non-cash-generating assets are assets other than cash-generating assets.

When the carrying amount of a non-cash-generating asset exceeds its recoverable service amount, it is impaired.

A municipality assesses at each reporting date whether there is any indication that a non-cash-generating asset may be impaired. If any such indication exists, an entity estimates the recoverable service amount of the asset.

The present value of the remaining service potential of a non-cash-generating asset is determined using one of the following approaches:

- Depreciated replacement cost approach
- Restoration cost approach
- Service units approach

If the recoverable service amount of a non-cash-generating asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable service amount. This reduction is an impairment loss. An impairment loss is recognised immediately in surplus or deficit. Any impairment loss of a revalued non-cash-generating asset is treated as a

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

New standards and interpretations (continued) revaluation decrease.

A municipality assesses at each reporting date whether there is any indication that an impairment loss recognised in prior periods for a non-cash-generating asset may no longer exist or may have decreased. If any such indication exists, an entity estimates the recoverable service amount of that asset.

A reversal of an impairment loss for a non-cash-generating asset is recognised immediately in surplus or deficit. Any reversal of an impairment loss of a revalued non-cash-generating asset is treated as a revaluation increase.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

GRAP 26: Impairment of cash-generating assets

Cash-generating assets are those assets held by an municipality with the primary objective of generating a commercial return. When an asset is deployed in a manner consistent with that adopted by a profit-orientated entity, it generates a commercial return.

When the carrying amount of a cash-generating asset exceeds its recoverable amount, it is impaired.

A municipality assesses at each reporting date whether there is any indication that a cash-generating asset may be impaired. If any such indication exists, an municipality estimates the recoverable amount of the asset. When estimating the value in use of an asset, a municipality estimates the future cash inflows and outflows to be derived from continuing use of the asset and from its ultimate disposal and a municipality applies the appropriate discount rate to those future cash flows.

If the recoverable amount of a cash-generating asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. This reduction is an impairment loss. An impairment loss is recognised immediately in surplus or deficit. Any impairment loss of a revalued cash-generating asset is treated as a revaluation decrease.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, a municipality determines the recoverable amount of the cash-generating unit to which the asset belongs (the asset's cash-generating unit).

If an active market exists for the output produced by an asset or group of assets, that asset or group of assets is identified as a cash-generating unit, even if some or all of the output is used internally. If the cash inflows generated by any asset or cash-generating unit are affected by internal transfer pricing, an entity use management's best estimate of future price(s) that could be achieved in arm's length transactions in estimating:

- the future cash inflows used to determine the asset's or cash-generating unit's value in use; and
- the future cash outflows used to determine the value in use of any other assets or cash-generating units that are affected by the internal transfer pricing.

Cash-generating units are identified consistently from period to period for the same asset or types of assets, unless a change is justified.

An impairment loss is recognised for a cash-generating unit if the recoverable amount of the unit is less than the carrying amount of the unit. The impairment is allocated to reduce the carrying amount of the cash-generating assets of the unit on a pro rata basis, based on the carrying amount of each asset in the unit. These reductions in carrying amounts are treated as impairment losses on individual assets.

Where a non-cash-generating asset contributes to a cash-generating unit, a proportion of the carrying amount of that non-cash-generating asset is allocated to the carrying amount of the cash-generating unit prior to estimation of the recoverable amount of the cash-generating unit.

A municipality assesses at each reporting date whether there is any indication that an impairment loss recognised in prior periods for a cash-generating asset may no longer exist or may have decreased. If any such indication exists, a municipality

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

3. New standards and interpretations (continued)

estimates the recoverable amount of that asset.

A reversal of an impairment loss for a cash-generating asset is recognised immediately in surplus or deficit. Any reversal of an impairment loss of a revalued cash-generating asset is treated as a revaluation increase.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

GRAP 25: Employee benefits

The objective of GRAP25 is to prescribe the accounting and disclosure for employee benefits. The Standard requires a municipality to recognise:

- a liability when an employee has provided service in exchange for employee benefits to be paid in the future; and
- an expense when a municipality consumes the economic benefits or service potential arising from service provided by an employee in exchange for employee benefits.

GRAP25 must be applied by an employer in accounting for all employee benefits, except share based payment transactions.

GRAP25 defines, amongst others, the following:

- Employee benefits as all forms of consideration given by a municipality in exchange for service rendered by employees;
- Defined contribution plans as post-employment benefit plans under which a municipality pays fixed contributions into a separate entity (a fund) and will have no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods;
- Defined benefit plans as post-employment benefit plans other than defined contribution plans;
- Multi-employer plans as defined contribution plans (other than state plans and composite social security programmes) or defined benefit plans (other than state plans) that:
 - pool the assets contributed by various entities that are not under common control; and
 - use those assets to provide benefits to employees of more than one entity, on the basis that contribution
 and benefit levels are determined without regard to the identity of the municipality that employes the employees
 concerned;
- Other long-term employee benefits as employee benefits (other than post-employment benefits and termination benefits) that is not due to be settled within twelve months after the end of the period in which the employees render the related service:
- Post-employment benefits as employee benefits (other than termination benefits) which are payable after the completion of employment;
- Post-employment benefit plans as formal or informal arrangements under which a municipality provides postemployment benefits for one or more employees:
- Short-term employee benefits as employee benefits (other than termination benefits) that are due to be settled
 within twelve months after the end of the period in which the employees render the related service;
- State plans as plans other than composite social security programmes established by legislation which operate
 as if they are multi-employer plans for all entities in economic categories laid down in legislation;
- Termination benefits as employee benefits payable as a result of either:
 - an entity's decision to terminate an employee's employment before the normal retirement date; or
 - an employee's decision to accept voluntary redundancy in exchange for those benefits;
- Vested employee benefits as employee benefits that are not conditional on future employment.

The standard states the recognition, measurement and disclosure requirements of:

- Short-term employee benefits;
 - All short-term employee benefits;
 - Short-term compensated absences;
 - Bonus, incentive and performance related payments;
- Post-employment benefits: Defined contribution plans;

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Notes to the Annual Financial Statements

3. New standards and interpretations (continued)

- Other long-term employee benefits;
- Termination benefits.

The standard states Post-employment benefits: Distinction between defined contribution plans and defined benefit plans:

- Multi-employer plans;
- Defined benefit plans where the participating entities are under common control;
- State plans:
- Composite social security programmes;
- Insured benefits.

The standard states, for Post-employment benefits: Defined benefit plans, the following requirements:

- Recognition and measurement;
- Presentation;
- Disclosure:
- · Accounting for the constructive obligation;
- · Statement of financial position;
- Asset recognition ceiling;
- Asset recognition ceiling: When a minimum funding requirement may give rise to a liability;
- Statement of financial performance.

The standard prescribes recognition and measurement for:

- Present value of defined benefit obligations and current service cost:
 - Actuarial valuation method;
 - Attributing benefits to periods of service;
 - Actuarial assumptions:
 - Actuarial assumptions: Discount rate;
 - Actuarial assumptions: Salaries, benefits and medical costs;
 - Actuarial gains and losses;
 - Past service cost.
- Plan assets:
 - Fair value of plan assets;
 - Reimbursements;
 - Return on plan assets.

The standard also deals with Entity combinations and Curtailments and settlements.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the standard will have a material impact on the municipality's annual financial statements.

GRAP 104: Financial Instruments

The standard prescribes recognition, measurement, presentation and disclosure requirements for financial instruments. Financial instruments are defined as those contracts that results in a financial asset in one municipality and a financial liability or residual interest in another municipality. A key distinguishing factor between financial assets and financial liabilities and other assets and liabilities, is that they are settled in cash or by exchanging financial instruments rather than through the provision of goods or services.

One of the key considerations in initially recognising financial instruments is the distinction, by the issuers of those instruments, between financial assets, financial liabilities and residual interests. Financial assets and financial liabilities are distinguished from residual interests because they involve a contractual right or obligation to receive or pay cash or another financial instrument. Residual interests entitle a municipality to a portion of another municipality's net assets in the event of liquidation and, to dividends or similar distributions paid at management's discretion.

In determining whether a financial instrument is a financial asset, financial liability or a residual interest, a municipality considers the substance of the contract and not just the legal form.

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

3. New standards and interpretations (continued)

Where a single instrument contains both a liability and a residual interest component, the issuer allocates the instrument into its component parts. The issuer recognises the liability component at its fair value and recognises the residual interest as the difference between the carrying amount of the instrument and the fair value of the liability component. No gain or loss is recognised by separating the instrument into its component parts.

Financial assets and financial liabilities are initially recognised at fair value. Where a municipality subsequently measures financial assets and financial liabilities at amortised cost or cost, transactions costs are included in the cost of the asset or liability.

The transaction price usually equals the fair value at initial recognition, except in certain circumstances, for example, where interest free credit is granted or where credit is granted at a below market rate of interest.

Concessionary loans are loans either received by or granted to another municipality on concessionary terms, e.g. at low interest rates and flexible repayment terms. On initial recognition, the fair value of a concessionary loan is the present value of the agreed contractual cash flows, discounted using a market related rate of interest for a similar transaction. The difference between the proceeds either received or paid and the present value of the contractual cash flows is accounted for as non-exchange revenue by the recipient of a concessionary loan in accordance with Standard of GRAP on Revenue from Non-exchange Revenue Transactions (Taxes and Transfers), and using the Framework for the Preparation and Presentation of Financial Statements (usually as an expense) by the grantor of the loan.

Financial assets and financial liabilities are subsequently measured either at fair value or, amortised cost or cost. An municipality measures a financial instrument at fair value if it is:

- a derivative;
- a combined instrument designated at fair value, i.e. an instrument that includes a derivative and a non-derivative host contract;
- held-for-trading;
- a non-derivative instrument with fixed or determinable payments that is designated at initial recognition to be measured at fair value;
- an investment in a residual interest for which fair value can be measured reliably; and
- other instruments that do not meet the definition of financial instruments at amortised cost or cost.

Derivatives are measured at fair value. Combined instruments that include a derivative and non-derivative host contract are accounted for as follows:

- Where an embedded derivative is included in a host contract which is a financial instrument within the scope of
 this Standard, an entity can designate the entire contract to be measured at fair value or, it can account for the
 host contract and embedded derivative separately using GRAP 104. A municipality is however required to
 measure the entire instrument at fair value if the fair value of the derivative cannot be measured reliably.
- Where the host contract is not a financial instrument within the scope of this Standard, the host contract and embedded derivative are accounted for separately using GRAP 104 and the relevant Standard of GRAP.

Financial assets and financial liabilities that are non-derivative instruments with fixed or determinable payments, for example deposits with banks, receivables and payables, are measured at amortised cost. At initial recognition, a municipality can however designate such an instrument to be measured at fair value.

A municipality can only measure investments in residual interests at cost where the fair value of the interest cannot be determined reliably.

Once a municipality has classified a financial asset or a financial liability either at fair value or amortised cost or cost, it is only allowed to reclassify such instruments in limited instances.

A municipality derecognises a financial asset, or the specifically identified cash flows of an asset, when:

- the cash flows from the asset expire, are settled or waived;
- significant risks and rewards are transferred to another party; or
- despite having retained significant risks and rewards, a municipality has transferred control of the asset to another municipality.

A municipality derecognises a financial liability when the obligation is extinguished. Exchanges of debt instruments between a borrower and a lender are treated as the extinguishment of an existing liability and the recognition of a new financial liability. Where a municipality modifies the term of an existing financial liability, it is also treated as the extinguishment of an

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

New standards and interpretations (continued) existing liability and the recognition of a new liability.

A municipality cannot offset financial assets and financial liabilities in the statement of financial position unless a legal right of set-off exists, and the parties intend to settle on a net basis.

GRAP 104 requires extensive disclosures on the significance of financial instruments for a municipality's statement of financial position and statement of financial performance, as well as the nature and extent of the risks that a municipality is exposed to as a result of its annual financial statements. Some disclosures, for example the disclosure of fair values for instruments measured at amortised cost or cost and the preparation of a sensitivity analysis, are encouraged rather than required.

GRAP 104 does not prescribe principles for hedge accounting. A municipality is permitted to apply hedge accounting, as long as the principles in IAS 39 are applied.

This Standard has been approved by the Board but its effective date has not yet been determined by the Minister of Finance. The effective date indicated is a provisional date and could change depending on the decision of the Minister of Finance.

The effective date of the standard is for years beginning on or after 01 July 2011.

It is unlikely that the amendment will have a material impact on the municipality's annual financial statements.

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Eiguros in Dand	2010	2009
Figures in Rand	2010	2009

4. Investment property

	2010		2009			
	Cost / Valuation	Accumulated depreciation	Carrying value	Cost / Valuation	Accumulated depreciation	Carrying value
Investment property	285 707 001	1	285 707 001	299 793 001	1	299 793 001

Reconciliation of investment property - 2010

	Opening	Transfers	Total
	balance		
Investment property	299 793 001	(14 086 000)	285 707 001

Reconciliation of investment property - 2009

	Opening	Total
	balance	
Investment property	299 793 001	299 793 001

A register containing the information required by section 63 of the Municipal Finance Management Act is available for inspection at the registered office of the municipality.

Transitional provisions

Investment property recognised at provisional amounts

In accordance with the transitional provisions as per Directive 4 of the GRAP Reporting Framework, as disclosed in note 2, certain investment property with a carrying value of R285 707 001 (2009: R 299 793 001) was recognised at provisional amounts.

5. Property, plant and equipment

	2010			2009		
	Cost / Valuation	Accumulated depreciation	Carrying value	Cost / Valuation	Accumulated depreciation	Carrying value
Land	18 794 602	0.00	18 794 602	18 794 602	A	18 794 602
Infrastructure	380 819 800	(199 755 041)	181 064 759	362 712 190	(180 622 826)	182 089 364
Community	53 497 811	(11 256 906)	42 240 905	48 520 093	(9 545 854)	38 974 239
Other property, plant and equipment	98 612 321	(59 765 314)	38 847 007	94 096 678	(53 490 413)	40 606 265
Capital work in progress	12 664 631		12 664 631			
Total	564 389 165	(270 777 261)	293 611 904	524 123 563	(243 659 093)	280 464 470

Reconciliation of property, plant and equipment - 2010

Land Infrastructure Community	Opening balance 18 794 602 182 089 364 38 974 239	Additions 18 107 610 4 977 718	Disposals	(19 132 215) (1 711 052)	Total 18 794 602 181 064 759 42 240 905
Other property, plant and equipment	40 606 265	4 554 278	(14 380)	(6 299 156)	38 847 007
Capital work in progress		12 664 631	-		12 664 631
	280 464 470	40 304 237	(14 380)	(27 142 423)	293 611 904

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Figures in Rand	2010	2009

5. Property, plant and equipment (continued)

Reconciliation of property, plant and equipment - 2009

	Opening balance	Additions	Disposals	Other changes, movements	Depreciation	Impairment loss	Total
Land	9 907 602	8 887 000	-				18 794 60
Infrastructure	175 463 181	22 892 417		787 368	(17 053 602)	-	182 089 36
Community	19 044 284	21 001 961		(1)	(1 072 005)		38 974 23
Other property, plant and equipment	35 330 907	12 386 375	(651 103)	(787 366)	(5 883 458)	210 910	40 606 26
	239 745 974	65 167 753	(651 103)	1	(24 009 065)	210 910	280 464 47

Transitional provisions

Property, plant and equipment recognised at provisional amounts

In accordance with the transitional provisions as per Directive 4 of the GRAP Reporting Framework, as disclosed in note1.4, certain property, plant and equipment with a carrying value of R284 386- (2009: R184 051-) were recognised at provisional amounts.

A register containing the information required by section 63 of the Municipal Finance Management Act is available for inspection at the registered office of the municipality.

6. Intangible assets

	2010			2009		
	Cost / Valuation	Accumulated amortisation	Carrying value	Cost / Valuation	Accumulated amortisation	Carrying value
Computer software, other	4 246 504	(3 120 431)	1 126 073	3 526 623	(2 827 287)	699 336

Reconciliation of intangible assets - 2010

	Total
(293 145)	1 126 073
	(293 145)

	Opening balance	Additions	Amortisation	Total
Computer software, other	72 836	803 181	(176 681)	699 336

7. Other financial assets

The municipality has not reclassified any financial assets from cost or amortised cost to fair value, or from fair value to cost or amortised cost during the current or prior year.

There were no gains or losses realised on the disposal of held to maturity financial assets in 2010 and 2009, as all the financial assets were disposed of at their redemption date.

For debt securities classified as at fair value through surplus or deficit, the maximum exposure to credit risk at the reporting date is the carrying amount.

8. Financial assets by category

The accounting policies for financial instruments have been applied to the line items below:

Notes to the Annual Financial Statements

Figures in Rand		2010	2009
8. Financial assets by category (continued)			
2010			
	Loans and	Available-for-	Total
	receivables	sale	
Consumer Debtors	29 400 487	-	29 400 487
Other receivables from exchange transactions	5 544 760	4	5 544 760
Vat receivable	12 566 703	and the same	12 566 703
Cash and cash equivalents		26 958 088	26 958 088
	47 511 950	26 958 088	74 470 038
2009			
	Loans and	Available-for-	Total
	receivables	sale	
Consumer Debtors	32 930 650	8	32 930 650
Other receivables from exchange transactions	7 253 057		7 253 057
Vat receivable	5 560 924	22 (00)212	5 560 924
Cash and cash equivalents	1.7	39 181 936	39 181 936
	45 744 631	39 181 936	84 926 567
9. Retirement benefits			
Post-Retirement Medical Aid Plan			
Lesedi operates on 4 accredited medical aid schemes, namely Hosmed, Ke continue on the option they belonged to on the day of their retirement.	y Health, Boni	tas and LA Healtl	n. Pensioners
10. Inventories			
Consumable stores		3 658 697	4 470 35
Water		108 492	116 04
		4 . 000 000	

11. Other receivables from exchange transactions

Unsold Properties Held for Resale

	5 544 760	7 253 057
Grant claims receivable	`	2 091 096
Interest receivables		337 085
Prepaid expenses		7 685
Housing debtors	3 402 905	3 402 905
Insurance debtor		125 886
Sundry debtors	2 032 966	1 176 589
Deposits	108 889	108 889
Employee costs in advance		2 922

4 586 397

14 086 000 17 853 189

12. VAT receivable

10 500 700	5 560 924
17 566 /114	5 560 074
12 300 100	0 000 024
	12 566 703

13. Consumer debtors

Gross balances

Rates 24 024 856 24 006 107

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
13. Consumer debtors (continued)		10.00000
Electricity	34 307 576	18 107 831
Water	31 725 278	27 025 914
Sewerage	14 678 378	12 641 646
Refuse	23 962 527	20 141 908
VAT	12 029 519	
Other	15 793 910	23 397 069
2.00	156 522 044	125 320 475
Less: Provision for debt impairment	/24 492 044)	/46 020 402
Rates	(21 182 944)	(16 828 183
Electricity	(30 249 307)	(15 234 356
Water	(27 972 479)	(17 598 284
Sewerage	(12 942 065)	(8 898 771
Refuse	(21 127 988)	(14 101 092
Other	(13 646 774)	(19 729 139
	(127 121 557)	(92 389 825
Net balance		
Rates	2 841 912	7 177 924
	4 058 269	2 873 475
Electricity		
Water	3 752 799	9 427 630
Sewerage	1 736 313	3 742 875
Refuse	2 834 539	6 040 816
VAT	12 029 519	
Other	2 147 136	3 667 930
	29 400 487	32 930 650
Rates		
Current (0 -30 days)	2 841 912	1 402 687
31 - 60 days	2041312	573 584
61 - 90 days		291 571
91 - 120 days	*	69 298
121 - 365 days	~	243 069
> 365 days	-	4 597 715
	2 841 912	7 177 924
Electricity		
Current (0 -30 days)	4 058 269	5 305 834
31 - 60 days	4 000 200	1 137 684
61 - 90 days		454 250
	3	
91 - 120 days	-	85 111
121 - 365 days	3	298 536
> 365 days	-	(4 407 940
	4 058 269	2 873 475
Water		
Current (0 -30 days)	3 122 404	2 480 356
31 - 60 days	630 395	994 970
	630 395	
61 - 90 days		514 701
91 - 120 days	7	148 605
121 - 365 days		521 246
> 365 days	-	4 767 752
	3 752 799	9 427 630

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
13. Consumer debtors (continued)		
Sewerage		
Current (0 -30 days)	1 553 668	696 300
31 - 60 days	182 645	350 035
61 - 90 days	102 040	188 487
91 - 120 days	-	47 791
121 - 365 days	2	167 632
> 365 days	1	2 292 630
	1 736 313	3 742 875
Refuse		
Current (0 -30 days)	1 602 165	928 792
31 - 60 days	1 232 374	552 717
61 - 90 days		309 246
91 - 120 days		80 587
121 - 365 days	4.5	282 666
> 365 days	2 834 539	3 886 808
	2 634 539	6 040 816
VAT Current (0 -30 days)	12 020 510	
Current (0 -30 days)	12 029 519	
Other Current (0 -30 days)	1 227 726	
31 - 60 days	919 410	
91 - 120 days	313410	1 428 829
121 - 365 days	-	2 239 101
	2 147 136	3 667 930
Reconciliation of debt impairment provision		
Balance at beginning of the year	(92 389 825)	(80 469 841
Contributions to provision	(40 086 922)	(20 257 350
Debt impairment written off against provision	5 355 190	8 337 366
	(127 121 557)	(92 389 825
14. Cash and cash equivalents		
Cash and cash equivalents consist of:		
Cash on hand	2 335	2 335
Bank balances	11 955 753	11 957 021
Short-term deposits	15 000 000	26 000 000
Other cash and cash equivalents	10 000 000	1 222 580
9-11-11 AMARIN DE ART DEST AT AS THE	26 958 088	39 181 936
		*** 44.4 54.7

Account number / description	Bank statement balances		Cash book balances			
	30 June 2010	30 June 2009	30 June 2008	30 June 2010	30 June 2009	30 June 2008
ABSA BANK - Cheque Account	11 955 753	11 957 021	21 070 848	5 332 282	(3 707 044)	5 957 444

15. Other financial liabilities

Lesedi Local Municipality (GT423) (Registration number GT 423)

Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
15. Other financial liabilities (continued) At fair value through surplus or deficit		
Development Bank of South Africa	54 159 306	49 340 066
Interest rates for the loans varies between 5.00% and 14.24%, and loans are	01 100 000	10 0 10 000
repayable bi-monthly instalments of between R5,491 and R1,377,105. The terms of		
the loans range between 10 and 20 years.	20000000	00000000
	54 159 306	49 340 066
On a contract of the contract		
Non-current liabilities	40 200 000	45 400 000
Fair value through surplus or deficit	49 366 600	45 189 098
Current liabilities		
Fair value through surplus or deficit	4 792 706	4 150 968
	49 366 600	45 189 098
	4 792 706	4 150 968
	54 159 306	49 340 066
16. Unspent conditional grants and receipts		
Unspent conditional grants and receipts comprise of:		
Unspent conditional grants and receipts		
Municipal infrastructure grants	14 540 137	4 939 709
Municipal systems improvement grants		73 142
District grants	177	48 465
Finance management grants	505 720	
Provincial grants	3 848 844	11 021 819
Other	29 607	127 103
	18 924 485	16 210 238
Movement during the year		
Balance at the beginning of the year	16 210 238	24 350 554
Additions during the year	73 982 201	76 841 439
Income recognition during the year	(71 267 954)	(84 981 755
		16 210 238

The nature and extent of government grants recognised in the annual financial statements and an indication of other forms of government assistance from which the municipality has directly benefited; and

Unfulfilled conditions and other contingencies attaching to government assistance have been recognised. The grouping of current balances and comparatives have been restated to comply with the National Budget Regulation format.

Notes to the Annual Financial Statements

				2010	2009
17. Provisions					
Reconciliation of provisions - 2010					
	ia	Opening Balance	Additions	Utilised during the year	Total
Environmental rehabilitation: Open landfill sit Leave pay	es	802 760 3 991 077	459 222 1 446 256	(725 586)	1 261 982 4 711 747
		4 793 837	1 905 478	(725 586)	5 973 729
Reconciliation of provisions - 2009					
	Opening Balance	Additions	Utilised during the year	Reversed during the year	Total
Environmental rehabilitation: Open landfill sites	883 806	802 760		(883 806)	802 760
Leave pay	3 295 794	1 058 483	(363 200)		3 991 077
	4 179 600	1 861 243	(363 200)	(883 806)	4 793 837
Non-current liabilities Current liabilities				1 261 982 4 711 747	802 76 3 991 07
The state of the s				5 973 729	4 793 83
					4 133 03
18. Trade and other payables from excha	ange transaction	s			473300
Trade payables		5		21 637 058	19 659 86
Trade payables Payments received in advance - contract in p		5		7 694 117	19 659 86 2 751 55
Trade payables Payments received in advance - contract in p Retentions		5		7 694 117 4 916 063	19 659 86 2 751 55 2 822 66
Trade payables Payments received in advance - contract in p Retentions Sundry creditors		5		7 694 117	19 659 86 2 751 55 2 822 66 1 106 13
18. Trade and other payables from excha Trade payables Payments received in advance - contract in p Retentions Sundry creditors Bank deposits not yet receipted Other payables		5		7 694 117 4 916 063	19 659 86 2 751 55 2 822 66 1 106 13 515 51
Trade payables Payments received in advance - contract in p Retentions Sundry creditors Bank deposits not yet receipted Other payables		5		7 694 117 4 916 063 1 098 506	19 659 86 2 751 55 2 822 66
Trade payables Payments received in advance - contract in p Retentions Sundry creditors Bank deposits not yet receipted Other payables Audit fees		5		7 694 117 4 916 063 1 098 506 - 146 795	19 659 86 2 751 55 2 822 66 1 106 13 515 51 115 52 981 26
Trade payables Payments received in advance - contract in p Retentions Sundry creditors		5		7 694 117 4 916 063 1 098 506 - 146 795 85 392	19 659 86 2 751 55 2 822 66 1 106 13 515 51 115 52 981 26 470 02
Trade payables Payments received in advance - contract in p Retentions Sundry creditors Bank deposits not yet receipted Other payables Audit fees		5		7 694 117 4 916 063 1 098 506 146 795 85 392 374 926	19 659 86 2 751 55 2 822 66 1 106 13 515 51 115 52

The accounting policies for financial instruments have been applied to the line items below:

2010

Consumer deposits	6 168 838 115 205 486	6 168 838 115 205 486
Trade and other payables Unspent conditional grants and receipts	35 952 857 18 924 485	35 952 857 18 924 485
Other financial liabilities	liabilities at amortised cost 54 159 306	54 159 306
	Financial	Total

Figures in Rand	2010	2009
20. Financial liabilities by category (continued)		
2009		
	Financial liabilities at	Total
ATTER AND THE DESCRIPTION OF THE PERSON OF T	amortised cost	
Other financial liabilities	49 340 066	49 340 066
Trade and other payables	28 422 550	28 422 550
Unspent conditional grants and receipts	16 210 238	16 210 238
Consumer deposits	5 785 330	5 785 330
	99 758 184	99 758 184

(Registration number GT 423)
Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
21. Revenue		
Property rates	29 284 647	27 245 369
Service charges	189 222 772	153 340 995
Rental of facilities & equipment	3 007 924	2 864 910
Fines	2 455 529	3 893 074
Government grants & subsidies	71 267 955	84 981 754
	295 238 827	272 326 102
The amounts included in revenue arising from exchanges of goods or services are as follows:		
Service charges	189 222 772	153 340 995
Rental of facilities & equipment	3 007 924	2 864 910
	192 230 696	156 205 905
The amounts included in revenue arising from non-exchange transactions are as follows:		
Property rates	29 284 647	27 245 369
Fines	2 455 529	3 893 074
Government grants & subsidies	71 267 955	84 981 754
	103 008 131	116 120 197
	1 - 1 - 1 - 1	3.75.38.50.00
22. Property rates		
Rates received		
Municipal rates levied	29 284 647	27 245 369
Valuations		
Residential	3 055 022 361	2 927 849 660
Commercial	428 404 901	450 049 741
State	227 859 101	191 593 000
Municipal	49 259 250	100 903 811
Small holdings and farms	654 892 573	688 038 894
	4 415 438 186	4 250 425 400

Valuations on land and buildings are performed every 4 years. The last general valuation came into effect on 1 July 2006. Interim valuations are processed on an annual basis to take into account changes in individual property values due to alterations and subdivisions.

A general rate of R0.013 (2009: R0.012) is applied to property valuations to determine assessment rates. Rebates of 20% (2009: 20%) are granted to state property owners. Rebates of a minimum of R15,000 is deducted from all residential property valuations before applying the general rate.

Rates are levied on a monthly basis. Interest at 10% per annum (2009: 10%) and a collection fee of nil % (2009: nil %), is levied on rates outstanding two months after due date.

The new general valuation was implemented on 01 July 2010.

Figures in Rand	2010	2009
23. Service charges		
Sale of electricity	123 901 933	89 766 033
Sale of water	32 819 374	34 624 120
Sewerage and sanitation charges	12 610 936	11 589 901
Refuse removal	16 911 970	15 624 427
Other service charges	2 978 559	1 736 514
	189 222 772	153 340 995
24. Government grants and subsidies		
Government grants	108 555	
Municipal system infrastructure grants	2 890 567	1 440 529
Municipal infrastructure grants	13 001 571	6 845 400
Provincial government	13 477 466	36 468 968
Equitable share	38 295 501	30 153 695
Other grants and subsidies	43 344	2 286 715
Financial management grant	161 855	1 762 096
Provinicial health subsidies	3 289 096	6 024 351
	71 267 955	84 981 754

Figures in Rand	2010	2009
25. General expenses		
	242.000	110.050
Advertising	316 936	440 056
Assessment rates & municipal charges	4 527	9 053
Assets expensed	55 263	49 150
Auditors remuneration	1 417 846	1 935 634
Bank charges	301 551	248 873
Billing and meter reading charges	923 459	663 335
Cleaning	35 218	110 340
Community development	1 128 256	1 226 515
Consulting and professional fees	8 262 559	4 411 650
Consumables	479 940	603 064
Debt collection	2, 20, 2, 20, 2	242 273
Delivery expenses	2 981 265	1 022 354
Donations	27 432	39 000
Entertainment	145 193	433 129
Fines and penalties	4 650	
Own Fleet	6 905 247	8 513 521
Hire	264 795	442 351
IT expenses	2 590 142	1 824 103
Insurance	1 155 532	1 404 975
Laboratory charges	14 183	15 966
Magazines, books and periodicals	33 929	124 275
Marketing	319	28 287
Medical expenses	748	11 915
Pest control	93 098	78 237
Pensioners: Medical aid costs	603 006	788 274
Postage and courier	356 356	280 037
Printing and stationery	993 928	1 360 594
Promotions and sponsorships	43 310	23 285
Property - repairs: furniture & equipment	9 934	627 265
Protective clothing	636 466	388 876
Refuse	3 651 120	2 656 916
Security (Guarding of municipal property)	4 590 789	3 867 515
Software expenses	1 247 931	1 339 779
Subscriptions and membership fees	425 671	335 737
Telephone and fax	975 193	1 077 081
Training	572 764	1 921 469
Travel - local	237 095	680 784
Grant Related Expenses	3 290 357	1 260 135
	44 776 008	40 485 803
26. Operating (deficit) surplus		
Operating (deficit) surplus for the year is stated after accounting for the following:		
Loss on sale of property, plant and equipment	(14 379)	(228 298
Depreciation on property, plant and equipment	27 435 567	23 924 979
Employee costs	79 124 130	72 233 255

Figures in Rand	2010	2009
27. Employee related costs		
Basic	47 314 633	42 245 598
Medical aid - company contributions	3 156 955	3 171 450
UIF	451 993	424 785
WCA	466 521	391 561
SDL	505 491	476 214
Other payroll levies	20 509	18 961
Leave pay provision charge	720 670	1 137 380
Pension costs	9 327 225	8 617 945
Leave pay	725 586	396 191
Travel, motor car, accommodation, subsistence and other allowances	2 530 450	2 666 139
Overtime payments	2 523 101	2 294 227
Acting allowances	1 244 328	966 173
	210	188
Transport allowance (bus coupons)		551 318
Housing benefits and allowances	416 087	
Cell phone allowance	77 670	62 023
Group insurance	623 143	560 904
Leave bonus	3 528 661	3 176 797
	73 633 233	67 157 854
Remuneration of the Municipal Manager		
Annual Remuneration	570 068	518 280
Car Allowance	112 573	123 479
Performance Bonuses	112010	72 460
Contributions to UIF, Medical and Pension Funds	171 219	156 241
Performance 2007/08	171210	66 010
	853 860	936 470
Remuneration of the Chief Finance Officer		
Annual Remuneration		401 988
Car Allowance	=	171 617
Performance Bonuses		50 520
Contributions to UIF, Medical and Pension Funds	5	110 395
Performance 2006/07	1	10 158
Performance 2000/07		744 678
		144.070
Remuneration of Executive Managers		
Management Support Services		
Annual Remuneration	548 674	298 536
Car Allowance	181 709	99 566
Performance Bonuses	101 700	44 040
Contributions to UIF, Medical and Pension Funds	1 497	898
Performance bonus 2006/07	1 101	19 167
	731 880	462 207
Community Services		
	104 000	454 654
Annual Remuneration	484 696	451 854
Annual Remuneration Car Allowance	484 696 128 977	122 320
Annual Remuneration		

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
27 Employee related costs (continued)		
27. Employee related costs (continued) Performance Bonus		45 000
	731 880	773 039
Service Delivery		
Annual Remuneration	459 957	369 600
Car Allowance	139 745	138 595
Performance Bonuses	2	48 480
Contributions to UIF, Medical and Pension Funds	132 178	175 805
Performance Bonus 2006/07		57 500
	731 880	789 980
Development Planning and Housing		
Annual Remuneration	503 044	431 926
Car Allowance	99 718	87 304
Contributions to UIF, Medical and Pension Funds	129 118	107 770
	731 880	627 000
28. Remuneration of councillors		
Executive Major	625 643	550 703
Speaker	476 069	430 943
Councillors	4 389 185	4 093 755
	5 490 897	5 075 401

In-kind benefits

The Executive Mayor, Speaker and Mayoral Committee Members are full-time employees. Each is provided with an office and secretarial support at the cost of the Council.

The Executive Mayor has the use of a Council owned vehicle with two driver bodyguards for official duties.

29. Administrative expenditure

	34 731 732	20 257 350
Debts impaired	5 355 190	8 262 365
Contributions to debt impairment allowance	31 104 146	11 994 985
Debt impairment	(1 727 604)	10000
30. Debt impairment		
Administration and management fees - third party	5 500	11 212

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
31. Investment revenue		
Interest revenue	205 250	4 700 000
Interest charged on trade and other receivables Interest earned - external investments	365 353 2 056 973	1 763 388 6 816 418
	2 422 326	8 579 806
	2 422 326	8 579 806

The amount included in Investment revenue arising from non-exchange transactions amounted to R 2 422 326.

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
32. Fair value adjustments		
33. Depreciation and amortisation		
Property, plant and equipment	27 435 567	23 924 979
34. Finance costs		
Interest on convertible instruments	4 639 961	4 532 316

Capitalisation rates used during the period were nil% on specific borrowings for capital projects and 9% being the weighted average cost of funds borrowed generally by the municipality.

35. Taxation

The municipality is exempt form income tax in terms of the Income Tax Act.

36. Auditors' remuneration

Fees	1 417 846	1 935 634
37. Contracted services		
Specialist Services	988 484	870 981
Other Contractors	1 142 840	1 192 211
	2 131 324	2 063 192
38. Bulk purchases		
Electricity	81 502 100	60 330 890
Water	17 898 475	19 357 128
Sewer purification	4 511 698	3 356 326
	103 912 273	83 044 344
39. Cash generated from operations (Deficit) surplus Adjustments for:	(14 328 759)	20 139 444
Depreciation and amortisation	27 435 567	23 924 979
Gain on sale of assets and liabilities	14 379	228 298
Debt impairment	34 731 732	20 257 350
Movements in provisions	1 179 892	614 237
Revaluation of unsold properties held for sale	14 086 000	1000
Changes in working capital:	.26.233.323	e de la la seco
Inventories	(13 266 792)	(445 953)
Other receivables from exchange transactions	1 708 297	(1 808 188)
Consumer debtors	(31 201 569)	(25 208 018)
Trade and other payables from exchange transactions	7 530 307	702 953
VAT	(7 005 779) 2 714 247	(1 484 492)
Unspent conditional grants and receipts Consumer deposits	383 508	(8 140 315) 277 788
	23 981 030	29 058 083

40. Other cash item 1

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Fig	ures in Rand	2010	2009
41.	Commitments		
Au	thorised capital expenditure		
Alr	eady contracted for but not provided for		
•	Property, plant and equipment		7 836 676
	Labokeng Construction Technologies	247 067	5 768 945
•	Century Civils	571 464	
•	Mamohato Construction	3 275 176	-
		4 093 707	13 605 621

The committed expenditure above relates to plant and equipment and will be financed by available bank facilities, retained surpluses, issue of debentures, mortgage facilities, existing cash resources, funds internally generated, etc.

Operating leases - as lessee (expense)

	907 938	295 191
- in second to fifth year inclusive	456 565	139 529
- within one year	451 373	155 662
Minimum lease payments due		

Operating lease payments represent rentals payable by the municipality for certain of its office properties. Leases are negotiated for an average term of five years and rentals are fixed for an average of three years. No contingent rent is payable.

42. Contingencies

No litigation is currently in the process against the municipality.

43. Related parties

Relationships

Close family member of key management None
Joint venture of key management None
Associate of close family member of key management None

Members of key management

Directors remuneration- Refer to Employee Related
Costs and Remuneration of Councillors notes.

44. Comparative figures

Certain comparative figures have been reclassified. Assets within four subgroups of assets were reclassified after verification, the matching depreciation also changed with the asset. R442 000 was changed from Plant and equipment to Furniture and equipment. R823 thousand was changed from other buildings to Sewerage reticulation. R81 thousand adjustment due to the landfill site erroneously ended up in the Roads subgroup. R10 thousand erroneously went to General vehicles in place of Civic Buildings.

The effects of the reclassification are as follows:

Statement of financial position

Infrastructure assets opening cost - now	362 712 190
Infrastructure assets opening cost - previously	361 888 518
Community assets opening cost - now	48 520 093
Community assets opening cost - previously	48 509 968
Other assets opening cost - now	94 096 678
Other assets opening cost - previously	94 930 474
Infrastructure assets opening accumulated depreciation - now	180 622 826
Infrastructure assets opening accumulated depreciation - previously	180 586 522
Community assets opening accumulated depreciation - now	9 545 854

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Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
44. Comparative figures (continued) Community assets opening accumulated depreciation - previously		9 535 728
Other assets opening accumulated depreciation - now	2	53 490 413
Other assets opening accumulated depreciation - previously	2	53 536 843

45. Risk management

Liquidity risk

The municipality's risk to liquidity is a result of the funds available to cover future commitments. The municipality manages liquidity risk through an ongoing review of future commitments and credit facilities.

Cash flow forecasts are prepared and borrowing facilities are monitored.

Interest rate risk

As the municipality has no significant interest-bearing assets, the municipality's income and operating cash flows are substantially independent of changes in market interest rates.

Credit risk

Credit risk consists mainly of cash deposits, cash equivalents, derivative financial instruments and trade debtors. The municipality only deposits cash with major banks with high quality credit standing and limits exposure to any one institution.

Trade receivables comprise a widespread customer base. Management evaluated credit risk relating to customers on an ongoing basis. If customers are independently rated, these ratings are used. Otherwise, if there is no independent rating, risk control assesses the credit quality of the customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the council. The utilisation of credit limits is regularly monitored. Sales to retail customers are settled in cash or using major credit cards.

Financial assets exposed to credit risk at year end were as follows:

Financial instrument	2010	2009
ABSA-call account	9 000 000	8 000 000
INVESTEC Bank	6 000 000	18 000 000
ABSA - current account	5 332 282	11 957 021

46. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

47. Events after the reporting date

No reportable events occurred after the reporting date which might have an influence on these financial statements.

48. Irregular expenditure

	16 108	- 8
Less: Amounts condoned		(53 159)
Add: Irregular Expenditure - current year	16 108	53 159

Details of irregular expenditure - current year

(Registration number GT 423)
Annual Financial Statements for the year ended 30 June 2010

Notes to the Annual Financial Statements

Figures in Rand	2010	2009
48. Irregular expenditure (continued) Salary officials processed salary adjustments irregularly.	Disciplinary steps are currently at the hearing stage and recovery is expected from the employees who received the incorrect payments.	16 108

49. In-kind donations and assistance

The Municipality received the following in-kind donations and assistance:

DBSA Development Fund Siyenza Manje deployment of a suitably qualified accountant to enhance financial controls.

50. Additional disclosure in terms of Municipal Finance Management Act

Audit fees

Amount paid - current year	1 417 846	1 935 634
PAYE and UIF		
Amount paid - current year	7 257 910	6 575 364
Pension and Medical Aid Deductions		
Amount paid - current year	12 484 180	11 789 395
VAT		
VAT receivable	12 566 703	5 560 924
VAT output payables and VAT input receivables are shown in note12 and 13.		
All VAT returns have been submitted by the due date throughout the year.		
51. Utilisation of Long-term liabilities reconciliation		
Long-term liabilities raised - Note 15	54 159 306	49 340 066

Long-term liabilities have been utilized in accordance with the Municipal Finance Management Act. Sufficient cash has been set aside to ensure that long-term liabilities can be repaid on redemption date.

52. Deviation from supply chain management regulations

Paragraph 12(1)(d)(i) of Government gazette No. 27636 issued on 30 May 2005 states that a supply chain management policy must provide for the procurement of goods and services by way of a competitive bidding process.

Paragraph 36 of the same gazette states that the accounting officer may dispense with the official procurement process in certain circumstances, provided that he records the reasons for any deviations and reports them to the next meeting of the adjudication committee and council, and additionally, includes a note to the annual financial statements.

Provincial grant for library upgrade was procured during the financial year under review and the process followed in procuring those goods deviated from the provisions of paragraph 12(1)(d)(i) as stated above. The reasons for these deviations were documented and reported to the Municipal Manager as Chairperson of the evaluation committee. Additionally it was noted in council papers, who considered them and subsequently approved the deviation from the normal supply chair management regulations.

53. Unaccounted water and electricity

Notes to the Annual Financial Statements

Figures in Bond	2010	2009
Figures in Rand	2010	2009
91 11 11 11 11 11 11 11 11 11 11 11 11 1		

53. Unaccounted water and electricity (continued)

ELECTRICITY

Year	Units Purchased	Units Sold	Loss in Distribution	
2005/2006	184051185	164317843	10.72%	
2006/2007	212301802	189828817	10.59%	
2007/2008	223817061	192100223	14.17%	
2008/2009	229180514	201180324	12.22%	
2009/2010	235566237	206899525	12.17%	
WATER				
Year	Units Purchased	Units Sold	Loss in Distribution	
2005/2006	4785182	4093141	14.46%	
2006/2007	5290503	4603050	12.99%	
2007/2008	5139501	4180040	18.67%	
2008/2009	5829350	5200000	10.80%	
2009/2010	5494897	5040515	8.27%	

Notes to the Annual Financial Statements

Figures in Rand

54. Statement of comparative and actual information

2010

	Original	Budget adjustments (i.t.o. s28 and s31 of the MFMA)	Virement (i.t.o.council approved)	Final budget	Actual	Unauthorised	Variance	Actual Actual outcome as % outcome as % of final budget of original budget	Actual utcome as % of original budget
Financial Performance									
Property rates	31 481 454	31 481 454	I	31 481 454	29 284 647		2 196 807	93 %	93 %
Service charges	176 534 028	177 222 164		222	189 222 772		(12 000 608	107	
Investment revenue	15 347 077	10 289 514		289	2 422 326		7 867 188	24	
Transfers recognised - operational	65 566 596	64 108 883					(7159072)	111%	109 %
Other own revenue	4 978 581	3 357 191		3 357 191	6 184 352		(2 827 161	184	
Total revenue (excluding capital transfers and contributions)	293 907 736	286 459 206		286 459 206	298 382 052		(11 922 846)	104 %	102 %
Employee costs	(84 535 313)	(68 177 772)	9	(68 177 772)	(73 633 233)	0	5 455 461	108 %	% 28
Remuneration of councillors	(5 695 671)		1	(5 695 671)	(5 490 897)		(204 774)		% 96
Debt impairment	(4 466 887)	(4 466 887)		(4 466 887)	(34 731 732)		30 264 845	778	778 %
Depreciation and asset impairment	(17 438 109)	2		(25 019 897)	(27435567)		2415670	110 %	157 %
Finance charges	(3 368 119)	(4 209 557)	iv.	(4 209 557)	(4 639 961)	1	430 404	110 %	138 %
Materials and bulk purchases	(90 184 659)	(107 716 167)		(107 716 167)	(103 912 273)		(3 803 894)	96	115 %
Other expenditure	(88 167 386)	(70 959 824)		(70 959 824)	(62 867 148)		(8 092 676	% 68 (71 %
Total expenditure	(293 856 144)	(293 856 144) (286 245 775)		(286 245 775)	(312 710 811)		26 465 036	400 %	106 %
Total revenue (excluding capital transfers	293 907 736	286 459 206		286 459 206	298 382 052	4	(11 922 846)	104 %	102 %
Total expeditive	(293 856 144)	(293 856 144) (286 245 775)	ĺ	-	(312 710 811)		26 465 036	109 %	106 %
Surplus/(Deticit)	266 16	213 431		213 431	(14 328 /59)		14 542 190	(6 /14)%	(27 773)%

Notes to the Annual Financial Statements Figures in Rand

	Original budget	Budget adjustments (i.t.o. s28 and s31 of the MFMA)	Virement (i.t.o.council approved)	Final budget	Actual	Unauthorised expenditure	Variance	Actual Actual outcome as % outcome as % outcome as % of final budget of original budget	Actual outcome as % of original budget
Surplus/(Deficit)	51 592		r	213 431	(14 328 759)	7	14 542 190		(27 773)%
Surplus (Deficit) after capital transfers and contributions	51 592	213 431	T	213 431	(14 328 759)		14 542 190	(6714)%	(27 773)%
Surplus/(Deficit) for the year	51 592	213 431		213 431	(14 328 759)		14 542 190	(6 714)%	(27 773)%

Notes to the Annual Financial Statements

Figures in Rand

Capital expenditure and funds sources	Ė	adjustments (i.t.o. s28 and s31 of the MFMA)	(i.t.o.council approved)	rinal budget	Actual	Unauthorised expenditure	Agranda	outcome as % outcome as % of final budget of original budget	Actual outcome as % of original budget
Total capital expenditure 53 621 600	1 600	54 625 197		54 625 197	40 304 237		14 320 960	74 %	75 %
Transfers recognised - capital 20 380 600	0 600	18 380 600		18 380 600	19 746 498		(1 365 898)		% 16
Borrowing 13 000 000	0000	13 000 000		13 000 000	8 724 278		4 275 722	% 29	% 29
Internally generated funds 20 241 000	1 000	23 244 597		23 244 597	12 553 171		10 691 426		62 %
Total sources of capital funds 53 621 600	1 600	54 625 197		54 625 197	41 023 947		13 601 250	15 %	% 4.4
Cash flows									
Net cash from (used) operating 20 432 192	2 192	18 594 031		18 594 031	23 981 030		(5 386 999		117 %
9)		(54 625 197)		(54 625 197)	(41 024 117)		(13 601 080)	75%	77 %
Net cash from (used) financing 9 094 962		9 094 962		9 094 962	4 819 240		4 275 722		53 %
Cash/cash equivalents at the year end (24 094 446)		(26 936 204)		(26 936 204)	(12 223 847)	*	(14 712 357)	.) 45 %	21 %

The supplementary information presented does not form part of the annual financial statements and is unaudited

Lesedi Local Municipality (GT423) Appendix A June 2010

Schedule of external loans as at 30 June 2010

						ı	
Loan	Redeemable	Balance at	Received	Redeemed	Balance at	Carrying	Other Costs
Number		30 June	during the	written off	30 June		ء.
		2009	period	during the	2010		accordance
				period			with the
						Equip	MFMA
		Rand	Rand	Rand	Rand	Rand	Rand

Development Bank of South Africa

R11 JP Jameson - 13.56% fixed 13	12599/15400	20 Years	72 579	9	10 982	61 597	72 579	4
9	100023	10 Years	13 612 136)	2 754 211	10 857 925	19 225 000	1 361 136
10	102187	15 Years	4 460 981	ľ	212 996	4 247 985	4 460 981)
102	102986 1	20 Years	17 615 303	2 261 115	484 606	19 391 812	17 615 308	
1029	102986 2	20 Years	13 579 067	1	442 243	13 136 824	13 579 067	4
	į.	12 Years	ı		1	2 888 000	2 888 000	đ
		20 Years	į	3 352 106	4	3 352 106	3 352 106	j.
		20 Years			,	223 057	223 057	4
			49 340 066	8 724 278	3 905 038	54 159 306	61 416 098	1 361 136

Appendix B

Analysis of property, plant and equipment as at 30 June 2010 Cost/Revaluation

18 795 18 795 55 336 26 634 23 417 12 665 1 061 1 221 187 193 729 4 506 Carrying value R'000 (26 740) (35 246) (201) (89) (176) (199 755) (9 535) (77 634) (59 669) Closing Balance R'000 Impairment loss R'000 (3 159) (201) (22) (8) (19 132) (1 504) (6 857) Depreciation R'000 Transfers R'000 Disposals R'000 (8 031) (53 026) (32 087) (67) (180 623) Opening Balance R'000 53 374 58 663 12 665 1 262 1 310 363 18 795 132 970 6 228 18 795 393 484 Closing Balance R'000 Other changes, movements R'000 Revaluations R.000 Transfers R'000 Disposals R'000 9 490 292 12 665 459 1 052 588 30 772 Additions R'000 362 712 18 795 130 715 5 640 43 884 58 371 803 258 363 18 795 Opening Balance R'000 Land (Separate for AFS purposes) Roads, Pavements & Bridges Transmission & Reticulation -Infrastructure on Agri Land Reticulation - Water Reticulation - Sewerage Work In Progress Recreational facilities Civic Buildings Land and buildings Community Assets Landfill site Security Measures Infrastructure

42 241

(11 257)

(1711)

(9 546)

53 498

4 978

48 520

Appendix B

Analysis of property, plant and equipment as at 30 June 2010 Cost/Revaluation

			cos	Cosurevaluation	nation				Accum	inlared	Accumulated depreciation	non		ĺ
	Opening Balance R'000	Additions R'000	Disposals R'000	Transfers. R'000	Revaluations R'000	Other changes, movements R'000	Closing Balance R'000	Opening Balance R'000	Disposals R'000	Transfers R'000	Depreciation R'000	Impairment loss. R'000	Closing Balance R'000	Carrying value R'000
Heritage assets Specialised vehicles Other assets														
General vehicles	19 325	637)	14	19 962	(12 865)	×		(1514)	1	(14 379)	5 583
Plant & equipment	23 893	3 050		9 10	х о		26 943	(13 991))))	. 10	(2115)		(16 106)	10 837
Office Equipment	7 323	284	(38)		X		7 568	(3 937)	24	. 1	(386)	1	(4 898)	2 670
Emergency Equipoment	609	307		9)	×	916	(288)	1	8	(58)	4	(344)	572
Other buildings Bins and Containers	38 884	147	,		1.1		38 884	(19 359)		34	(40)	1 1	(20 655)	18 229
	94 097	4 554	(38)	+			98 612	(53 490)	24		(6 299)		(59 765)	38 847
Total property plant and equipment														
Land and buildings	18 795		~		30		18 795	+	,(Y)	70		1/1		18 795
Infrastructure	362 712	30 772	8	1.	7		393 484	(180 623)	Y	7	(19 132)		(199 755)	193 729
Community Assets Other assets	94 097	4 554	(38)		. 1		98 612	(53 490)	24	e X	(6 299)		(59 765)	38 847
	524 124	40 304	(38)	À	÷		564 389	(243 659)	24	2	(27 142)	7	(270 777)	293 612
Agricultural/Biological assets Total														
Land and buildings	18.795	-1					18 795	- 5	n			1	d	18 795
Infrastructure	362 712			0			393 484	(180 623)			(19 132)		(199 755)	193 729
Community Assets Other assets	48 520 94 097	4 978	(38)		3. (53 498 98 612	(53 490)	24	x x	(1711)	4.3	(11 257) (59 765)	42 241
	524 124	40 304	(39)				564 389	(243 659)	24	x	(27 142)	4	(270 777)	293 612

Appendix C

Accumulated Depreciation Segmental analysis of property, plant and equipment as at 30 June 2010 Cost/Revaluation

Carrying value R'000 Closing Balance R'000 Depreciation Disposals B'000 Opening Balance R'000 Closing Balance R'000 Disposals Opening Balance R'000

	N.000	K 000	K.000	K 000	N.000	K.000	K.000	K.000	K.000
Municipality									
Dept 1000-Community Services	86 394 035	6 430 710	(24 518)	92 800 227	(25 195 593)	10 139	(3 963 107)	(29 148 561)	63 642 040
Dept 2000-Council	1 702 572			1 702 572	(1 639 308)		(39 209)	(1 678 517)	24 055
Dept 3000-Development & planning	23 749 071	210 531	(14 116)	23 945 486	(9 261 262)	14 116	(664 032)	(9 911 178)	14 034 308
Dept 4000-Finance	1 736 566	48 810		1 785 376	(1371375)		(108 897)	(1 480 272)	305 104
Dept 5000-Legal & Corporate	2 656 088	103 273	Ĭ	2 759 361	(1 791 539)	¥	(313 584)	(2 105 123)	691 584
Dept 6000-Municipal Manager	85 360		(85 360	(69 330)		(8 782)	(78 112)	7 248
Dept 7000-Service Delivery	407 799 869	33 510 742		441 310 611	(204 330 686)	i	(22 044 811)	(226 375 497)	202 242 764
	524 123 561	40 304 066	(38 634)	564 388 993	(246 486 380)	24 255	(27 435 567)	(273 897 692)	282 073 174

Appendix D June 2010

Segmental Statement of Financial Performance for the year ended Prior Year Current Year

			/			
Actual Income Rand	Actual Expenditure Rand	Surplus /(Deficit) Rand		Actual Income Rand	Actual Expenditure Rand	Surplus /(Deficit) Rand
			Municipality			
28 539 414	10 789 398	17 750 016	Executive & Council/Mayor and Council	31 132 491	11 455 724	19 676 767
44 826 667	43 434 492		Finance & Admin/Finance	44 739 675	39 006 511	5 733 164
11 231 525	8 214 728		Planning and Development/Economic Development/Plan	3 158 508	7 469 263	(4 310 755
30 220 077	6 096 707	24 123 370	Health/Clinics	10 146 963	5 185 291	4 961 672
2 386 031	6 802 984	(4 416 953) Comm. & Social/Libraries and archives	3 837 296	7 896 707	(4 059 411
4 061 606	10 973 357) Public Safety/Police	2 544 440	11 532 651	(8 988 21
36 343	2 037 766	(2 001 423	Sport and Recreation	1 827 751	2 477 058	(649 307
142 769	7 273 829) Environmental Protection/Pollution Control		7 407 190	(7 407 190
27 993 409	32 618 164	(4 624 755) Waste Water Management/Sewerage	34 534 228	45 273 529	(10 739 301
40 876 739	41 683 762)Water/Water Distribution	41 642 371	44 893 963	(3 251 592
90 363 030	90 612 979	(249 949	Electricity /Electricity Distribution	124 803 950	130 098 545	(5 294 595
280 677 610	260 538 166	20 139 444		298 367 673	312 696 432	(14 328 759

Actual versus Budget(Revenue and Expenditure) for the year ended 30 June 2010

	Current year 2010 Act. Bal. Rand	Current year 2010 Adjusted budget Rand	Variance Rand	Var	Explanation of Significant Variances greater than 10% versus Budget
Revenue					
Property rates	29 284 647		(2 196 807)	2.00	Budgeted income forgone estimate understated.
Service charges Rental of facilities and equipment	189 222 772 3 007 924	177 222 164 1 400 547	12 000 608 1 607 377	6,8 114,8	Required conservative approach applied
Fines	2 455 529	2 761 453	(305 924)	(11.1)	Required conservative approach applied
Government grants & subsidies	71 267 955		11 321 074		Budget excludes roll overs
Recoveries	720 899		720 899	-20	
Prior year budgeted	-	3 357 191	(3 357 191)	100,01	Budget eror
income		0.350 450			
Interest received - investment	2 422 326	10 289 514	(7 867 188)	(76,5)	Investment funds drawn down
	298 382 052	286 459 204	11 922 848	4,2	
Expenses					
Personnel	(73 633 233) (68 177 772)	(5 455 461)	8,0	
Remuneration of councillors	(5 490 897			(3,6)	
Administration	(5 500	(2 293 537)	2 288 037	(99,8)	Major cost cutting to retain working capital.
Depreciation	(27 435 567) (25 019 897)			
Finance costs	(4 639 961	(4 209 557)	(430 404)	10,2	
Debt impairment	(34 731 732	(4 466 887)	(30 264 845)	677,5	Major underprovision in budget.
Collection costs	(981 678		(790 117)	412,5	More active collection adopted.
Repairs and maintenance - General	(14 958 259) (13 907 476)			
Bulk purchases	(103 912 273)(107 716 167)	3 803 894	(3,5)	
Contracted Services	(2 131 324) (1 133 892)	(997 432)	88,0	Required to ensure service delivery and underbudgeted.
General Expenses	(44 776 008	(53 433 357)	8 657 349	(16,2)	2 11 1 1 1 1 X 1 X 1 X 1 X 1 X 1 X 1 X 1
	(312 696 432)(286 245 774)	(26 450 658)	9,2	Debt impairment.
Other revenue and costs					
Gain or loss on disposal of assets and liabilities	(14 379) -	(14 379)	-	
	(14 379)	(14 379)	_ 5	
Net surplus/ (deficit) for the year	(14 328 759) 213 430	(14 542 189)	813,6)	Y

Lesedi Local Municipality (GT423) Appendix E(2) June 2010

Budget Analysis of Capital Expenditure as at 30 June 2010

	Additions R'000	Revised Budget R'000	Variance R'000	Variance %	Explanation of significant variances from budget
Municipality					
Finance & Admin/Finance	71	72	1	1	
Planning and	211	1 626		87	Expenses covered by Operational Grant
Development/Economic					
Development/Plan					
Health/Clinics	3 227	3 804	577	15	Projects completed - Saving on project costs
Public Safety/Police	977	1 120	143	13	Savings due to quotations less than expected
Sport and Recreation	2 573	2 715	142	5	
Environmental Protection/Pollution	139	150	11	7	
Control					
Waste Water	2 194	1 817	(377)	(21	Expenditure on dumping site - add to budge
Management/Sewerage			,,,,,	08.7	
Road Transport/Roads	13 070	18 667	5 597	30	Due to rainfall 3month behind schedule
Water/Water Distribution	9 521	15 018	5 497	37	Due non perofrmance contractor - new contr
Electricity /Electricity Distribution	8 322	8 797	475	5	
	40 305	53 786	13 481	25	

Appendix F Disclosures of Grants and Subsidies in terms of Section 123 MFMA, 56 of 2003 June 2010

	organ of state or municipal entity				sidies			Quarterly Expenditure	iy Expe			oran de la company de la compa	w v	withheld	Grants and Subsidies delayed (Reason for delay/withholdi ng of funds	Did your municipal lity comp ly with the grant condition s in terms of grant framework in the latest Division of	noncompliance
		Jun	Sep	Dec	Mar	Jun	Jun	Sep	Dec	Mar	Jun	Jun	Sep	Dec	Mar	Jun		Act Yes/ No	
eation Centre	DPW	295	J	j.	,)	1	1	2	1	223	1	ì	,	1	72		No	
Swimming Pool	DPW	36	1	7	0	ď	!	1	,		24	0	0	1	ij	12		Yes	
Extension of Clinic	DPLG	153	A	0	0	9	1	- 0		1	92	0	3	.0	ō	_	CMC 290/07/2010		
	LSAC	2 000	ſ	,7	1	ŧ	!				1.797	,	X	ï	0	203	CMC 292/07/2010		
Bulk Water supply:	MIG	ø	ï	1)	ï	000 9	1	i i	7	1	2 725	9.	ì	ï	1	3 275	LCMC 244/06/2010		
Reservoir Bulk Water MIG	MIG	7 016	19	2	Э.	¥	0		- 5		5 389	1	.0	ž	1	1 627	LCMC 244/06/2010		
P	MIG	j.	(1 <u>*</u> ()	换	190	000 9	1	1	. 6	13	q		- 0		4	000 9		Yes	
Roads Lesedi	MIG	y			•	10 602	1	Á		4	4 888	ï	13	ī	•	5 714	LCMC 244/06/2010		
Early Childhood Development Centre	SIG	883		i,	. (2 252	Ü				3 135	· C	3	t				Yes	
		N.	1	1	0	1	1	-1		1	1	9	3	(1				
Prof fees Early Childhood Devel Centre	SIG	563	J	j.	0	3	1	ì	2	1	563	t)	7	((Yes	
ctivities	MSIG	7			>	38	ÿ	ì	•	1	38	Ĭ	8	ű	13	9		Yes	
FMG Activities	FMG	Ŷ	,	1	Þ	33	Y	ì	1	. 1	33	ï	9	Á	÷			Yes	
Infrastructure Informal VUNA	VUNA	1	1	Ą	Q.	ī	ì	i,	•	,	1	ī	i.	î,	1	j		Yes	
on of SCM	SDC	,	1	4.		750	- 1	ì			720	1	ì	ď	•	30	ONGOING 2010/11		
Devel Plan for Lesedi DWAF	DWAF	505	l.	ï	30	i.	1	ı k			505	i.	*	Œ.	É	,		Yes	
tanda house mections/Distributi	DPLG	02	11	(t)		in.	1	ų.		-1	70	(1)	9	10	1			Yes	
Tokolohong & Kwa	NER	39	1)	î	1	i	1	. 1	1	1	39	î	3	i	À			Yes	

Section 5 -

Yes	Yes	Yes		res					Yes	Yes		Yes	Yes	Yes	Yes	Yes			Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
				_	LCMC 292/01/2010	LCMC 292/07/2010	_				LCMC 290/07/2010						ONGOING 2010/11	ONGOING 2010/11																	
	Ů.			,	481	27	200	372	×	v	72	,	7	1	•	·	440	506	•	Q.		1	1	2	(246)	,	(392)	(302)	4	(16)	(211)	(30)	,	,	
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Honsing	SDC	DPLG	out the contract of	Gautiaris	DSACR	DSACR	idov d	ח אפאו	DPLG	DPLG	GDACE	MSIG	MSIG	MSIG	MSIG	MSIG	SRM	FMG	SDC	Vuna	SDC	Housing	Housing	SDC	SDC	SDC	SDC	SDC	SDC	SDC	SDC	SDC	DBSA	DBSA	Door
People Housing Project	etwork Kwa		Conversion	ans houses		recapitalization			DS Grant	Funeral indigents	vns: Bontle	Ward Participation	Fixed Asset Register 1	Library System	PRMS	Valuation Roll 1	Alien Plant Removal	FMG: Finance	Taxi rank	rds - Debt	Collection Energy Saving Project SDC	Tokolong Agri Village Housing	Mayibuye Project	MHS Claims Prior	year MHS Claims	PHC Claims prior year SDC	PHC Rensburg	PHC Ratanda	PHC Vischkuil	PHC Jameson Park	PHC Ext 7	PHC Ext 23	Install Venus system - DBSA	programming Install Venus system - DBSA	training

Note: A municipality should provide additional information on how a grant was spent per Vote. This excludes allocations from the Equitable Share.

- 17720

- 32 972

CHAPTER 5 - FUNCTIONAL SERVICE DELIVERY REPORTING

TABLE OF CONTENTS

Function	Sub-Function	Page
General Information		
Executive and Council		
Finance and Administration	Finance Human Resources Other Administration (Procurement)	
Planning and Development	Economic Development	
Health	Clinics Ambulance	
Community and Social Services	All inclusive	
Housing		
Public Safety	Police (Traffic)	
Waste Management	Solid Waste	
Waste Water Management	Sewerage	
Road Transport	Roads Public Buses	
Water	Water Distribution	
Electricity	Electricity Distribution Street Lighting	

Function: Function: Sub Function:

Executive and Council

N/A

Detail	Tot	al
Includes all activities relating to the executive and council function of the municipality including costs associated with mayoral, councillor and committee expenses and governance. Note: remuneration of councillor information should appear in Chapter 4 on Financial Statements and Related Financial Information.		
The function of executive and council within the municipality is administered as follows and includes: Service Delivery:e.g services like provision of water, electricity, roads, buildings etc to the community. Community Safety and Security Services: traffic, emergency services, fire control, primary health care, environmental health services, sport, art and heritage. Financial Services: administration in the provision of water, electricity, refuse removal, rates and taxes. Development and Planning: building inspections, town planning and local economic development. Management Support Services: supports all the departments of the Council in their endeavour to to attain thier objectives. It provides archiving or records management, Human Resources Management, Corporate and Legal Services.		
The strategic objectives of this function are to: Provide access to quality, affordable and sustainable services. Embrace sound management practicesand a culture of accountability. Promote the Batho Pele principles and optimally utilize the natural resources at our disposal. The key issues for 2009/10 are: Professionally fulfil and sensitively address the needs of the whole community. Create a safe and healthy environment in which the various people of the community can co-exist. Empower the Human Resources component of the municipality and monitor and improve productivity. Furthermore, to facilitate growth and development and to encourage a commitment to excellence		
1 Councillor detail: Total number of Councillors	21	
Number of Councillors on Executive Committee Ward detail: Total number of Wards Number of Ward Meetings Number and type of Council and Committee meetings: Ordinary Mayoral Committee meetings and Ordinary Council meetings	5 11 12pa 36 12	
	Includes all activities relating to the executive and council function of the municipality including costs associated with mayoral, councillor and committee expenses and governance. Note: remuneration of councillor information should appear in Chapter 4 on Financial Statements and Related Financial Information. The function of executive and council within the municipality is administered as follows and includes: Service Delivery:e.g services like provision of water, electricity, roads, buildings etc to the community. Community Safety and Security Services:traffic, emergency services, fire control, primary health care, environmental health services, sport, art and heritage. Financial Services: administration in the provision of water, electricity, refuse removal, rates and taxes. Development and Planning: building inspections, town planning and local economic development. Management Support Services: supports all the departments of the Council in their endeavour to to attain thier objectives. It provides archiving or records management, Human Resources Management, Corporate and Legal Services. The strategic objectives of this function are to: Provide access to quality, affordable and sustainable services. Embrace sound management practices and a culture of accountability. Promote the Batho Pele principles and optimally utilize the natural resources at our disposal. The key issues for 2009/10 are: Professionally fulfil and sensitively address the needs of the whole community. Create a safe and healthy environment in which the various people of the community can co-exist. Empower the Human Resources component of the municipality and monitor and improve productivity. Furthermore, to facilitate growth and development and to encourane a commitment to excellence. 1 Councillor detail: Total number of Councillors Number of Councillors on Executive Committee 2 Ward detail: Total number of of council and Committee meetings:	Includes all activities relating to the executive and council function of the municipality including costs associated with mayoral, councillor and committee expenses and governance. Note: remuneration of councillor information should appear in Chapter 4 on Financial Statements and Related Financial Information. The function of executive and council within the municipality is administered as follows and includes: Service Delivery:e.g. services like provision of water, electricity, roads, buildings etc to the community. Community Safety and Security Services:traffic, emergency services, fire control, primary health care, environmental health services, sport, art and heritage. Financial Services: administration in the provision of water, electricity, refuse removal, rates and taxes. Development and Planning: building inspections, town planning and local economic development. Management Support Services: supports all the departments of the Council in their endeavour to to attain thier objectives. It provides archiving or records management, Human Resources Management, Corporate and Legal Services. The strategic objectives of this function are to: Provide access to quality, affordable and sustainable services. Embrace sound management practicesand a culture of accountability. Promote the Batho Pele orinciples and ootimally utilize the natural resources at our disposal. The key issues for 2009/10 are: Professionally fulfill and sensitively address the needs of the whole community. Create a safe and healthy environment in which the various people of the community can co-exist. Empower the Human Resources component of the municipality and monitor and improve productivity. Furthermore, to facilitate growth and development and to encourance a commitment to excellence 1 Councillor detail: 1 Total number of Councillors Number of Councillors on Executive Committee 5 Ward detail: 7 Total number of Wards Number of Ward Meetings 7 Number and type of Council and Committee meetings:

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target

Function: Finance and Administration
Sub Function: Finance

Reporting Level	Detail	То	tal
Overview:	Includes all activities relating to the finance function of the municipality. Note: grants information should appear in Chapter 4 on Financial Statements and Related Financial Information.		
Description of the Activity:	The function of finance within the municipality is administered as follows and includes: - R280 million revenue generated during 2008/09 Financial Year vs R251 million budgeted for. - Monthly and Quarterly financial reports submitted for the year under review - Budget Revised in January & Draft Budget 2009/10 approved in March & Final Budget 2009/10 approved on 26 May2008. - Assets Verification completed. - Creditors were paid within 30 days of receiptof Invoices. These services are not extended and do not take account of income which resides within the jurisdiction of privincial government. The municipality has a mandate to: Provide access to quality affordable sustainable services Professionally fulfill and sensitively address the needs of the whole community The strategic objectives of this function are to: - Revenue: generate income for the Municipality to enable it to conduct its business in terms of service delivery - Expenditure: finance the pursuit of the expenditure goals in the corporate service structure - Assets: compile and maintain asset and inventory register to safeguard all Council's assets - Accounting: provide financial information to Council for informed decision making and planning and to comply with generally accepted audit and accounting standards Budget: compile a budget for the operations of Council for short, meduim and long term in pursuit of its purpose Stores: maintain the inventory to support the Council's opreations Supply Chain Management		
	1. The increase in Council's I ndigents Contribution 2. Implementation of MFMA. 3. Implementation of Supply Chain Management Regulations 4. Financial implications of Housing Scheme (I.e.Maintanance Cost, Bulk Purchases, etc.)		
Analysis of the Function			D (000 I
,	1 Debtor billings: number and value of monthly billings:		R (000s)
	Number and amount billed each month across debtors by function (eg: water, electricity etc) Note: create a suitable table to reflect monthly billed and received (against billed) across debtors by function (eg: water, electricity etc) 2 Debtor collections; value of amount received and interest:	R (000s)	R (000s)
	Value received from monthly billings each month and interest from the previous month across debtors by function (eg: water, electricity etc) Note: create a suitable table to reflect amount received from that month's billings plus interest from the previous month across debtors by function	,,,	(2000)

Function: Finance and Administration
Sub Function: Finance

Reporting Level	Detail		tal
	3 Debtor analysis: amount outstanding over 30, 60, 90 and 120 plus days:	R (000s)	
		The state of	
	- Total debts outstanding over 30, 60, 90 and 120 plus days across debtors by		
	function (eg: water, electricity etc)		
	Note: create a suitable table to reflect debts outstanding over 30, 60, 90 and 120		
	plus days across debtors by function		
	4 Write off of debts: number and value of debts written off:	H I	R (000s)
	- Total debts written off each month across debtors by function (eg: water,		
	electricity etc)		
	Note: create a suitable table to reflect write offs each month across debtors by		
	function		Mark Spirit
	5 Property rates (Residential):	11	R (000s)
	- Number and value of properties rated		1
	- Number and value of properties not rated		
	- Number and value of rate exemptions		
	- Rates collectible for the current year		
Reporting Level	Detail	To	tal
The string worth	6 Property rates (Commercial):		R (000s)
	- Number and value of properties rated		11 (0000)
	- Number and value of properties not rated		
	- Number and value of rate exemptions		
	- Rates collectible for the current year		
	7 Regional Service Council (RSC) levies:		R (000s)
	- Number and value of returns	1	N (0005)
	- Total Establishment levy		
	- Total Services levy		
	- Levies collected for the current year		
	8 Property valuation:		
	- Year of last valuation		
	- Regularity of valuation		
	9 Indigent Policy:		
	- Quantity (number of households affected)		
	- Quantum (total value across municipality)		
	10 Creditor Payments:	R (000s)	
		-	
	Telkom		
	Eskom		
	Ekurhuleni Metropolitan Council		
	Reabeleng Business Enterprise cc		
	Randwater		
	Tanyyata		
	Note: create a suitable table to reflect the five largest creditors individually, with the		
	amount outstanding over 30, 60, 90 and 120 plus days		
	11 Credit Rating:	R (000s)	
	The state of the s	A (000S)	
	Not Applicable		
	List here whether your Council has a credit rating, what it is, from whom it was		
	provided and when it was last updated	D (000-1	D (000 1
	12 External Loans:	R (000s)	R (000s)
	- Total loans received and paid during the year	4185132	3502342
	Note: Create a suitable table to reflect the balance of each external loan at the	Refer to AFS -	Refer to AF
	beginning of the year, new loans raised during the year and loans repaid during the	Annexure A	Annexure i
	year as well as the balance at the end of the year. Interest rates payable on each		
	loan, together with the date of repayment should be also disclosed in the table.		

Function:	Finance and Administration	
Sub Function:	Finance	

Reporting Level	Detail	Total
1	3 Delayed and Default Payments:	
	Not Applicable	
	List here whether Council has delayed payment on any loan, statutory payments or any other default of a material nature	
	Note: This information need not be reported here if reported as notes to the accounts.	

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Revenue	Revenue: generate income for the Municipality to enable it to conduct its business in terms of service delivery Expenditure: finance the pursuit of the expenditure goals in the corporate structure	85%	100%
Assets	Assets: compile and maintain asset and inventory register to safeguard all Council's assets	95%	100%
Accounting	Accounting: provide financial information to Council for informed decision	100%	100%
Budget	making and planning and to comply with generally accepted audit and accounting standards Budget: compile a budget for the operations of Council for short, meduim and long term in pursuit of its purpose	100%	100%
Supply Chain Management	Stores: maintain the inventory to support the Council's operations. Ensure correct procedures are followed in the process of bids and quotations.	90%	100%

Function:	Finance and Administration	
Sub Function:	Human Resources	

Reporting Level	Detail		Total
Overview:	Includes all activities relating to the human resource management function of the municipality including recruitment, selection and induction - also performance management systems, code of conduct detail and decision making systems. Note: Read in conjunction with Chapter 3 on Human Resource Management.		
Description of the Activity:	The function of human resource management within the municipality is administered as follows and includes: The functions of the HK Management is to ensure that a holistical HK Services as a strategic, operational and line function are fully operative through training, development, capacitation, provisioning, industrial and labour relations, organizational development/structuring, managing benefits, conditions of services, marketing of the HK functions as well as managing and marketing employee wellness, to ensure employee assistance and wellness programs are in place, to ensure health and safety in the workplace, ensure public awareness according to legislative requirements, and compliance to legislation, and furthermore to promote the effectiveness and efficiency of the municipality and to initiate and reconcile the aims of political, economic, social and technological policies of the council		
	The municipalty has a mandate to: Compile delegation of authority, review delegation of authority, establish a policy framework, within the policy framework approve staff establishment, compile job descriptions, attach posts to remuneration and other conditions of service, establish a performance management system, review staff establishment and remuneration, develop and adopt appropriate systems and procedures. Must also develop and adopt The strategic objectives of this function are to: To advocate the transformation agenda of the council. To provide leadership ensuring synergy of workflow processes. To provide an advisory Human Resource service to all stakeholders. To act as custodians of compliance through sound labour and industrial relations. To champion the Batho Pele principles and values throughout the entire organization. To ensure proper organizational development and provisioning mechanisms and interventions are progressively implemented. To improve the quality of work life of employees through effective and efficient employee assistance and wellness. To create a safe and healthy working environment. To ensure proper control and management through standing work processes, policies and process and		
Analysis of the Function:	ACCORDING TO EMPLOYMENT EQUITY REPORT	T	
	Number and cost to employer of all municipal staff employed: - Professional (Managerial/Specialist) - Field (Supervisory/Foremen) - Office (Clerical/Administrative) - Non-professional (blue collar, outside workforce) - Temporary Staff - Contract Staff Note: total number to be calculated on full-time equivalent (FTE) basis, providing detail of race and gender according to the breakdown described above. Total cost to include total salary package	68 49 137 217 103 16	R (000s) 16,997,700.00 6,130,132.00 10,542,686.00 1,514,563.00 767,878.00 767878

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target

Description of the The function of procurement within the municipality is administered as follows and Activity: To purchase goods and services of all kinds including specialised goods and equipmenrt Ensure that transactions achieve the best value for money outcome for the Municipality Proving suppliers with the oppoturnity to compete for business in an open transparent manner Encouraging effective competition through procurement methods suited to market circumstances Accountability and reporting Petty Cash Purchases: Range R1 to R1 999.00 - Lesedi Local Municipality does not have petty cash purchases. To accommodate purchases in this range one verbal or written quotation is needed. This range of purchase is delegated to managers Purchases: Range R2000.00 to R29 999.00 - This range of purchases is delegated to Executive Managers and CFO. Three written quotations are needed from suppliers on the municipal database. Price is the only criteria and the supplier with the lowest price is accepted. Purchases: R30 000.00 to R200 000.00 - These purchases are delegated to the Municipal Manager, Executive Managers and CFO. An advertisement for the request for quotations must be placed on all notice boards and the website of the municipality for seven days. The supplier who scores the highest procurement points and not the lowest price will be accented. Purchases: R200 000.00 and above - This range of procurement is delegated to the Bid Adjudication committee. Tenders are called for according to prescribed specifications. The procurement point system also applies. The strategic objectives of this function are to: Remain focussed on core functions and objectives Adopt procurement practices To manage the process of tenders, contracts and bid committees to ensure compliance with the SCM Policy. The revisional best of 2000 409 tere: Review and Approval of the procurement policy with supply chain management policy from November2007 Analysis of the Function: Details of tender / procurement activities: Total number of times that tender committee met during year 20 - Total number of tenders considered 58 - Total number of tenders approved 43 - Average time taken from tender advertisement to award of tender 21 Days Note: Figures should be aggregated over year across all municipal functions

2 Details of tender committee:	
- Details of tender committee membership	
Note: List details of each member of the tender committee	
Mr. PJ van den Heever MM - Chairperson	
Mr. LP Lehana Executive Manager Management Support Services	
Ms. AR Ngwenya CFO	
Mr. HB Coetsee Executive Manager Engineering Services	
Ms C Mokoena Executive Manager Community Services	
Mr. B Majola Executive Manager Planning and Development	- 1

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
	Keep record of each winning tender and file with agenda from each bid committee that it went through. Keep register for all tenders, contracts and bid committees minutes.	On going about 70% completed	Ongoing
	Conduct reporting on Supply Chain Management as required by the MFMA. Report the findings of investigations.	90% completed	Ongoing
	Request formal written quotation from registered suppliers. By receiving written request for goods or services from various Departments.	Adherence by other departments	Ongoing

Function: Planning and Development
Sub Function: Economic Development

Reporting Level	Detail	Total	
Overview:	The department is tasked with the responsibility to ensure that the much needed economic growth and employment opportunities in the area are created, so far a significant number of investments have been realized already, thus Transnet Liquid Bulk Terminal, Vopak Reatile, the Zone of Opportunity, Integrated Medical Facility, Coca cola Valpre Project and the Southern Gateway Logistic hub.		
	The department also supports and manage agricultural projects to alleviate poverty and create employment opportunities, this has also been made successful by the continuous support that we receive from GDARD and a recent sponsorship by ACSA in partnership with Pathwe Green at Hlwanyela Agricultural Project. Furthermore, every year we set up the budget to support our local SMME,s by providing infrastructure for informal traders in the strategic areas.	Ī	
Description of the Activity:	The function of economic planning / development within the municipality is administered as follows and includes: All our projects are administered between the office of the Executive Manager and the Manager for Local Economic Development		
	The municipalty has a mandate to:		
	Our services extends to include tourism and marketing for the area and municipal services. As a local authority we are the most appropriate institution for economic intervention as it carries alongside it the accountability and legitimacy of a democratically elected body. The strategic objectives of this function are to: The LLM, including the local business in collaboration with the region, will strive to establish an economic growth rate in an economically stable environment, at least equal to the national growth rate, thereby creating job opportunities and uplifting the disadvantaged community, resulting in the improvement of quality of life of all it's residents The key issues for 2009/10 are: Economic growth and Development		
Analysis of the Functio	Number and cost to employer of all economic development personnel: - Professional (Directors / Managers) - Non-professional (Clerical / Administrative) - Temporary - Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package	3 2 0 0	
	2 Detail and cost of incentives for business investment: The LLM does not have a policy for incentive business investment no incentives		R (000s)
	3 Detail and cost of other urban renewal strategies: Nodes and Corridor Study Note: list strategies by project, with total actual cost to municipality for year		R 171,000
	Detail and cost of other rural development strategies: The LLM does not have a rural development strategy Note: list strategies by project, with total actual cost to municipality for year		R (000s)
	Number of people employed through job creation schemes: Short-term employment Long-term employment Note: total number to be calculated on full-time equivalent (FTE) basis, and should only be based on direct employment as a result of municipal initiatives	34 32	

	6 Number and cost to employer of all Building Inspectors employed: - Number of Building Inspectors - Temporary - Contract Note: total number to be calculated on a full-time equivalent (FTE) basis, total cost to include total salary package	4 0 0	R (000s)
	6 Details of building plans: - Number of building plans approved - Value of building plans approved	659 R 441,306,000	
Reporting Level	Detail	Total	
	Note: Figures should be aggregated over year to include building plan approvals only 7 Type and number of grants and subsidies received:		R (000s)
	no grants and subsidies received Note: total value of specific planning and development grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec. Jan to Mar. Apr to Jun this year.		

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
	Removal of alien vegetation plant;	Identified new areas to expand the project	100%
	Revival of Ratanda Pleasure Resort;	ROD Received	
	Provision of stalls for informal traders;	6 Stalls errected and allocated	100%
	Industrial Township Establishment:	township registered and proclaimed	100%
	LED/Small farm development	expansion of the projects	100%

Function: Sub Function: Health Clinics

Reporting Level	Detail	To	otal
Overview:	Includes all activities associated with the provision of health		
Description of the Activity:	The function for the provision of community health clinics within the municipality is administered as follows and includes: • Anti and Post natal services • HAST • Manage and control outbreak of diseases • Minor ailments • Geriatric • Rehabilitative services • Counselling (VCT; PMTCT; TOP) • Oral services • Mental Health • Reproductive Health • IMCI • Drug Dispensing • Order and control drugs • Admisitration and keeping of all records pertaining to patients, drugs etc. Conduct regular review, supervisory tool and in-depth inspections at all Local Authority		
	The municipalty has a mandate to: Render PHC Services on an agency basis on behalf of Gauteng Health Department to the community of Lesedi.MOA & MOU not signed yet. The strategic objectives of this function are to: To render a comprehensiv ePHC service to the community of Lesedi and to impove on the following:Immunization, Cervical cancer screening, Waiting time and to comply with National Norms and Standards. To fill current vacancies and to populate the approved Provincial organogram.Provincializatio of PHC services. The key issues for 2009/10 are: Fill vacancies, Populate approved Provincial organogram, improve service delivery by addressing waiting times, reduce out of stock drugs.Enter into a SLA with Gauteng Health Dept regarding the rendering of PHC at Local Level.		
Analysis of the Function:	Number and cost to employer of all health personnel: - Professional (Doctors/Specialists) - Professional (Nurses/Aides) - Para-professional (Clinic staff qualified) - Non-professional (Clinic staff unqualified) - Temporary - Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to	0 6 0 5 1	R (000s) 0 1,381,266 0 393,978 18330 0
0,3	include total salary package Number, cost of public, private clinics servicing population: - Public Clinics (owned by municipality) - Private Clinics (owned by private, fees based) Provincial clinics Total annual patient head count for service provided by the municipality: - 65 years and over	8 6 2	R (000s) 3,895,434
	- between 40 and 64 years - between 15 and 39 years - 14 years and under		

	4 Estimated backlog in number of and costs to build clinics:	R (000s)
	Note: total number should appear in IDP, and cost in future budgeted capital works	
	5 Type and number of grants and subsidies received: Gauteng Health Department.	All claims not processed yet. 100% of the expenditure should be funded by Province
	Note: total value of specific health clinic grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.	
7	6 Total operating cost of health (clinic) function:	R 5,689,008

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
additionl personnel.3. Improve on availability of drugs.4.Develop proper	1. Upgrading of of all clincs as follows:Extension 23 clinic was upgraded/extended.2. Appointment of personnel: Applications were submitted to Province-they are busy with shortlisting.3. Drug stock outs went down and did we improve on drug management by impelenting bin cards.4. Referal system: The system is in place but do we need to ensure that it is ipmpleneted at all clinics.5. Improve quality of care: Nursing personnel sent for training to ensure that they are	Clinic upgrading completed. Drug management in place. Referral system in place.	Appointment of professional nurses to be completed by 20 October 2009. Training is on-

Function: Community and Social Services
Sub Function: All inclusive

Reporting Level	Detail	То	tal
Overview:	Includes all activities associated with the provision of community and social services		7
Description of the Activity:	The function of provision of various community and social services within the municipality is administered as follows and includes:		
Analysis of the Function:	<provide (as="" a="" information="" minimum):="" on="" statistical=""></provide>		
	Nature and extent of facilities provided: - Library services - Museums and art galleries - Other community halls/facilities - Cemetaries and crematoriums - Child care (including creches etc) - Aged care (including aged homes, home help) - Schools - Sporting facilities (specify) - Parks Note: the facilities figure should agree with the assets register	no of facilities: 7 1 9 11 59 2 16 5 0.7	no of users:
	Number and cost to employer of all personnel associated with each community services function: - Library services - Museums and art galleries		R(000s)
	- Other community halls/facilities - Cemetaries and crematoriums - Child care - Aged care - Schools		798 495
	- Sporting facilities - Parks Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package		4 162 511
	Total operating cost of community and social services function		R (000s)

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target

Function: Public Safety
Sub Function: Fire Service and Traffic

Sub Function:	Fire Service and Traffic		
Reporting Level	We are not a police service as indicated. We are a Traffic Service in terms of Law Enfo	orcement.	fal
Reporting Level	Detail		di
Overview:	Includes Fire Services and Traffic Services		
A COLUMN	Indiaded 110 dol vieto dila 11allo del vieto		
Description of the	The Fire and Traffic control functions of the municipality is administered as follows		
Activity:	and include:		
177734	Delivery of Traffic service to the community and to minimize disobedience by road		
	users and enforce law and order and conducting of Fire, Rescue and HAZMAT		
	Services to ensure the safety of the community.		
	These services extend to include traffic, fire and rescue service but do not take		
	account of emergency medical which resides within the jurisdiction of Provincial		
	Government and is rendererred by the Sedibeng District Municicplity. Licencing		
	services is also with the Sedibeng District. The municipality has a mandate to:		
	To render Fire, Traffic, Rescue and HAZMAT service, in Ine with the National Road		
	Traffic Act and Fire Brigade Act. Disaster Management Act and the Road		
	Transportation Act.		
	The strategic objectives of this function are to:		
	Train all schools in Lesedi area that has registered scholar partols. To maintain road		
	traffic signs and ensure road markings are clearly visble throughout Lesedi L.M.		
	Erect traffic signs and do road markings for pedestrian crossings and speed humps.		
	At least 3 fines per officer per shift must be issued issue 5000 fines as a team per		
	annum. Do a road block at least once per month to obtain our objective of 12 per		
	annum. Provide escorts for all official applicants with regards to Heavy Duty		
	Transport/Funerals. Conduct 300 fire safety inspections per annum. Service Fire		
	Hydrants @ 120 per annum. Conduct risk analysis @ 60 inspections per annum.		
	Internal Training must be given in: Fire Fighting, Rescue, HAZMAT; and Control		
	Room at least one training sessions per week per shift. Fire Fighters must have all		
	inforamtion and equipment ready before turning out to an incident. (turn out within 3		
	min and be at the scene within 20 minutes) Answer all calls and respond to		
	emergency calls / Control room / Fire service		
	The key issues are:		
	To deal with all emergencies; To leave the station under 3 minutes and keep		
	response times under 20 minutes; be vigorous in traffic law enforcement; train and		
	educate the public on scholar patrols and fire safety. Conduct risk analysis		
	inspections and ensure that fire hydrants are serviced (cleaned , flushesdand and marked to ensure that it can be used in cases of fire		
i. M. Sudeum			
Analysis of the Function	Current statistical information of resourses and service:		
	1 Number and cost to employer of all personnel associated withFire Services and		R (000s)
	Traffic control:		P. P. A. Parent
	- Professional (Senior Management)	1	Treasury
	- Field (Detectives/Supervisors)	4	Treasury
	ADJUST EXCLUSION AND AS NOT AS	2	
	-Fire Section Shift Duty Officers/Leading Fire Fighters	3	Treasury
	-Traffic Officers	10	Treasury
	- Fire Fighters	16	Treasury
	- Contol Room Operators	4	Treasury
	- Administration/Input clerk	1	Treasury
	- Temporary Fire Fighters & Control Room Operators	13	Treasury
	2 Total Number of Call-outs attended:		
	Emergency calls	879	
	Standard call outs:	As above	
	[ACC 45 CO 25 CO 46 CO 4	128	
	Traffic (Funeral Escorts)	120	

3 Average response time: (From Station to Scene) Emergency calls Standard call outs:	12.00 min 12.00 min	
Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package. Office includes desk bound fire and traffic officers, non-professional includes aides	1000	
Note: provide average by dividing total response time by number of call-outs 4 Total number of targeted violations eg: traffic offences:		
Traffic Violations:	2844 All offences	
5 Total number and type of emergencies leading to a loss of life or disaster: We can only report on Fire and rescue (Ambulance services are with the district, we do not have their numbers)	200 MVA's lead to los of life.	
Fires, Motor Vehicle Accidents including truck or Heavy duty transport	879	
6 Type and number of grants and subsidies received: None		
Note: total value of specific public safety grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar. Apr to Jun this year.	NIL	Treasury
7 Total operating cost of Fire and Traffic function		R0

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
	Fire Rescue and HAZMAT Services: 97%; Traffic Services: 76.40%; Law enforcement: 52.8% to date. Disaster Management: (Had no declared disasters 100%; Security Services: 87%. Centralised Communication Center: 90 %	80%	100%

Function: Sub Function:

Public Safety Police (Traffic)

Reporting Level	Detail	Tot	al
Overview:	Includes police force and traffic (and parking) control		
Description of the Activity:	The policing and traffic control functions of the municipality are administered as follows and include:	3	
		0 0 0	
		0	
		9 467	
erana a serie		203	
Analysis of the Function:		264	
1	Number and cost to employer of all personnel associated with policing and traffic control:		R (000s)
	- Professional (Senior Management) - Field (Detectives/Supervisors) - Office (Clerical/Administration)	14.08 min	
	- Non-professional (visible police officers on the street) - Volunteer	2641	
	- Temporary	Moving Violations; Accidents;F	
		reeway; taxis; Public Vehicles; Defects; and General.	
	- Contract	Motorised vehicular accidents	
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package. Office includes desk bound police and traffic officers, non-professional includes aides	Not available	
. 2	Potal number of call-outs attended:		
	- Emergency call-outs - Standard call-outs		
	Note: provide total number registered, based on call classification at municipality		
	Average response time to call-outs:	2000	
	- Emergency call-outs - Standard call-outs	Current	
	Note: provide average by dividing total response time by number of call-outs Total number of targeted violations eg: traffic offences:		
5	Total number and type of emergencies leading to a loss of life or disaster:	Ī	
6	Type and number of grants and subsidies received:		R (000s)
	Note: total value of specific public safety grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to		
-	Mar. Apr to Jun this year. Total operating cost of police and traffic function		R (000s)

Function: Housing
Sub Function: N/A

			otal
Overview:	Over the years the LLM has managed to deliver over 9000 houses and formalized 705 informal stands in the area. The municipality has been able to address about 60% of housing delivery backlogs, however due to continuous migration problems into the area, the housing backlog remains high. The LLM has put in place mechanisms to monitor & control land invasions in the area and a proper audit of all informal settlements was conducted by the service provider. Furthermore, the Department of Local Government & Housing has allocated R64,4 million for the construction of ±990 units in the 2010/11 financial year and this will assist in the reduction of the current housing backlog.		
Description of the activity:	The function of provision of housing within the municipality is administered as follows and includes:		
	The municipalty has a mandate to: Beneficiary list administration, Allocation of houses to beneficiaries, Demand		
	database		
	The strategic objectives of this function are to: Provide sustainable human settlements		
	The key issues for 2010/11Y are:		
	construction of houses in Impumelelo, Kwazenzele , Obed Nkosi and Hostel upgrading		
Analysis of the Function			
	Number and cost of all personnel associated with provision of municipal housing:		R (000s)
	- Professional - Field (Supervisors/Foremen) - Office (Clerical/Administration) - Non-professional (blue collar, outside workforce) - Temporary - Contract	2 2 2 0 0	
	Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package. Professional includes project design, Field includes all tradespersons.		
	2 Number and total value of housing projects planned and current: - Current (financial year after year reported on) - Planned (future years) Note: provide total project and project value as per initial or revised budget	813 12600	R (000s)
	Total type, number and value of housing provided: Two bed roomed with toilets and bathroom	1213	R (000s)
	Note: total number and total value of housing provided during financial year Total number and value of rent received from municipal owned rental units		R (000s)
	5 Estimated backlog in number of (and costs to build) housing:	6.0	R (000s)
	Note: total number should appear in IDP, and cost in future budgeted capital housing programmes	14 189	
	Type of habitat breakdown: - number of people living in a house or brick structure - number of people living in a traditional dwelling - number of people living in a flat in a block of flats - number of people living in a town/cluster/semi-detached group dwelling - number of people living in an informal dwelling or shack	66760 0 216 4784	

Reporting Level	Detail	Total	
	7 Type and number of grants and subsidies received:		R (000s)
	The LLM does not receive grants for housing delivery	0	0
	Note: total value of specific housing grants actually received during year to be recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to Mar. Apr to Jun this year.		
	8 Total operating cost of housing function		R (000s)

(ey Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
	housing delivery in Impumelelo	922 allocatted; 400 wallplates; 40 foundations	100%
	Housing delivery in Kwazenzele	69 allocated houses; 91 wallplates; 61 roofed; 152 foundations	100%
	Close-off Project Ext. 1,3,5,6,7 and 8	Complete	100%
	Hostel Upgrading	Not yet started due to Housing Department's financial contraints	100%
	Obed Nkosi	Installation of services for 300 stands	

Function: Waste Management
Sub Function: Solid Waste

Reporting Level	Detail	То	tal
Overview:	Includes refuse removal, solid waste disposal and landfill, street cleaning and recycling	22 000	R9 761
Description of the Activity:	The refuse collection functions of the municipality are administered as follows and include:		
	Audit of Dusbins, Spot fines, issuing of notices, re-inspections, ensure that contracts are in place with provate providers, Purchase of approved capital items, Determine needs and compile budget accordingly.		
	The municipalty has a mandate to: Refuse - and night soil removal, cleaning of vacant stands and cleanin the environment		
	The strategic objectives of this function are to: To provide a clean and safe environment by ensuring that all residents have access to refuse and night soil removal (where applicable) The key issues for 2008/09 are:		
Analysis of the Function			
	Number and cost to employer of all personnel associated with refuse removal: - Professional (Engineers/Consultants) - Field (Supervisors/Foremen) - Office (Clerical/Administration) - Non-professional (blue collar, outside workforce)	1 2 54	
	- Temporary - Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package		
	2 Number of households receiving regular refuse removal services, and frequency and cost of service:	17780	R1 290680.2
	Removed by municipality at least once a week Removed by municipality less often Communal refuse dump used Own refuse dump No rubbish disposal - poor refuse removal Blue Valley Note: if other intervals of services are available, please provide details: Night soil	17780	
	Total and projected tonnage of all refuse disposed:	14 500 - 18 300 ton per year(exclude illegal dumping as well)	
	- Domestic/Commercial - Garden Note: provide total tonnage for current and future years activity	645120 89280 1 300	
	Total number, capacity and life expectancy of refuse disposal sites:	1 Devon (20yr)	20 yr

Domestic/Commercial (number) Garden (number) Note: provide the number of tip sites, their total current capacity and the expected lifespan as at end of reporting period	1 Transfer station & dumping site Devon	Transfer station 50 yr, Devon site 20 yr
lifespan as at end of reporting period	dumping site	transfer of the property of the factors

Reporting Level	Detail	To	otal
	5 Anticipated expansion of refuse removal service:		R (000s)
	- Domestic/Commercial	6 000	R5 000
	- Garden	29 000	R15 000
	Note: provide total number of households anticipated to benefit and total additional operating cost per year to the municipality		
	6 Free Basic Service Provision:		
	- Quantity (number of households affected)		
	- Quantum (value to each household)		
	Note: Provide details of how many households receive the FBS provision, and the		
	average value it means per household. Describe in detail the level of Free Basic		
	Services provided.		
	7 Total operating cost of solid waste management function		R (000s)

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Upgrade Dumping Site Devon	Legalise existing dumping site and legalise a new dumping site in Devon	600	R5 000

Function: Waste Water Management
Sub Function: Sewerage etc

Reporting Level	Detail	Total	Cost
Overview;	Includes provision of sewerage services not including infrastructure and water purification, also includes toilet facilities	17 284	R 382,840.60
Description of the Activity:	The sewerage functions of the municipality are administered as follows and include:		
	The Council have 17 284 full water bond system are maintained and repaired	17 284	R 382,840.60
	The municipalty has a mandate to:		
	Provide every household with sewer system		
	The strategic objectives of this function are to:		
	Provide all formalised households with water bond system		
	The key issues for 2009/10 are: To upgrade and maintain sewer network in Lesedi and repair toilet water leakages		
Analysis of the Function:			
Analysis of the Fullction.	Number and cost to employer of all personnel associated with sewerage functions:		D (000a)
	Number and cost to employer of all personner associated with sewerage functions.		R (000s)
	- Professional (Engineers/Consultants)	2	R2 000
	- Field (Supervisors/Foremen)	5	
	- Office (Clerical/Administration)	0	
	- Non-professional (blue collar, outside workforce)		
	- Temporary		
	- Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to		
	include total salary package		
0.00	Number of households with sewerage services, and type and cost of service:		R (000s)
	- Flush toilet (connected to sewerage system)	17284	382840.6
	- Flush toilet (with septic tank)	496	Privately Ownwo
	- Chemical toilet		
	- Pit latrine with ventilation	240	R1 440 000
	- Pit latrine without ventilation	664	111 440 000
	- Bucket latrine	58	
	- No toilet provision	72	
	Note: if other types of services are available, please provide details	-	
12	3 Anticipated expansion of sewerage:		R (000s)
	- Flush/chemical toilet	14000	310100
	- Pit latrine	1000	
	- Bucket latrine		
	- No toilet provision		
	Note: provide total number of households anticipated to benefit and total additional	11 11 11	
-04	operating cost per year to the municipality Free Basic Service Provision:		
	- Quantity (number of households affected)	No free basic sanitation policy	
	- Quantum (value to each household)	in place	
Reporting Level	Detail	Total	Cost
	Note: Provide details of how many households receive the FBS provision, and the	1	
	average value it means per household. Describe in detail the level of Free Basic		
	Services provided.	74 575	
3	Total operating cost of sewerage function	18 000	R9 271

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Upgrade Sewer Network	Reroute sewer lines in Aton Lake and upgrade sewer pipeline in Sigasa street Ratanda	R300	ongoing
	Install 25 VIP toilets inDriemanskap and 20 in Devon. Outstanding VIP toilets to be install in Ratanda is 1 000	R587	R1 500
Upgrade Sewer Network Jameson Park	Remove pipe Disa ave and install a new sewer pipe and 40 complete connections	R500	ongoing

Function: Road Transport
Sub Function: Roads

Reporting Level	Detail	Total	Cost
Overview:	Construction and maintenance of roads within the municipality's jurisdiction	692km	R18 51
Description of the Activity:	The road maintenance and construction responsibilities of the municipality are administered as follows and include: Maintenance of Roads & resealing	692km	R12 511
	The municipalty has a mandate to: Maintain & Upgrade Roads&Stormwater The strategic objectives of this function are to: To provide roads & stormwater to all residents of Lesedi & maintain it. The key issues for 2008/09 are: Building of new roads in previous disadvantage areas Resealing of Roads	2.78km 5km	R4 000 R2 000
Analysis of the Function			
	Number and cost to employer of all personnel associated with road maintenance and construction:	41	R12 511
	- Professional (Engineers/Consultants) - Field (Supervisors/Foremen) - Office (Clerical/Administration) - Non-professional (blue collar, outside workforce)	2	R600
	- Temporary	30	R189
	- Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package	<total></total>	<cost></cost>
	2 Total number, kilometres and total value of road projects planned and current:	139km	R486 000
	New paved roads - Existing re-tarred (number) - New gravel (number) - Existing re-sheeted (number)	2.78km	R4 000
	Note: if other types of road projects, please provide details 3 Total kilometres and maintenance cost associated with existing roads provided		R (000s)
	- Tar / paved roads - Gravel	213km 479km	R350 R500
	Note: if other types of road provided, please provide details 4 Average frequency and cost of re-tarring, re-sheeting roads		R (000s)
	- Tar - Gravel	5km 20km	R2 000 R400
	Note: based on maintenance records 5 Estimated backlog in number of roads, showing kilometres and capital cost		R (000s)
	- Tar - Gravel to be paved	85km 139km	R90 000 R486 000
Reporting Level	Detail	Total	Cost
	Note: total number should appear in IDP, and cost in future budgeted road construction programme		
	6 Type and number of grants and subsidies received:		R (000s)
	MIG Funds	2,7km	R3 875
	Note: total value of specific road grants actually received during year to be recorded over the five quarters - Apr to Jun this year, Jul to Sep, Oct to Dec, Jan to Mar, Apr to Jun this year.		
	7 Total operating cost of road construction and maintenance function	692km	R12 511

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Maintenance Roads & Stormwater	Maintenance of all gravel roads are done in Lesedi area	R850 000	R1 000
Upgrade Roads	To provide Roads to all households - Tar / paved	139km	R486 000
	The Council completed 2,78km of roads in the 2008/09 budget	I WITH A	
	Roads are constructive labour intensive strategy (paving of roads)	2,78km	R4 875

Function: Water
Sub Function: Water Distribution

Reporting Level	Detail	Total	Cost
Overview:	Includes the bulk purchase and distribution of water	18 000	R28 152
Description of the Activity:	The water purchase and distribution functions of the municipality are administered as follows and include: The Council maintain 18 000 water reticulation connections and stand pipes.	18 000	R700
	The municipalty has a mandate to: Privide water to each and every household The strategic objectives of this function are to: Supply and maintain water network The key issues for 2008/09 are: Upgrade water network and maintain Lesedi area Water connections for 480 houses in Impumelelo Ext 2 are completed Supply rural areas with water	40	R50
	Number and cost to employer of all personnel associated with the water distribution	24	R (000s)
	function: - Professional (Engineers/Consultants) - Field (Supervisors/Foremen) - Office (Clerical/Administration) - Non-professional (blue collar, outside workforce) - Temporary - Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to include total salary package.	1 1	R700
	2 Percentage of total water usage per month		
	Note: this will therefore highlight percentage of total water stock used per month		
	3 Total volume and cost of bulk water purchases in kilolitres and rand, by category of consumer		R (000s)
	4 Total volume and receipts for bulk water sales in kilolitres and rand, by category of consumer:		R (000s)
	5 Total year-to-date water losses in kilolitres and rand		R (000s)

Reporting Level	Detail	Total	Cost
	6 Number of households with water service, and type and cost of service:		R (000s)
	- Piped water inside dwelling		
	- Piped water inside yard		
	- Piped water on community stand: distance < 200m from dwelling		
	- Piped water on community stand: distance > 200m from dwelling		
	- Borehole		
	- Spring		
	- Rain-water tank		
	Note: if other types of services are available, please provide details		
	7 Number and cost of new connections:		R (000s)
	8 Number and cost of disconnections and reconnections:		R (000s)
	9 Number and total value of water projects planned and current:		R (000s)
	- Current (financial year after year reported on)		
	- Planned (future years)		
	Note: provide total project and project value as per initial or revised budget		
	10 Anticipated expansion of water service:		R (000s)
	- Piped water inside dwelling	10 000	R60 000
	- Piped water inside yard		- Contractor
	- Piped water on community stand: distance < 200m from dwelling		
	- Piped water on community stand: distance > 200m from dwelling		
	- Borehole		
	- Spring		
	- Rain-water tank		
	Note: provide total number of households anticipated to benefit and total additional		
	operating cost per year to the municipality		
	11 Estimated backlog in number (and cost to provide) water connection:		R (000s)
	- Piped water inside dwelling		11 (0003)
	- Piped water inside dwelling		
	- Piped water on community stand: distance < 200m from dwelling		
	- Piped water on community stand: distance > 200m from dwelling	20	D400
	- Borehole	10	R100
	- Spring		=100
	- Rain-water tank	20	R100
	Note: total number should appear in IDP, and cost in future budgeted capital		
	housing programmes		
	12 Free Basic Service Provision:		
	- Quantity (number of households affected)		
	- Quantum (value to each household)		
	Note: Provide details of how many households receive the FBS provision, and the		
	average value it means per household. Describe in detail the level of Free Basic		
	Services provided.		1
	13 Type and number of grants and subsidies received:		R (000s)
	Note: total value of specific water grants actually received during year to be		
	recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to		
	Mar. Apr to Jun this year.		44
	14 Total operating cost of water distribution function	18 000	R28 152
	A Transfer of the Party of the	, 5 300	

Performance Area Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance		Current	Target
Upgrade Water Lesedi & Extention of Network	Replace Water Pipeline in Devon. Install water pipline in small farm holdings and installation of 25 water tanks Driemanskap,	R500	ongoing
Water Hydrant & valve	Repair and install valve's in Lesedi area	R100	ongoing
Upgrade Water rural areas	Install a water system Siphiwe and Driemanskap	R50	ongoing
Bulk Water Supply Obed Nkosi	Build a new 6 ml reservoir	R3 500	R9 000

Function:	Electricity	
Sub Function:	Electricity Distribution	

Reporting Level	Detail	Total	Cost	
Overview:	Includes the bulk purchase and distribution of electricity	18 000	R79 726	
Description of the Activity:	The electricity purchase and distribution functions of the municipality are administered as follows and include: The Council provide electricity to 18 000 houses and 50kwh units free The municipalty has a mandate to: Provide all households with electricity The strategic objectives of this function are to: Maintain and supply a stable electricity supply to the community The key issues for 2008/09 are: To supply electrical house collections to Ext 2 Impumelelo		R583 R6 550	
Analysis of the Function	Upgrade Electrical Network and Maintain Network		1,070	
	Number and cost to employer of all personnel associated with the electricity distribution function:	37	R5 711	
	- Professional (Engineers/Consultants) - Field (Supervisors/Foremen) - Office (Clerical/Administration)	2	R1 500	
	Non-professional (blue collar, outside workforce) Temporary Contract Note: total number to be calculated on full-time equivalent (FTE) basis, total cost to	10	R63	
	include total salary package. Total quantity and cost of bulk electricity purchases in kilowatt hours and rand, by category of consumer - Residential - Commercial - Industrial - Mining - Agriculture - Other		R (000s)	
	Total quantity and receipts for bulk electricity sales in kilowatt hours and rand, by category of consumer: - Household - Commercial - Industrial - Mining - Agriculture - Other		R (000s)	
	4 Total year-to-date electricity losses in kilowatt hours and rand		R (000s)	
	5 Number of households with electricity access, and type and cost of service:		R (000s)	

Reporting Level	Detail	Total	Cost
	- Electrified areas		
	- Municipal	18 000	
	- Eskom	4 000	
	- Alternate energy source		
	- Gas		
	- Paraffin		
	- Solar		
	- Wood		
	- Non electrified		
	Note: if other types of services are available, please provide details		W 40 2 3 1
	6 Number and cost of new connections:	7207	R (000s)
		600	R4 500
	7 Number and cost of disconnections and reconnections		R (000s)
	Number and total value of electrification projects planned and current: - Current (financial year after year reported on) - Planned (future years)		R (000s)
	Note: provide total project and project value as per initial or revised budget		
	9 Anticipated expansion of electricity service:		R (000s)
	Obed Nkosi	6 000	R3 000
	Kloof	200	R100
	Ext 12 Heidelberg	500	R250
	Kaydale	4 000	R2 000
	Bergsig	550	R275
	Portion 104	480	R240
	Zone of Opportunity	150	R300
	Note: provide total number of households anticipated to benefit and total additional		
	operating cost per year to the municipality		
	10 Estimated backlog in number (and cost to provide) electrical connection:		R (000s)
	All formalized stands have electrical connection	18	The second
	Note: total number should appear in IDP, and cost in future budgeted capital		
	housing programmes		- 4
	11 Free Basic Service Provision:	40	
	- Quantity (number of households affected)	18	
	- Quantum (value to each household)		
	Note: Provide details of how many households receive the FBS provision, and the		
	average value it means per household. Describe in detail the level of Free Basic		
	Services provided.		D (000-1
	12 Type and number of grants and subsidies received:		R (000s)
	Note: total value of specific electricity grants actually received during year to be		
	recorded over the five quarters - Apr to Jun last year, Jul to Sep, Oct to Dec, Jan to		
	Mar. Apr to Jun this year.		-
	13 Total operating cost of electricity distribution function		R79 726

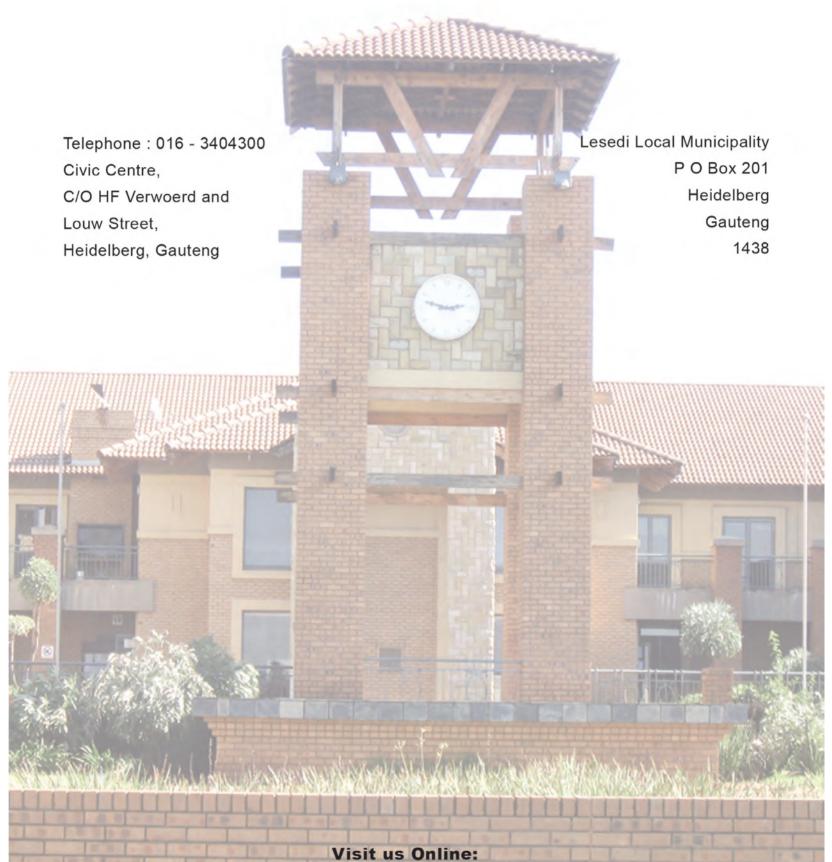
Key Performance Area	y Performance Area Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance		Target	
Infrastructure	Upgrade Electrical Network Heidelberg	600	R600	
	Uptrade Electrical Network Jameson Park	300	R300	
	New switching substation Impumelelo Ext 2	2 100	R2 500	
	Maintenance Electrical Network	6 550	R6 550	
	Building a new main substation Jameson park	2 500	R3 100	
	Upgrade Retief substation Heidelberg - completion June 2010	3 100	R4 000	
	Upgrade Ratanda Substation	800	R800	
	Installation of Meter Protective Kiosks Ratanda	600	R600	
	The standard of the standard o	****		

Function:	Electricity	
Sub Function:	Street Lighting	

Reporting Level	Detail	Total	Cost
Overview:	Includes all activities associated with the provision of street lighting to the community	2 850	R1 700
Description of the Activity:	Street lighting responsibilities of the municipality are administered as follows and include:		Fort.
	Maintenance on a regular basis weekly & monthly	2 850	R550
	The municipalty has a mandate to:		
	To repair & install new streetlights		
	The strategic objectives of this function are to:		
	For security & side walks & road lighting		
	The key issues for 2008/09 are:	97.5	= 25
	To reduce energy, to change 125w streetlights with 75w streetlights.	20	R14
Analysis of the Function			
	1 Number and total operating cost of streetlights servicing population:		R (000s)
	Streetlights repair 2008/09	2 850	R850
	Note: total streetlights should be available from municipal inventory		
	2 Total bulk kilowatt hours consumed for streetlighting:		
	200w x 2850 =570x 0,9 x 365 X 11	2059	R865
	Note: total number of kilowatt hours consumed by all street lighting for year		

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Upgrade Streetlights	Install new Streetlights	100	200





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